



TEXAS INSTRUMENTS

Alumni Association



TIAA 2015 Annual Meeting Agenda

Welcome	Larry James
TIAA Update	Larry James
Corporate Citizenship and TI	Trisha Cunningham
Nominating Committee and Election of Officers	Max Post
Concluding Remarks	Larry James
Tour Arboretum	
Last Bus Departs	4:00 p.m.
Arboretum Closes	5:00 p.m.



TIAA Membership Update

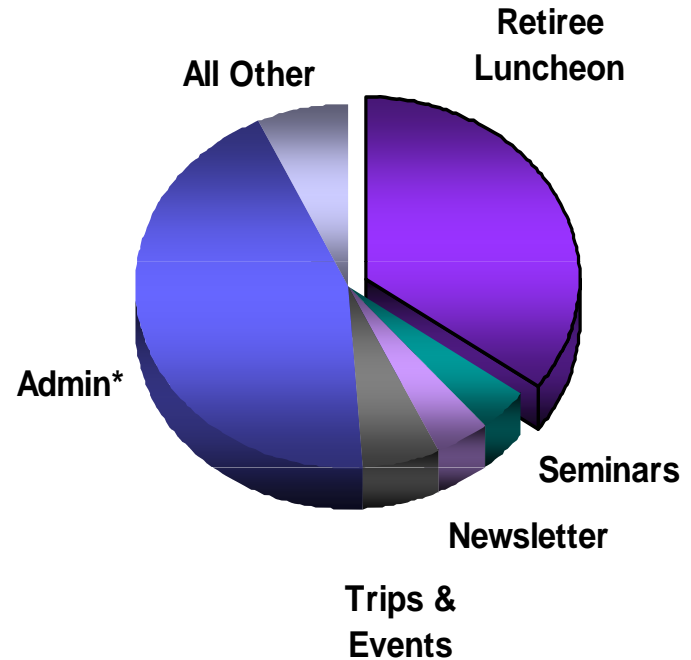
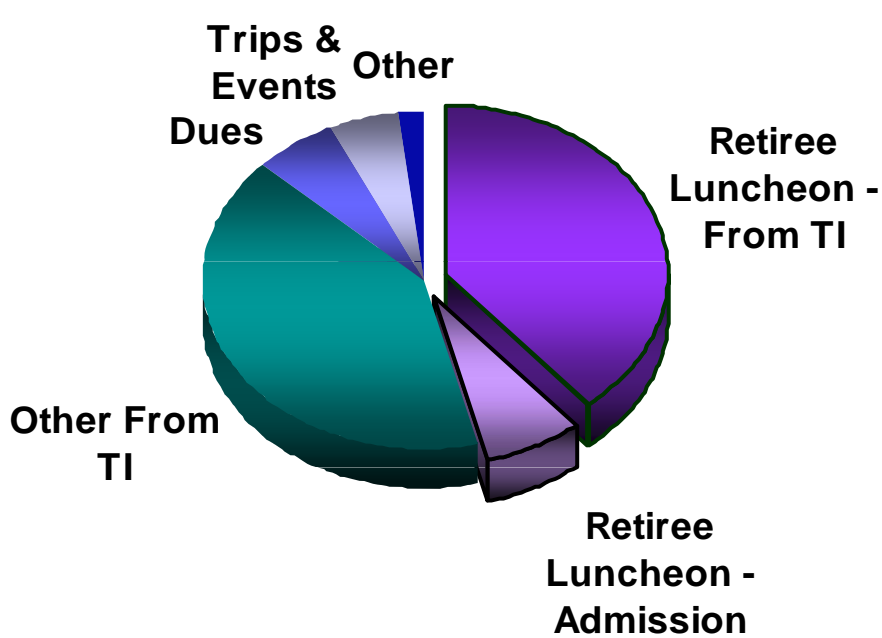
May 2015

Type	Number	% Total
1-Year	160	10%
3-Year	665	41%
Lifetime	<u>796</u>	<u>49%</u>
Total	1,621	100%
<i>Spouses</i>	365	30%

TIAA 2014 Financials

Income - \$102.4K

Expense - \$113.9K



TI provided 80% of TIAA funding in 2014

**Includes \$18.5K development cost for new website*

12/31/14 Fund Balance = \$72.2K



2014 Major Event Recap

■ Annual Meeting

- 15th Annual Meeting held at UT Dallas in the new Edith O'Donnell Arts & Technology Building

■ Hosted OMOT Art Show -- 56 entries in nine categories (active Tiers, retirees, TI contractors, and spouses)

■ 15th Annual Golf Tournament (TIAA and active Tiers)

- Raised more than \$36,000 for The Senior Source & United Way
- Since 2001, TIAA tournament has raised almost \$340,000.

■ TI Retiree Luncheon

- Over 500 attendees, at the Mesquite Convention Center
- Guest speaker Venu Menon, TI VP for Analog Tech Development



Community Involvement *14 Projects in 2014*



Educational Seminars

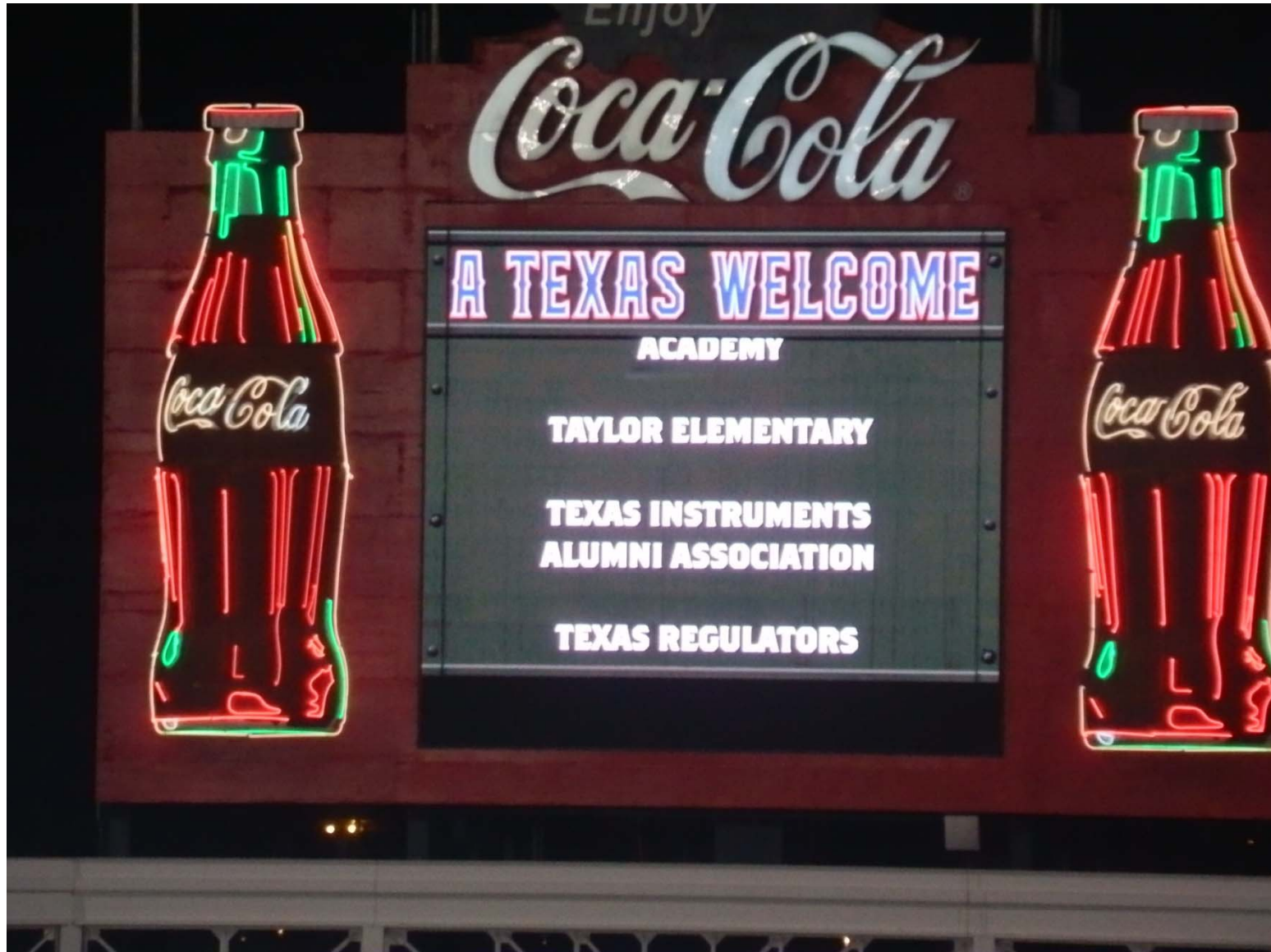
7 Events in 2014



Travel & Events

20 Trips & Events in 2014





Upcoming Events

Joint Seminar with UT Dallas	TI Auditorium UT Dallas	May 21
On My Own Time (OMOT) Art Show	Texins Activity Center	August 2-14
TI Retiree Luncheon	Mesquite Convention Ctr	October 1
TIAA Charity Golf Tournament	Woodbridge Golf Club	October 19
TI Annual Health Benefits Seminar	Plano Centre	Fall

TIAA Communications



TI Alumni News



TI Alumni eNews



TI Alumni eNote



TI Alumni eCalendar

www.tialumni.org



TIAA Website

tialumni.org



[Join](#)
[Register](#)
[Contact Us](#)
[My Account](#)

[Home](#) [News](#) [TIAA](#) [Health/Finances](#) [Activities/Networking](#) [Education](#) [Community Involvement](#) [Travel](#) [Membership](#) [Slideshows](#) [Calendar](#)

TIAA in Action



[We enjoyed the Texas Rangers game on May 1, 2015.](#)

[View Photo Gallery](#)

Upcoming Activities

[TIAA Annual Meeting](#)

05/14/2015 -
12:30pm to
4:00pm



Spring is in full swing at the Dallas Arboretum with masses of beautiful blooms.



Upcoming Event



Photo - Dallas Morning News

**Noted Author Darwin Payne to Discuss
“No Small Dreams: J. Erik Jonsson – Texas Visionary”
Allen Public Library, May 21st, 7:30 p.m.
Tiers, and all former Tiers invited.**

TI Foundation to Match Nepal Earthquake Relief

- Following a magnitude 7.8 earthquake in Nepal on Saturday, April 25, an international appeal for assistance was issued.
- In response to this appeal and inquiries from Tiers who want to help, the TI Foundation approved a grant to the American Red Cross to match up to \$25,000 of TI employees' and retirees' donations to the Nepal relief efforts.
- The deadline for donations to be matched is May 31, 2015.

TIAA 2015 Annual Meeting Agenda

Welcome

Larry James

TIAA Update

Larry James

Corporate Citizenship and TI

Trisha Cunningham

Nominating Committee and
Election of Officers

Max Post

Concluding Remarks

Larry James

Tour Arboretum

Last Bus Departs

4:00 p.m.

Arboretum Closes

5:00 p.m.



Corporate Citizenship and TI

Trisha Cunningham
Chief Citizenship Officer

May 14, 2015



TI Information – Selective Disclosure

What is corporate citizenship?



Company operations



Community commitment



Product stewardship



Responsible advocacy



Environmental responsibility



Corporate governance

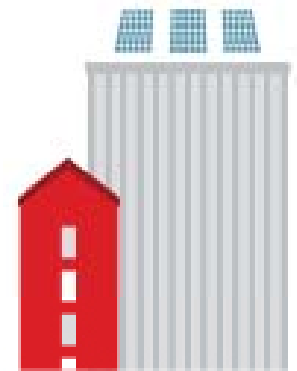


Employee well-being

Citizenship defined

Corporate Citizenship is our **commitment to accountability for our social, environmental and economic impact around the world.**

We set high standards for our global operations and are focused on ethical business practices and compliance both inside the company and throughout our supply chain.



Our commitment to citizenship

Integrity, innovation and commitment are the core values that serve as the foundation for our operations. Every day, TIers around the world are doing what's right, challenging the impossible, and making our communities stronger.

Rich Templeton
Chairman, president and CEO



More than the right thing to do

- Attract and retain employees
- Enhance corporate reputation
- Lead to favorable analyst coverage
- Gain endorsement from interest groups
- Meet customers' needs for information
- Identify performance gaps
- Drive higher performance
- Compliance



TI Information – Selective Disclosure

Strong companies build strong communities, and strong communities build strong companies

Our Citizenship priorities:

- Inspire our people
- Improve our communities
- Impact our business



TI Information – Selective Disclosure

Six Decades of Community Leadership

Founders Led

- UT Dallas
- Arts
- TI Foundation formed
- Community Chest → United Way
- DFW Airport

Employee Engagement

- Get Involved – employee program (Formerly Tech Smart Big Heart)
- Volunteer matching program
- Science and math education focus
- Global expansion of citizenship
- University partnerships

50-60's

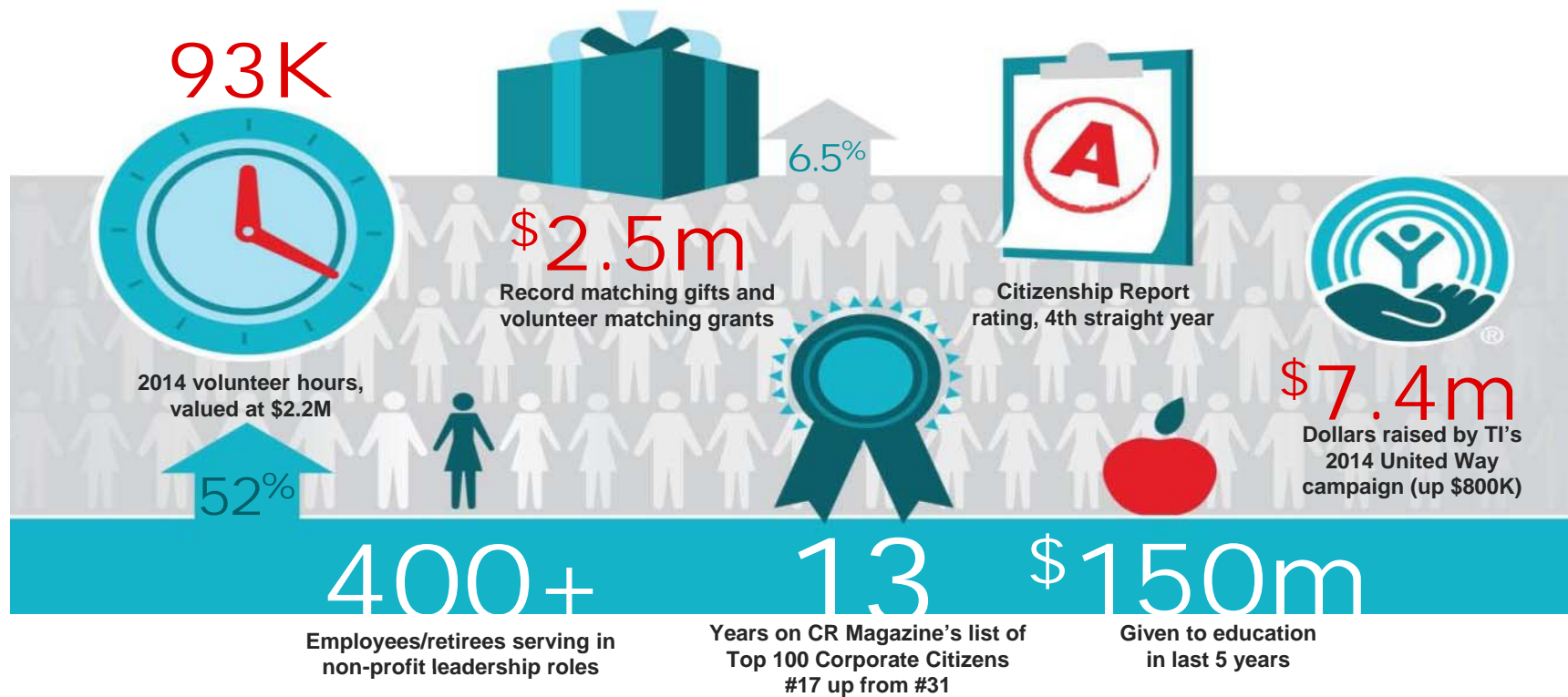
70-80-90's

2000's

- Matching gifts program
- Early childhood literacy
- University engagement

Corporate Programs

2014 TI citizenship highlights



TI Information – Selective Disclosure

Recent awards



Corporate Citizenship

- CR Magazine, "100 Best Corporate Citizens", 2015 (13th year)
- CR Magazine, "10 Best Corporate Citizens", IT Sector, 2014 (4th year)
- United Way of Metropolitan Dallas, "Spirit of Caring Award" (organization's highest honor), 2014
- Silicon Valley Business Journal, "Top 25 Corporate Philanthropists," 2014, 2013

Corporate Reputation and Ethics

- Fortune, "World's Most Admired Companies" (2nd in industry), 2014 (11th consecutive year)
- Ethisphere Institute, World's Most Ethical Companies, 2015 (9th year)



Financial Indices/Ratings

- Dow Jones Sustainability Indices, North America Component, 2014 (8th year)
- NYSE Euronext Vigeo, "U.S. 50" (50 most advanced U.S. companies for corporate responsibility), 2014 (2nd year)
- Thomson Reuters, "Corporate Responsibility Indices" component, 2013

Environmental

- Newsweek, "Green Ranking: Greenest Companies", 2014 (5th year)
- Maine Department of Environmental Protection, "Governor's Award for Environmental Excellence," 2014
- Taiwan Environmental Protection Administration, "Enterprise Environmental Protection Award," bronze medal, 2014



Philanthropic Strategy

Education



TI Information – Selective Disclosure

Community



Arts (HQ)



10

Investment
+
Involvement
= Impact



Expanding community involvement and volunteerism



China



India



Philippines

TI Information – Selective Disclosure



Germany

12

How can YOU get involved?



- Sign up to volunteer with TIAA
- Help plan volunteer events
- Spread the word - encourage a fellow TIAA member to join you
- Use your VIP and matching benefits
- Thank you for being a TI ambassador

GET INVOLVED
Building strong communities

Matching Gifts and Volunteer Incentive Program

Match your giving – minimum lowered

- Minimum \$25 up to \$10K education
- Minimum Up to \$10K arts
- Up to \$10K for United Way during campaign (automatically matched)



Match your volunteer hours – minimum lowered

- Minimum 10 hours per eligible organization
- \$125 grant (+\$12.50/hour >10)
- Up to \$1K per employee/retiree per year



Check out TI's matching gifts and volunteerism website: geTIInvolved.ti.com

TI Information – Selective Disclosure

Report overview

**** Coming May 21 ****

2014 Corporate citizenship report: ti.com/ccr



e-book summary of our annual social and environmental performance

- **Downloadable pdf**
(English, Japanese*, Chinese*)

TI Information – Selective

*Available in June



TI is engineering a better tomorrow.

Read how in our latest citizenship report



- Citizenship Report: www.ti.com/ccr
- Citizenship website: www.ti.com/citizenship
- Matching gifts and volunteerism: getinvolved.ti.com
- Share your ideas:
 - ✉ citizenshipreportfeedback@list.ti.com
 - 🐦 @AroundTI
 - 📘 texasinstruments

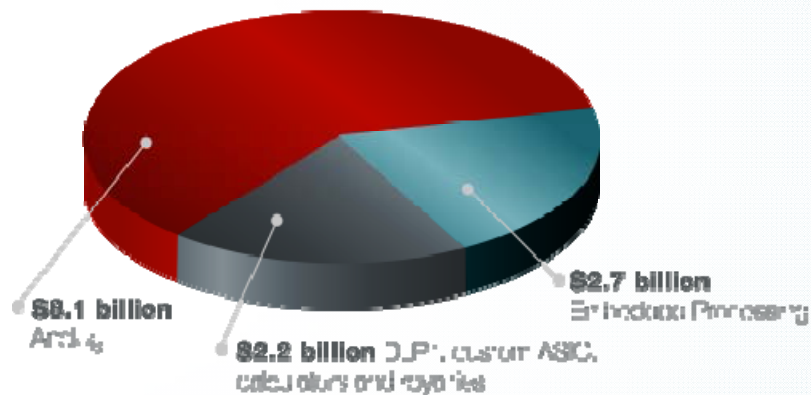
Financials





**We grow, generate
and return cash
to our shareholders**

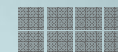
2014 Revenue \$13 billion



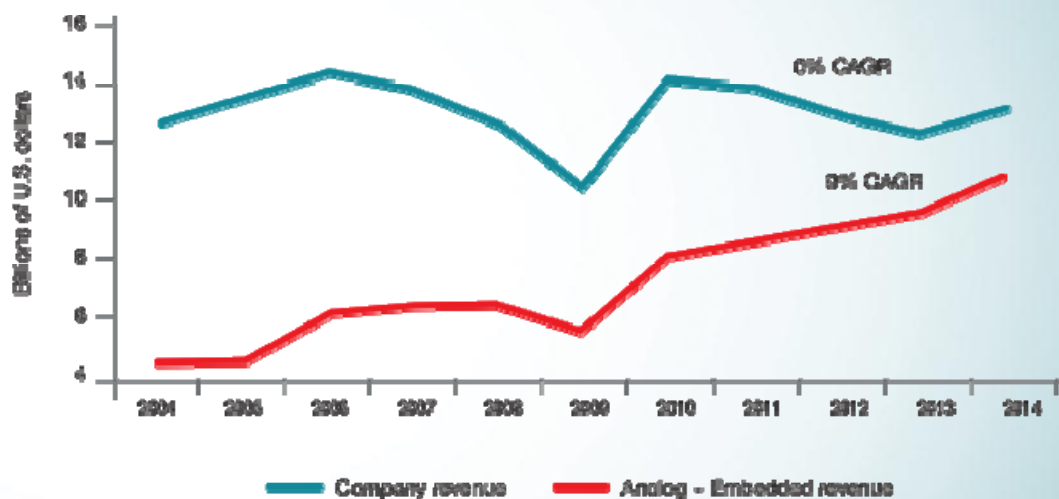
1Q15

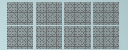
\$3.15B revenue (6% growth YoY)
\$656M net income, 61 cents EPS

Looking forward: Analog and Embedded Processing drive revenue growth



- Transition to Analog and Embedded completed in 2013
- 2014 was first year-on-year company growth since 2010, driven by Analog and Embedded



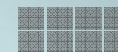


**Generate
20 to 30 percent
of free cash flow*
from TI's revenue**

**Strategic decisions drive
free cash flow growth including:**

- Focus on Analog and Embedded Processing
- Sustainably low capital spending
- More 300-mm analog manufacturing
- Differentiated product portfolio

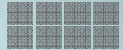
**FCF = cash flow from operations minus capital expenditures*



**Committed to
return 100 percent*
of free cash flow to
shareholders through
dividends and share
repurchases**

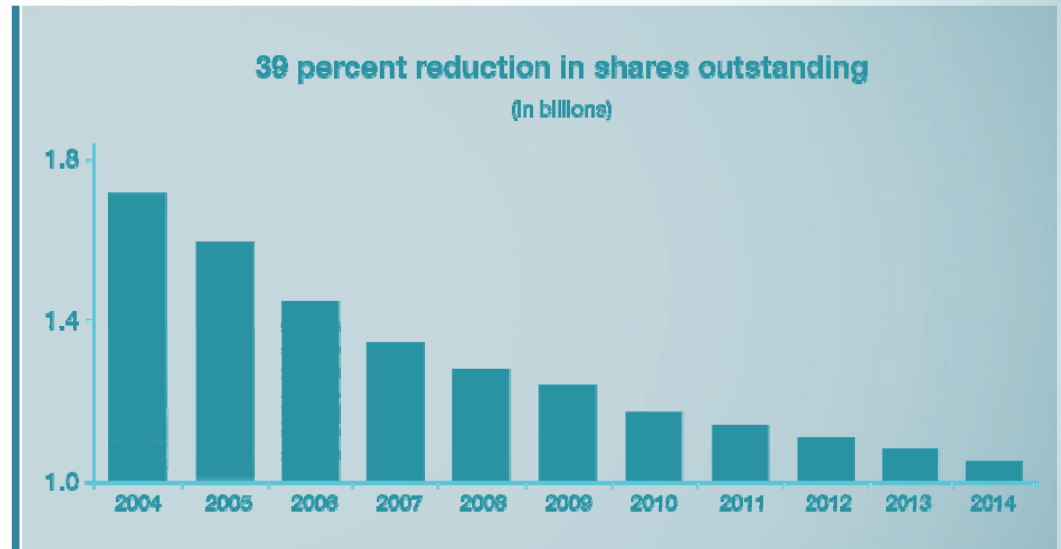
**FCF plus proceeds from exercises of equity
compensation less net debt retirement*





**Committed to
return 100 percent*
of free cash flow to
shareholders through
dividends and share
repurchases**

**FCF plus proceeds from exercises of equity
compensation less net debt retirement*



Increased focus on:

- Analog and Embedded Processing
- Sustainable revenue growth with differentiated products
- Industrial and automotive, catalog and application-specific standard products
- Diverse customer base





TIAA 2015 Annual Meeting Agenda

Welcome	Larry James
TIAA Update	Larry James
Corporate Citizenship and TI	Trisha Cunningham
Nominating Committee and Election of Officers	Max Post
Concluding Remarks	Larry James
Tour Arboretum	
Last Bus Departs	4:00 p.m.
Arboretum Closes	5:00 p.m.



TIAA 2015 Annual Meeting Agenda

Welcome	Larry James
TIAA Update	Larry James
Corporate Citizenship and TI	Trisha Cunningham
Nominating Committee and Election of Officers	Max Post
Concluding Remarks	Larry James
Tour Arboretum	
Last Bus Departs	4:00 p.m.
Arboretum Closes	5:00 p.m.



Tour Instructions

- You will need a ticket for admission to Children's Garden -- if you do not plan to visit this garden, pls. return ticket to TIAA for credit.
- If you rode on a bus, need to be back on board in parking lot by 4:00 p.m. – if everyone is back onboard prior to that time and ready to go, bus can leave early.
- If you drove, pls. complete visit by 5:00 p.m. – this is when the Arboretum closes the day passes.



TEXAS INSTRUMENTS

Alumni Association

