



TIAA Big Event set for Nov. 12

● The annual TIAA Big Event is just five months away! This year's event is scheduled for Nov. 12 and we already have space reserved at Market Hall. TI Chairman, President and CEO Tom Engibous has the event on his calendar.

Market Hall is located at North Stemmons Freeway and Market Center Boulevard. The one-story building is closer to the parking garage than the Dallas World Trade Center, where last year's Patriotic Party was held.

"We expect a greater attendance at the 2003 Big Event," said Ed Hassler, TIAA executive vice president. "This means retirees will have more opportunity to renew old acquaintances."

Membership news

Time for renewal?

● Check your membership renewal date online. Just click on the home page "Renewing Member" link at www.tialumni.org.

Thinking about joining?

● Stay connected with the TI family. Membership is open to TI retirees and their spouses, as well as former TI employees. See the TI Alumni website at www.tialumni.org or call 972-995-8393.

TIAA website gets a makeover

● New look, features makes for easier viewing.

By Dot Adler

The TI Alumni Association website has a new look and improved features.

Since the TIAA website made its debut in February 2000, electronic communications have opened a whole new means of staying connected with retirees.

"Over these three years, we've received helpful feedback and suggestions for improvements. The new website design reflects that input," reports John Byers, TIAA Membership vice president and site webmaster.

Returning visitors to the site will see how quickly the new pages appear on their computer screens. "Many TIAA members access the Internet via dial-up connections — an inherently slower technology than broadband cable or digital subscriber lines (DSL). The new web pages are designed for faster loading speed, which will be noticeable to those using dial-up connections," John explains.

Other enhancements improve the appearance of the site pages. "Web browser and computer monitor standards have changed significantly since the original site launch date. The new site design is optimized for a 800 by 600 monitor screen area, providing a larger viewable area on today's monitors," John says. "The streamlined page layout is easier for visitors to read and it also makes page content updates easier to maintain."

The revamped website sports an enhanced navigation menu at the top of every page, including a search bar. The menu provides convenient access to the wide variety of information available on the site. In addition to a "What's New" link to TIAA events and volunteer activities, it provides direct links to helpful financial and health benefits information, including claim forms and a listing of useful phone numbers.

The new menu includes a "Members Only" listing, providing

Visit the TI Alumni Association website at www.tialumni.org

one-click access to website features available exclusively to TIAA members. These features include special discount programs and access to the searchable online TIAA membership directory.

The site retains familiar features such as the online calendar for TI, community and cultural activities. Visitors can enjoy the opportunity to catch up on TI news via the online Connected publication, and an online version of the mailed quarterly *TI Alumni Connected* newsletter. The new "tell a friend about this site" feature makes it easy to share site information with others via e-mail.

The redesigned TIAA website is the culmination of a process begun last year. It included months of research and analysis, as well



as design and web page testing.

The research included a survey conducted at the 2002 annual retiree reunion "big event" that resulted in over 700 responses. "Respondents told us what they like and don't like about our site. We have incorporated many of their comments and suggestions in this redesign," says John.

The redesign process included an extensive review by the TIAA Membership Committee of websites offered by other alumni associations — both corporations and universities. Retirees participating in the review process included Anita Stinchcombe, Bill Stearns, Dave Noble, Doris Mott, Dot Adler, Ed Hassler, Hector Cardenas, Jan Phelps, Linda Lambert, Max Post, Paula Calvert, Roy Long and active Tier Barb Hirsch. "Best practices were noted, as well as what to stay away from in web page design," says John.

The site redesign was created in collaboration with John's son, Jason Byers, a recent University of Texas at Dallas electrical engineering graduate. John says, "Jason's website design expertise was instrumental in implementing the redesign."

John encourages feedback on the redesigned site to provide suggestions for improvements or services to be considered in future enhancements to the site. "New features, information, and applications will be added to the site regularly, so check back often. The Internet is ever changing, and the TIAA website will be changed to suit the needs of its users," John says. Send your input to: webmaster@tialumni.org.



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ALUMNI NEWS

CALENDAR

June

7 — Komen Walk for the Cure. Plano. Join the TI team in the race for the cure of breast cancer. Call Nancy Wolff, 972-995-8462.

8-15 — TI Week at the Dallas Museum of Art. Show TI badge for free admission for TIer and guests. Special exhibits include Renoir and Algeria and the Chola Bronzes from South India.

10 — TIAA Fair Park Trip. 10 a.m., depart Dallas Texins Activity Center. Ride DART bus free to visit IMAX Theater and Science Place. TIAA discount tickets. Lunch on your own. Call TIAA, 972-995-8393.

17 — Frisco RoughRiders vs. San Antonio Missions, Texas League baseball. 7:30 p.m., Dr Pepper/Seven Up Stadium. Coral seating, \$10. Transportation not included. Parking \$3 up close or free in remote. For tickets, call TIAA, 972-995-8393.

21 — TI Reunion Club Breakfast. 10 a.m., Denny's Restaurant on Motor St. Call Gladys Jones, 214-376-9725, or Fannie Rose, 214-352-1978.

30 — Deadline for Filing 2002 Medical, Dental, Pharmacy Claims. Retirees who were on the TI Health Plan in 2002 can contact Aetna, 1-800-433-5008, for questions about claims.

July

11 — Horse Racing at Lone Star Park. The \$9.95 price includes counter seats, parking and program. Call TIAA, 972-995-8393, or Phyllis Turlington, 972-475-1289.

11 — Entry Deadline for TI On My Own Time Art Show. Categories include works on canvas, black and white photography, color photography, enhanced photography, works on paper, sculpture, crafts and multimedia, and computer art. Call Barbara Hirsch, 214-480-6720.

12 — TI Reunion Club Breakfast. 10 a.m., Denny's Restaurant on Motor St. Call Gladys Jones, 214-376-9725, or Fannie Rose, 214-352-1978.

18-21 — TI Fair Park Family Weekend. Show TI badge for you and your guests to receive free admission to museums including African America Museum, Age of Steam Railroad Museum, Dallas Aquarium, Hall of State, Museum of Natural History, Science Place, Texas Discovery Gardens and Women's Museum.

29 — Texas Rangers vs. Boston Red Sox Trip Package. TIAA \$20 trip combo includes bus transportation and ticket to major league baseball game at the Ballpark in Arlington. 4:45 p.m., board bus at Texins Activity Center for 7:05 game. Call TIAA, 972-995-8393.

August

4-15 — TI On My Own Time Art Show. Call Barbara Hirsch 214-480-6720.

9 — TI Reunion Club Breakfast. 10 a.m., Denny's Restaurant on Motor St. Call Gladys Jones, 214-376-9725, or Fannie Rose, 214-352-1978.

TI-ALUMNI CONNECTED

The TI-Alumni edition of *Connected* is sponsored by the Communications Team of the TI Alumni Association. The Alumni edition's goal is to help foster and maintain a sense of community among the retirees of Texas Instruments.

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Retirees interested in contributing to the publication should contact any member of the Communications Team.

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TIAA examines annuities in seminar

On a cold day after the winter's worst ice storm, a TIAA annuity seminar drew 50 hardy retirees to Plano Centre February 27.

Steve Arroyo of Sun America discussed using variable annuities to assure retirement and protect assets from income taxes and market loss.

He said a variable annuity puts an insurance wrapper around a mutual fund investment to protect it. Benefits include deferment of tax until the money is withdrawn and peace of mind during market downturns. He stressed, "It's important to check the financial strength of the insurance company selling the annuity."

Tony King of Protective Life Insurance Compa-

ny spoke on how to use fixed annuities to stabilize a portfolio.

He pointed out that a fixed annuity is based on a fixed-income investment with a guaranteed return. It provides predictable cash flow.

"Think about a fixed annuity as a certificate of deposit," he said. "You don't pay taxes until the term is over, except for surrender fees if you take the money out before the end of the term. If you die, your beneficiary gets whatever is in the account when you pass away."

Jerry Pierce, TIAA vice president for Ongoing Education, arranged the seminar.



Save this reference list of useful phone numbers for TI and TI-Raytheon retirees. **Reminder: June 30 is the deadline for submitting TI-Aetna claims for 2002.**

TI Health and Financial Benefit Plans

1-800-890-2600 TI SmartLink. Consolidates all benefit phone numbers into voice recognition 24-hour telephone system. To talk to TI Benefits Center representative Monday - Friday 8:30 a.m. to 4:30 p.m. Central Time, enter or speak your Social Security number, select TI Benefits Center item from menu and then enter your Hewitt password. Or you can direct dial service providers at the following numbers:

1-888-377-7896 — Employee Stock Purchase Plan Service Center - Computershare.

1-800-888-2273 — Employee Assistance Program - Magellan.

1-866-866-2300 — Blue Cross Blue Shield (BCBS) PPO Plan.

1-800-433-5008 — TI-Aetna Health Answer Line (for questions re Yr. 2002 claims).

1-800-557-5749 — AdvancePCS Pharmacy.

1-800-942-0854 — MetLife Dental Basic/Dental Plus.

1-800-772-1416 — Aetna DMO.

1-800-422-4234 — DeltaCare DHMO, Main Number.

1-800-424-1155 — Eye-Care Discount Program.

1-800-292-2336 — FREE & CLEAR Smoking Cessation Program.

1-800-633-4227 — Medicare benefits and claim status.

1-800-888-9560 — Nutrition counseling. In Dallas area, call 972-238-1811.

1-800-597-7516 — UBS PaineWebber (Stock Options).

1-800-981-8676 — Computershare Investor Services (TI Stock Accounts)

You may also access Your Benefits Resources (YBR) website via TI Alumni website at www.tialumni.org. (Social Security number and password required for logon to YBR).

Raytheon Health Benefit Plans

(TI-Raytheon Systems retirees should have your Social Security number and personal identification number available when you call.)

1-800-358-1231 — Raytheon Benefits Center.

1-877-767-5254 — Aetna US Healthcare Member Services (www.aetnaushc.com).

1-866-640-7008 (1-800-842-9489 TDD) — 24-Hour Employee Assistance Program (EAP - Life Resources).

1-800-424-3803 — Mental Health North Texas Area (Non EAP - Magellan).

1-866-612-3862 — Prescription Mail Order Services (Aetna Rx Home Delivery - until July 1).

1-800-754-8407 — Disease Management Services.

1-800-793-8616 — Vision One Discount Eyeglasses & Contacts (Cole Management Vision Care: www.cmvc.com).

1-888-262-4877 — MetLife Dental Customer Service.

Texins Retiree Club (Dallas area)

972-242-3939 — Lucy Salas, president, and

972-412-9332 — Tom Gregory, vice president, have information on activities, dues and meeting schedule.

TI Alumni Association

972-995-8393 — Main number for TIAA. (Or visit website at <http://www.tialumni.org>.) Also call for questions about quarterly newsletter *TI Alumni Connected*.

972-279-4075 — Jerry Brandenburg, president, has information on membership dues and activities.

ALUMNI NEWS

Charity golf tourney set for September 8

By Max Post

It's official — the 4th Annual Texas Instruments Alumni Association charity Golf Tournament will be Sept. 8 at Oakridge Country Club in Garland.

The tournament will again benefit The Senior Source, formerly Senior Citizens of Greater Dallas. This organization is devoted exclusively to improving the quality of life for seniors in the North Texas area.

With the combined effort of golfers, gifts from retirees and corporate sponsors, TIAA was able to raise more than \$24,000 last year. These funds made it possible for The Senior Source to continue vital programs such as the Foster Grandparent Program, Nursing Home Ombudsman Program, Senior Employment Source, and Senior Companion

Program.

For 2003, United Way is cutting its allocation to The Senior Source by almost \$18,000 due to the shortfall in giving. That means that the funds raised by TIAA will be more important than ever in helping seniors in need in the community.

The Oakridge Country Club is located at 2800 Diamond Oaks Drive. Registration and lunch will begin at 11 a.m. Practice at 12 noon will be followed by a shotgun start at 12:30 p.m.

Retirees are urged to hold the date on their calendars. Call the TI Alumni office, 972-995-8393, to make a reservation for the tournament and receive a registration form. Additional details will be available in mailings and on the TIAA website, www.tialumni.org.



Bingo!

TIAA members enjoyed playing Bingo with enthusiastic residents at the Silver Leaves Nursing Home in Garland April 3. Those attending included (left to right) Verdie Furgurson, Ronnie and Jerry Brandenburg, Phyllis Turlington, Jon Jackson, Barbara Lewis, Tony Schmidt, Max Post and Ruth Lee. Senior Source made arrangements for the event, and Barbara Lewis collected prizes for the residents. At the end of the games, the only question asked was "When can you come back?"

The time of his life

● As TIAA webmaster and membership VP, John Byers makes more of his time by donating much of it to others.

By Dot Adler

John Byers wears two hats in the TI Alumni Association.

As TIAA Membership vice president, John is spearheading the TIAA 2003 drive to add new members and encourage existing members to renew their membership.

In his role as webmaster, John manages the TI Alumni website, www.tialumni.org, which he recently redesigned (see related story on Page 1). He assumed responsibility for maintaining the website at its inception three years ago.

John is responsible for posting information on the website and for sending out timely e-mail announcements to TIAA members who have web access. Since TI converted its employee newspaper, *Connected*, to an online publication, John makes it accessible to retirees on the TIAA website.

"TIAA is important to me because it maintains a sense of TI 'family' in my life," John says. "My volunteer work as TIAA Membership vice president and webmaster is a rewarding opportunity to stay in touch with co-workers and assist TI in maintaining effective communications with retirees and former employees."

John retired from TI in August 1998 after 36 years of service. His TI career began in June 1962 as a sophomore co-op student while he was attending the University of Texas at Arlington. He also participated in the TI Summer Development Program as an undergraduate student.

"I worked in the Apparatus Group at Lemmon Avenue in



John Byers took an early retirement, but that hasn't slowed him down at all. In addition to his other activities, John serves as TIAA membership vice president and also has maintained the TIAA website since it was introduced three years ago.

● "My volunteer work as TIAA Membership vice president and webmaster is a rewarding opportunity to stay in touch with co-workers and assist TI in maintaining effective communications with retirees and former employees."

John Byers

TIAA WEBMASTER

manufacturing systems, supporting radar and electro-optic sensor programs," John recalls. "These programs became part of the TI Equipment Group, which was later named the Defense Systems Group."

John completed his BSEE degree at UT Arlington, his MSEE degree at Southern Methodist University and his MS degree in Management Science at the University of Texas at Dallas.

Upon obtaining his BSEE degree, he joined the Apparatus Group design engineering staff, which had just moved into the

new North Building at the Dallas Central Expressway site. "My first project assignment was as the terrain-following computer lead engineer for the APQ-126 airborne radar system, installed on the Vought A-7 aircraft."

John's job assignments during the first 25 years of his TI career were in Defense Systems. He was APQ-139 radar project engineer, Display Systems branch manager and Equipment Group Engineering Services department manager.

He then moved into Corporate Security and served as Technical Programs manager for four years.

His last seven years at TI were in the Information Technology Group, where he served as Business & Strategic Services internal consultant for TI worldwide process reengineering and strategic decision analysis.

John is married and has five children, including a stepdaughter. "My oldest child has given me two beautiful grandchildren," John says. "My youngest is a 15-year-old ninth grade honor student and cheerleader, who makes me proud of the younger generation."

His retirement time is occupied by hobbies (photography, computers, gardening); pastimes (movies, reading, writing, tennis, jogging); volunteer work (Habitat for Humanity, the board of his neighborhood association, teaching an Internet class at the Plano Senior Center and a digital photography class at the Collin County Community College; and, of course, the TI Alumni Association.

GSI reunion being planned for October

Geophysical Service Inc. (GSI), the original company from which TI evolved, will have a reunion Oct. 27 in Richardson. The event will be from 5:30 to 10 p.m. at the Radisson Hotel, N. Central Expressway and Campbell Rd.

For reservations, mail a check for \$30 per person, payable to Dolan McDaniel, to Dolan at 213 Crooked Creek Dr., Richardson, TX 75080 by Oct. 1.

The reservations charge covers food, coffee and tea. Send an additional \$5 to order a printed directory. An electronic directory (an Adobe PDF file) will be supplied at no cost to GSIers with an e-mail address.

GSIers are asked to provide this directory information: Name, name of spouse or guest, home phone, work phone, fax number, e-mail address, current organization, years at GSI, and job at GSI.

Reunion attendees will get the TI brochure commemorating the life of Cecil H. Green, former GSI president and chairman and TI founder, who died April 12.

Ben Giles, chairman of the GSI reunion committee, can be contacted at 110 Westwood, McKinney, TX 75070, e-mail langiles@swbell.net, phone 972-548-2484 (a long-distance call from Dallas). In Dallas, phone Eddie Neitzel, vice chairman, 972-239-9345.

ALUMNI NEWS

Reflections of a model employee

● TI retiree Lloyd Powell gives first-hand account of adventures before, during and after Texas Instruments.

By Ed Millis

Lloyd Powell's friends may have thought he was retiring when he finally hung up his apron and turned off his milling machine after building hundred of missile and rocket models for Texas Instruments and other companies. But Lloyd's worldwide model-making reputation was not built by a man ready to sit back in his easy chair and watch TV. His hard work and dedication to whatever task was at hand just found a new direction.

Lloyd became a writer of his life experiences and followed up by becoming his own book manufacturer. He became the epitome of the skilled craftsman and inveterate do-it-yourselfer, further schooled by years of building things never built before. He took on the twin tasks of writing and then personally making his own books to give to his family, which now includes 13 great-grandchildren.

Lloyd's TI career spanned 26 years, from 1962 to his formal retirement in 1984. But his weapons model-building career continued for another 18 years. Finally, medical problems convinced him not to quit, but instead to stop building models. Now, he concentrated on something he'd been thinking about for some time and had already begun working on. "I think everybody ought to write the story of his life," Lloyd said. "What better gift can you give your family?" It took Lloyd a year to gather his recollections and photos and write his book. He did it in much



Even after his retirement from TI in 1984, Lloyd Powell continued to build models of missiles and rockets; today, he has turned his attention to creating books.

the same way he made the elegant missile models — by hand. He presented his year's hard work, written in longhand, to his grandson Charles Powell's wife, Shelly, for typing. Then she and Charles would put it into book form. But Shelly had a slight problem — she couldn't read Lloyd's handwriting, now shaky with Parkinson's disease.

Never daunted, Lloyd came up with a creative solution. He set

up a video camera facing his chair and read his manuscript into it. With the combination of the written notes and the video voice, Shelly was able to turn his life story into a book, *In All the Thorns of Life, There is a Rose*. The book covers Lloyd's life from his earliest childhood recollections through his one-man missile factory. It is divided into two sections: "Life Lived in Indiana" and "Life Lived in Texas."

The Indiana section contains a genealogy chart and is illustrated with family pictures dating back to the 1800s. His story gives a fascinating description of growing up on farms near Muncie. Lloyd summed it all up when he said: "I've got a PhD in poverty!"

This section also includes his vividly written World War II experiences as a Seabee with the U.S. Navy in the European theater, complete with dozens of snapshots. Lloyd captures the ugly essence of war with his terse and straightforward writing style. The Texas section begins with Lloyd's trip, with his family and all their belongings, in an overloaded Ford station wagon, south from Indiana. When they arrived in Texas, the temperature was 110. But instead of heading back north like reasonable people, they stayed and found a new and fulfilling life in Texas.

Lloyd joined TI in 1962. In 1967, he thought it would be fun to build a few models of the Mark 84 Laser Guided Bomb that he was working on and give them to his bosses. Little did he know what he was getting into. From this "seemed like a good idea" beginning, he made weapons models for 35 years. He tells how he progressed from his first tentative steps to worldwide recognition as the scale-model builder of modern militaria par excellence.

This part of his book is crammed with photos of his missiles as well as dozens of letters from people Lloyd dealt with during his TI years. There are names like President Richard Nixon, Senator John Tower, Lieutenant Governor Ben Barnes, and of course, Indiana Governor Whitcomb. Lloyd, ever true to his Hoosier roots, started annual "Hoosier Day in Texas" in 1968,

and persuaded the Governor to participate. Seems Lloyd has a way with people as well as with wood and metal.

Today, Lloyd's book "production line" takes up most of his family room. Long tables are filled with criss-crossed stacks of book pages waiting for their covers to be added. Across the room are tables with the fixtures and tools to bind the books into their finished form — a colorfully covered hardback book. A drill press in the corner completes Lloyd's home bookbinder.

"I just got an old book and took it apart to see how they did it, and then figured out how I could do it," Lloyd said. He admits that his technique of drilling through the stack of book paper with a drill press to provide sewing holes is probably not the way it's done in the industry. "But those pages aren't going to come out, I can guarantee that," he said.

He demonstrated his hand sewing of four strands of stout twine through the book spine. Those pages wouldn't dare come out. With a few minutes work, he assembled the paper-covered fiberboard covers and glued them to the book pages in a wooden fixture. He completed the book by attaching the color photos to the front and back. Voila! Nothing to it!

Lloyd completed his first batch of 25 books and is now on his second run. Seems as though a few non-family members began getting ugly about not getting a copy. It just may be that this, like the models, is the beginning of another big-time project for Lloyd.

(Editor's note: Friends can phone Lloyd at 214-331-5016.)

Senior Source group offers support for 55+ job seekers

For retirees who want to go back to work, The Senior Source offers Senior Connection, a support group for job seekers age 55 and over.

The group has seminars from 10 to 11:30 a.m. on the first and third Thursdays of each month at The Senior Source, the Senior Citizens of Greater Dallas, 1215 Skiles St., Dallas.

For further information, call Renae Redwine or Judy Burk at 214-823-5700; access the Senior Source website, www.theseniorsource.org; or send e-mail to scgd@swbell.net. Senior Connection is free, but reservations are required.

The TI Alumni Association has a strategic partnership with The Senior Source, the major community agency in the Dallas area serving the needs of older adults.

All aboard for fall foliage cruise

TIAA will sponsor a seven-day New England and Canadian Maritime fall foliage cruise sailing September 14 from Boston on Royal Caribbean International's Grandeur of the Seas. Ports of call are Bar Harbor, ME; Halifax, and Sydney, NS; St. John, NB; and Portland, ME.

Pricing starts at \$1,402 per person for inside cabins and \$1,734 per person for outside cabins. Roundtrip airfare from Dallas-Fort Worth International Airport and transfers are included. Deposits of \$250 per person are due immediately, with final payment due June 22.

Contact Kathleen Humphrey, ClearHaven Cruises, 972-690-7245, e-mail klh@clearhavencruises.com.



Photo by John Byers

TIAA annual meeting

At the TIAA annual meeting on May 22, Jerry Brandenburg (left), president, Doris Mott, secretary, Ed Hassler, executive vice president, and Anita Stinchcombe (not pictured), treasurer, were re-elected for one-year terms beginning July 1, 2003. Appreciation was expressed to all the officers and committees for their service to the TIAA.