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TIAA annual meeting set for May 22 in Richardson

● New Eisemann Center for Performing Arts to host TIAA event.

By Dot Adler

The TI Alumni Association will hold its 2003 annual meeting May 22 in Richardson's new Charles W. Eisemann Center for Performing Arts and Corporate Presentations. Invitations will be mailed to TIAA members in late April.

"We encourage members to come early to view the beautiful new Eisemann Center," said Jerry Brandenburg, TIAA president.

The event begins at 1:30 p.m., when harpist Lorenzo Gonzalez will play in the TXU Lobby on the lower level. Light refreshments will be served. The business meeting will start at 2 p.m. in the meeting/banquet hall adjacent to the TXU Lobby. A TI executive will provide news from the company, and speakers will tell about TI events that are open to retirees and discuss TIAA highlights since last year's business meeting.

TIAA will then elect new officers for 2003-2004, and the meeting is scheduled to adjourn about 3 p.m.

About Eisemann Center

Owned and operated by the City of Richardson, the Eisemann



The impressive new Charles W. Eisemann Center for Performing Arts and Corporate Presentations is the site of the next TIAA annual meeting, set for May 22.

Center is at 2351 Performance Drive in Galatyn Park Urban Center in Richardson's Telecom Corridor. (East of Central Expressway/U.S. 75 and south of the President George Bush Turnpike/Highway 190.)

The Eisemann Center attracts people from throughout North Texas for concerts, theatrical performances and business meetings. The complex consists of the 1,550-seat Margaret and Al Hill

Performance Hall, a flexible 350-seat theater and a multi-purpose hall with state-of-the-art audiovisual equipment.

Where to park

Members going by car to the TIAA meeting can park in the City of Richardson/Renaissance Hotel parking garage on the north side of the Eisemann Center. The parking charge for the event is \$4, with a voucher from the TIAA

registration desk, payable upon exiting the garage.

Getting there

The Dallas Area Rapid Transit (DART) light rail line runs within one block of the Eisemann Center. Seniors 65 and older can buy a reduced-fare all-day pass for \$1 at any DART station, enjoy the ride, and exit at the Galatyn

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And the survey says ...

Recent questionnaire shows what retirees want from TIAA

By Ed Hassler

How do you present the results of a TI retiree survey that is an exercise in statistics?

A great way to start is by identifying the two ladies who did such an excellent job of retrieving the survey answers from attendees at the 2002 Big Event Oct. 10 at the Dallas World Trade Center.

Ronnie Brandenburg and Ida Hassler worked the crowd, wearing tall chef's hats with bright red bows, to gather the survey forms. If there was any doubt of what to do with your survey, they told you.

Thanks to Ronnie and Ida, who are married to your TI Alumni Associations president and executive vice president, we

received 745 surveys from about 1,200 attendees at the event.

One survey objective was to find out how well retirees think that TI and the TIAA are communicating with them. The results indicate that the majority of retirees prefer to be contacted the old-fashioned way — by regular mail. The quarterly *TI Alumni Connected* is the next best communication method, and e-mail is acceptable but not preferred. Retirees utilize the TIAA web site, www.tialumni.org, is used but it is the lowest-ranked medium.

From those results, it was concluded that retirees want to have specific, current information presented to them, but aren't likely

to look for the information.

Of those attending the Big Event, 86 percent had been to the annual event before, and 60 percent of the attendees were TIAA members. Of those attending who were not TIAA members, only 12 percent were interested in joining. Obviously, retired TIers are very active — the biggest reason given for not joining the TIAA is that retired TIers are too busy to have one more thing in their already-busy lives.

Those completing the survey said that the most significant reason for attending the Big Event was the opportunity to see old

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ALUMNI NEWS

CALENDAR

March

8 — TI Reunion Club Breakfast. 10 a.m., Denny's Restaurant on Motor St. Call Gladys Jones, 214-376-9725, or Fannie Rose, 214-352-1978.

18 — Texins Retiree Club Covered Dish Lunch. 10 a.m., Dallas Texins Activity Center. Ham will be provided. Bring a favorite dish. Entertainment by Dr. Bob Baird, who will provide harmonica and musical saw renditions of old classics. Call Tom Gregory, 972-412-9332.

29 — Dallas Blooms. TI Volunteer Day at the Arboretum. 9:30 a.m.-1 p.m. Call TIAA, 972-995-8393, if interested.

April

3 — TIAA-hosted bingo. 2:30 p.m., Silver Leaves, 505 W. Centerville Rd., Garland. Call TIAA, 972-995-8393.

12 — TI Reunion Club Breakfast. 10 a.m., Denny's Restaurant on Motor St. Call Gladys Jones, 214-376-9725 or Fannie Rose, 214-352-1978.

15 — Texins Retiree Club Covered Dish Lunch. 10 a.m., Dallas Texins Activity Center. Bring a favorite dish. Entertainment by Lucy Salas and 18 members of the ukulele band from Carrollton. Call Tom Gregory, 972-412-9332.

May

9-12 — TI Weekend at the Dallas Zoo. Free admission when TI badge is shown.

17 — TI Reunion Club Breakfast. 10 a.m., Denny's Restaurant on Motor St. Call Gladys Jones, 214-376-9725 or Fannie Rose, 214-352-1978.

17 — TIAA-hosted Bingo Party/Ice Cream Social. 6:30 p.m., Dallas Home for Jewish Aged (Golden Acres). Call TIAA, 972-995-8393.

20 — Texins Retiree Club Annual Picnic. Pavilion at Huffines Park, 1500 Apollo Rd. (Plano Road at Apollo), Richardson. Fried catfish, baked beans, onion rings, iced tea, plates, cups, plastic utensils, and napkins provided. Bring a covered dish. Call Tom Gregory, 972-412-9332.

22 — TIAA Annual Meeting. 1:30 p.m., Eisemann Center, 2351 Performance Drive, Richardson. Call TIAA, 972-995-8393.

28 — TIAA Health and Wellness Seminar. 10 a.m., Plano Centre. Call TIAA, 972-995-8393.

June

7 — Komen Walk for the Cure. Plano. Call Nancy Wolff, 972-995-8462

8-15 — TI Week at the Dallas Museum of Art. Free admission when TI badge is shown.

21 — TI Reunion Club Breakfast. 10 a.m., Denny's Restaurant on Motor Street. Call Gladys Jones, 214-376-9725, or Fannie Rose, 214-352-1978.

TI-ALUMNI CONNECTED

The TI-Alumni edition of *Connected* is sponsored by the Communications Team of the TI Alumni Association. The Alumni edition's goal is to help foster and maintain a sense of community among the retirees of Texas Instruments.

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Retirees interested in contributing to the publication should contact any member of the Communications Team.

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TIAA membership news

Time for your membership renewal?

Check your membership renewal date online. Just click on the home page "Renewing Member" link at www.tialumni.org.

Thinking about joining?

Stay connected with the TI family. Membership is open to TI retirees and their spouses, as well as former TI employees. See the TI Alumni web site at www.tialumni.org or call 972-995-8393.

The scope of the TIAA organization includes citizenship efforts as well as social and educational events. The Association keeps its members informed through a comprehensive website and publication of a quarterly newsletter. The website provides access to the new online version of the TI employee newsletter, *Connected*, as well as current and archived editions of the TI Alumni newsletter.

Post your classified ads on the TIAA website

The TIAA website is now accepting member's classified ads. For more information, click on the classified ads menu item on the web site home page at www.tialumni.org.



Save this reference list of useful phone numbers for TI and TI-Raytheon retirees.

TI Health and Financial Benefit Plans

1-800-890-2600 TI SmartLink. Consolidates all benefit phone numbers into voice recognition 24-hour telephone system. To talk to TI Benefits Center representative Monday - Friday 8:30 a.m. to 4:30 p.m. Central Time, enter or speak your Social Security number, select TI Benefits Center item from menu and then enter your Hewitt password. Or you can direct dial service providers at the following numbers:

- 1-888-377-7896** — Employee Stock Purchase Plan Service Center.
- 1-800-888-2273** — Employee Assistance Program - Magellan.
- 1-866-866-2300** — Blue Cross Blue Shield (BCBS) PPO Plan.
- 1-800-433-5008** — TI-Aetna Health Answer Line (for questions re Yr. 2002 claims).
- 1-800-557-5749** — AdvancePCS Pharmacy.
- 1-800-942-0854** — MetLife Dental Basic/Dental Plus.
- 1-800-772-1416** — Aetna DMO.
- 1-800-422-4234** — DeltaCare DHMO, Main Number.
- 1-800-424-1155** — Eye-Care Discount Program.
- 1-800-292-2336** — FREE & CLEAR Smoking Cessation Program.
- 1-800-633-4227** — Medicare benefits and claim status.
- 1-800-888-9560** — Nutrition counseling. In Dallas area, call 972-238-1811.
- 1-800-597-7516** — UBS PaineWebber (Stock Options).
- 1-800-981-8676** — Computershare Investor Services (TI Stock Accounts)

You may also access Your Benefits Resources (YBR) web site via TI Alumni web site at www.tialumni.org. (Social Security number and password required for logon to YBR).

Raytheon Health Benefit Plans

(TI-Raytheon Systems retirees should have your Social Security number and personal identification number available when you call.)

- 1-800-358-1231** — Raytheon Benefits Center.
- 1-877-767-5254** — Aetna US Healthcare Member Services (www.aetnaushc.com).
- 1-800-888-2998** — 24-Hour Employee Assistance Program (EAP - United Behavior Health).
- 1-800-424-3803** — Mental Health North Texas Area (Non EAP - Magellan).
- 1-800-424-3803** — Prescription Mail Order Services (Express Scripts).
- 1-800-754-8407** — Disease Management Services.
- 1-800-793-8616** — Vision One Discount Eyeglasses & Contacts (Cole Management Vision Care: www.cmvc.com).
- 1-888-262-4877** — MetLife Dental Customer Service.

Texins Retiree Club (Dallas area)

972-242-3939 — Lucy Salas, president, and
972-412-9332 — Tom Gregory, vice president, have information on activities, dues and meeting schedule.

TI Alumni Association

972-995-8393 — Main number for TIAA. (Or visit web site at <http://www.tialumni.org>.) Also call for questions about quarterly newsletter *TI Alumni Connected*.

972-279-4075 — Jerry Brandenburg, president, has information on membership dues and activities.

ALUMNI NEWS

If busy is better, she's the best

By Dot Adler

Doris Mott, a TIER for 35 years, was part of the TI Alumni Association's organizing team in 1999. She assumed the role of TIAA secretary after being elected at the 2002 annual meeting, and today she is also the group's new office administrator. In November, she succeeded Linda Lambert in the part-time paid position Linda excelled in since its creation in 2001.

"TIAA is important to me because TI was important to me," Doris explains. She first joined TI in 1958 when the only buildings on the Central Expressway site were the first half of the Semiconductor Building and one level of Central Research & Engineering.

In her first TI job, Doris typed messages to TIers around the U.S., taking dictation over the phone and relaying the messages via Teletype.

Following that, she went into Marketing with the Germanium Department and continued in marketing groups for most of her career.

"I was an S/C field sales assistant, Consumer Products retail coordinator, Consumer exchange center territory manager, and Materials & Controls distributor representative," she says.

She also worked as assistant to

New office administrator is no stranger to TI

Werner Schuele, who began TI's first multi-layer board operation. This was later transferred to the Equipment Group.

Doris left TI in 1968, but returned in 1971. In her last job before retiring in December 1998, Doris was executive assistant to Stan Victor, S/C director of communications.

"The 1960s and 1970s were exciting times at TI," Doris recalls. "The company was still small, and it was possible to know many people who were instrumental in TI's growth."

When the TI Alumni Association started up, Doris was enthusiastic. "I had many friends and special memories, so joining TIAA seemed like a great way to keep in touch with them and TI," Doris says.

She volunteered for the TIAA Membership Committee under John Byers, noting, "What a special person he is!" Another plus factor was meeting several new friends on the committee.

"I also joined the Activities Committee, as we desperately need volunteers to keep our activities running. I enjoy the teamwork and am now building new special memories with special people," she says.



Photo by John Byers

New office administrator Doris Mott also is TIAA secretary and maintains a busy life that includes being a personal assistant, exercising, volunteer work and ongoing education.

The Activities Committee talked about travel opportunities, because surveys showed that travel was something retirees wanted to do. As the Texins Association no longer sponsors trips, the Activities Committee decided to

"test the waters," so to speak, by sponsoring a Caribbean cruise.

"Ronnie and Jerry Brandenburg, Activities chairmen at the time, asked if I would 'champion' the cruise, which I was happy to help," Doris recalls. "Our first

cruise was a success — attracting more than 40 TI retirees — so we are planning a second cruise."

Doris says much of her work as TIAA administrator involves keeping mailing lists up to date to ensure former TIers receive mailings. "I assist in preparing the mailings for our Ongoing Educational seminars and other special events, publish minutes of meetings, channel requests to proper areas, and generally handle whatever arises that needs attention. Of course, when we have special events, such as the annual charity golf tournament and the retiree Big Event, my duties increase to cover many administrative functions."

In her "other life," outside of TIAA, Doris goes to the gym twice a week, volunteers for bingo games at the Golden Acres home for the aged once a week, holds an office in the Order of the Eastern Star, is assistant to the senior adult minister at her church, is president of Camaraderie Book Club (the oldest book club in Richardson), takes a class on Thursday night, and visits her 90-year-old Mom in Gainesville a couple of times a month. Additionally, she works one day a week as personal assistant to a woman.

"You can say I am quite busy," Doris concludes.

Successful SPCA program pairs senior citizens with senior pets

One of the more lively exhibitors at the TI Patriotic Party in October was Natasha. Natasha is a wonderful, well-trained German Shepherd who fell into the senior pets category and was looking for the love she deserves. She attended our event as a guest of the SPCA of Dallas.

Widows and widowers who are looking for a companion animal can find one through a seniors adoption program, which is funded by The Brandenburg Foundation. That funding makes it possible for older animals to be

adopted free of charge and receive free lifetime veterinary care. Qualifying dogs and cats are five years or older, and adopters must be at least 60 or can qualify at any age if they are disabled. The program not only adds joy to the life of the person who adopts the pet, it also alleviates the growing problem of mature pets who find themselves suddenly in need of care.

"Some owners are unable or unwilling to give their older animal the care they might need that comes with age," noted a recent

article in the SPCA publication, Tail Blazers. "Or they want something young and active. In some sad cases, pet owners pass away or move into assisted living or nursing facilities where pets are not allowed."

Most of the older animals received at SPCA of Texas are "housebroken but heartbroken; well-mannered but upset." Anyone who would like to consider adopting one of these animals in need of a loving companion should contact Jamie Gaunt at 214-651-9611, ext. 110.

A job that counts

● Working at the polls gives retirees extra money, personal rewards

By Max Post

Would you like to be an Agent of Democracy? The Collin County Elections Department is looking for people to work at the polls during early voting and on election days.

"This is an excellent opportunity to serve your community, make some extra money and meet your neighbors. You might even run into some TI retirees," says Gordon Asher, a TIAA member.

Gordon, along with his wife, Nancy, has worked elections for the past four or five years. He says, "This gives one a personal satisfaction of doing a job that really needs to be done—one that many people don't want any part of. Sometimes, you might get yelled at by the frustrated voting public, but often you get sincere 'thank you' comments from the voters."

At the polling places, there are positions for an election judge, alternative judge and election clerks. An election judge has the same authority as a district judge when it comes to making decisions about whether or not people are allowed to vote.

Gordon adds, "Anyone who might want to work elections needs to understand that he or she is responsible for carrying out local, state and federal laws in the execution of official duties. It isn't just sitting all day and checking people's names off in a poll book. But it is a personally rewarding experience."

Gordon concludes, "As tiring as it can be, I've always felt good at the end of the process. It's got to be done, so why not just do it! It isn't rocket science, but there are rules to be followed."

A TI retiree in Collin County who is interested in becoming a poll worker may contact:

For early voting, Rose Generalovich, 972-633-3203

For election day work, Julie Green, 972-633-3207

Additional information is available at

www.co.collin.tx.us/elections

Similar opportunities exist for retirees who live in other counties. In Dallas County, call Lori Ann Bodino in the Dallas County Elections Department, 214-819-6332, to get on the list to be an election clerk. For more information, see www.dalcoelections.org.

CENTER

From Page 1

Park station. For those under 65, the day pass costs \$2.

To drive to the Eisemann Center from Dallas, go north on Central Expressway to the Galatyn Parkway/Renner Road exit (27A). Turn right on Galatyn Parkway, left onto Performance Drive, left on Performance Court, right on Plaza Drive, and right at the garage entrance.

From Plano, head south on Central Expressway to the Galatyn Parkway/Campbell Road

(exit 26). Turn left onto the overpass that becomes Galatyn Parkway and continue to the garage as routed in the last paragraph.

Another way is to take Plano Road (Highway 5) to East Lookout in Richardson, where there is a traffic light. Take Lookout west to Plaza Drive and turn left. Then, turn left to enter the garage.

Access to the event

Members can use either an outdoor ramp at the garage entrance or an elevator on the garage south wall to go from the

garage to the Eisemann Center. Take the left blue elevator and press the Eisemann Center button. The elevator will open on the Main Lobby level, where signs will give directions to the meeting area. Attendees can use either the elevators on the south side of the building or stairs to reach the lower level.

The web site www.eisemann-center.com has a map showing area details. Click on the map to enlarge it, and then print the PDF file.

ALUMNI NEWS



Cruise control

Members of the TI Alumni enjoyed the first TIAA-sponsored cruise Feb. 2-9, when they sailed from Galveston on the Royal Caribbean's Rhapsody of the Seas (above). At left, TIAA president Jerry Brandenburg and his wife Ronnie were among the many alumni who enjoyed the cruise.

SURVEY

From Page 1

friends. As a result, the next Big Event will offer designated meeting areas for various TI organizations so participants will have an easier time locating old friends.

Other Big Event features rated as important were the health fair, the event location, the low cost and the menu. All of these elements rated about 50 percent favorable and less than 10 percent unfavorable. The exhibits and the event agenda were ranked about 40 percent favorable and less than 3 percent unfavorable.

Such a strong show of support for the programs put on by TIAA is appreciated.

Busy retirees

The main reason given by those not involved in more TIAA events is the busy lives being led. This perspective was expressed by those who responded as being too busy as well as those who responded that they were not interested in other events.

Distance is a contributing reason for not joining TIAA or attending more events. Twenty-five percent of the Big Event attendees indicated they live outside the Dallas-Fort Worth Metroplex.

One problem analyzing the data is defining the Metroplex, as there is no official definition or boundaries. Some of the survey respondents said they lived outside the Metroplex, even though they lived in Highland Park, College Park, Garland, Mesquite, Irving, Arlington, the Mid-Cities and other cities that are adjacent to Dallas or Fort Worth. Those cities were calculated as being part of the Metroplex, which then cut the number of respondents living outside the Metroplex from 35 percent to 25 percent.

Future plans

One benefit that the TIAA intends to implement is to provide a source for discounts available to TI retirees. Many discounts available to active TI employees are also available to retirees. In the future, the discounts will be posted on the TIAA website in the "Members Only" section.

Based on the survey results, TIAA is developing a long-range plan and will use it as a dynamic planning tool, marking off those goals that are accomplished and revising those items that are later determined as being things that cannot be accomplished at this time.

The officers of TIAA also are discussing what can be done to make TIAA membership more meaningful to each and every one of its members.

The input of all TIAA members is vital to the growth of the organization, so members are all encouraged to read the newsletter and website and let the association know what they like and dislike. There will be some interesting things happening in the near future, and the participation of all members is welcomed. And, if Ronnie and Ida can be talked into doing it again, there will be another questionnaire at the 2003 Big Event.

Back to school at Richland College?

● Returning to campus can be fulfilling for retirees

By Max Post

How long has it been since you've been on a college campus? You might be surprised at some of the changes that have taken place – including the growing emphasis on senior citizens. We are fortunate in to have a number of top-rated community colleges in the Metroplex, such as Richland College on Abrams Road in Dallas.

Ongoing education continues to be one of the priorities of the TI Alumni Association. The TIAA has conducted seminars and provided information to retirees about other education resources as well as volunteer opportunities in education.

Chris Sanders, Emeritus Program volunteer coordinator at Richland, heads a new program that gives senior adults an opportunity to share their knowledge by tutoring and mentoring college students, particularly interna-

tional students. She told TI Alumni leaders about the program at the TIAA Jan. 14 kick-off meeting.

The Richland program links volunteers, such as retirees, with students who need help with their courses in English, Math, Biology, Chemistry, Physics, Geology, Accounting and other subjects. About 20 people are already signed up as tutors, but Chris would like to have 100 involved because of the great need. Richland has set aside a building area for tutoring and provides all the material needed, such as textbooks. Tutors volunteer two hours per week during the school term.

Feel a little rusty on your math? No problem, Chris said arrangements could be made for potential tutors to sit in on certain classes to better understand the student's needs. Any retiree interested in volunteering should contact Chris at 972-761-6734 for further details. Chris described Richland's Emeritus Program, which offers some 40 computer classes to seniors — up from around 20 previously. Seniors 65 and older may take six credit hours

free each semester. Students are required to purchase their own textbooks.

Some Emeritus programs offer certificates for 12 hours' credit, including the Arts and Letters Certificate and Computer Literacy Certificate. Also, several physical fitness classes are available in the current term. There is no time limit to complete the 12 credit hours.

A number of non-credit courses are offered for a nominal fee, including Nutrition, Photography, Spanish and Music.

Any retiree interested in taking classes at Richland should call 972-238-6958 to register or to get a copy of the class schedule. Complete details on Richland classes are also given on the Internet at www.richlandcollege.edu

So, whether you want to improve your skills through ongoing education or would like to share your experience and skills with our next generation by tutoring or mentoring, Richland College has a place for you.

TIAA joins MTBC

The TI Alumni Association has joined the Richardson-based Metroplex Business Technology Council (MTBC), which means that every TIAA member is now entitled to participate in each MTBC event at the council's member prices.

MTBC was created to establish a global center of excellence for advanced technologies by stimulating an innovative and collaborative business environment. The goals of MTBC coincide with TIAA membership goals of providing ongoing educational and volunteer opportunities for TIAA members.

MTBC has regularly scheduled activities, which may interest TIAA members. TIAA's membership in MTBC allows any TIAA

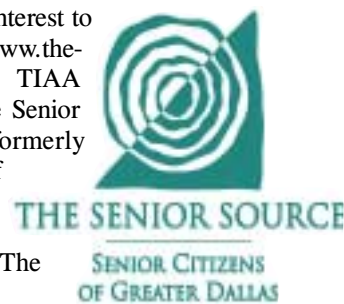
member to directly participate in any MTBC upcoming event. Examples include First Friday Management in High Technology luncheons and Third Friday Technical luncheons.

TIAA members are strongly encouraged to actively participate in MTBC activities; the future membership in MTBC depends on your active involvement!

For more information see the TIAA website at <http://www.tialumni.org>, and click on either "Ongoing Education" or "Volunteer Opportunities." You can also contact TIAA's coordinator for MTBC, Jim Eiting, at mtbc@tialumni.org or 972-995-8393. Additional information on MTBC is available at <http://www.telecomcorridor.com>.

Check The Senior Source events

For The Senior Source events of interest to TI retirees, refer to the web page www.the-seniorsource.org/pages/events.html. TIAA has a strategic partnership with The Senior Source, the community agency formerly known as the Senior Citizens of Greater Dallas. Watch future issues of the *TI Alumni Connected* to learn more about upcoming events with The Senior Source.



TI Alumni offered discounts

A new addition to the TIAA web site Members Only section is discount programs available to TI Alumni. Enter the web site, <http://tialumni.org>, and log on to the Members Only section. This section will grow as new discounts are offered.

TIAA plans health seminar

Mark your calendar for a May 28 TI Alumni health and wellness seminar from 10 a.m. to 3 p.m. at Plano Centre.

"We'll cover such issues as diet, exercise programs and drug interaction," said Jerry Pierce, TIAA Ongoing Education vice president. "We will have booths where retirees can get blood pressure and cholesterol checks."

For further information, call TIAA, 972-995-8393.