

What's inside

Page 2:

- What's going on for TI alumni this summer? Plenty! See our calendar to find out more.
- Looking for phone numbers? See our updated "Where to Call" list.

Page 3:

- Long-term care is an important topic to understand. Dot Adler recaps the recent long-term care seminar presented by the Ongoing Education committee of the TIAA.
- The Big Event is always a big deal, and this year it promises to be bigger than ever. Get a sneak preview of what's planned for this year's event.

Page 4:

- Ed Millis has done it again! The self-published author has written his third book, this time outlining how to write your personal history. John Wilson explains what makes this book a worthwhile read.
- What's up with the TI Membership? Find out with our TI Membership Update.
- Keeping track of your TI financial accounts can be done with just one phone call if you know which buttons to push. We'll explain the easiest way to get the information you're looking for.

Jerry Brandenburg elected new TIAA president

- More than 100 Alumni attend annual event at Women's Museum.

The TI Alumni Association held its third Annual Meeting May 14 at the Women's Museum at Fair Park. One of the highlights of the day was the election of new officers, which saw Jerry Brandenburg elected as President. His one-year term begins July 1.

Ed Hassler was elected Executive Vice President, and Doris Mott was named to the post of Secretary. Anita Stinchcombe was re-elected as Treasurer. Carl Skooglund, who has served as the Executive Vice President for TIAA for the past two years, chaired the Nominating Committee.

In bringing his report, Carl commended the officers who have served TIAA since its founding, including: Max Post (President), Ronnie Brandenburg (Secretary) and Anita Stinchcombe (Treasurer). In return, Max thanked Carl for his double duty, not only as an officer of TIAA, but also for his service as Chairman of the Board for the Texins Association for the past year.

About 120 TIAA members attended the event at the Women's Museum, which included guided tours of the facility, refreshments and special presentations by TI speakers. Ann Pomykal, Director of Public Affairs for TI, gave an overview of the planning that went into developing the Women's Museum. TI has been a major supporter since its inception and Steve Leven currently serves on the Board of Directors for the museum.

Ann also presented the schedule for summer activities sponsored by



Outgoing President Max Post (at podium) presents TIAA members with the association's newly elected officers during its Annual Meeting May 14. From left are: Doris Mott (Secretary), Anita Stinchcombe (Treasurer), Jerry Brandenburg (President), and Ed Hassler (Executive VP), far right. The new term begins July 1.

TI, which includes free admittance for retirees to the Arboretum, Fair Park attractions, and the Dallas Zoo on certain dates (see calendar for details).

Jeff McCreary, Senior Vice President of TI and Worldwide Sales and Marketing Manager for the Semiconductor Group, gave an update on TI business. Jeff gave a lively presentation, which included a juggling demonstration using three softballs marked to indicate growth areas of the market — communications, connectivity, and entertainment. He pointed out that TI continues to be well positioned in the fastest growing markets of the electronics industry and is poised to gain market share as the market recovers.

Max Post presided at the meeting and recognized the hard work of the TIAA committees over the past year. He also recognized new

TIAA members, who attended the annual meeting for the first time — this included Jim Huffhines, who was an early champion for Digital Signal Processing and Bill Brown, who was a manager in HR for many years and since retirement has been active in education and volunteer service in the community. In summarizing the activities of TIAA, Max commented, "You've done a lot this past year." Some of the accomplishments by TIAA that Max pointed out included:

- Membership has increased to more than 2,200
- Members have volunteered to help in schools, nursing homes, and helped build three Habitat Houses.
- Volunteer efforts helped equip the Jerry Junkins Engineering Building at SMU and raised \$34,000 for Senior Citi-

zens of Dallas in the golf tournament. When the call went out for the 9-11 project, TIAA members contributed more than \$43,000 to help those in need.

• Members have stayed active in ongoing education, with hundreds attending four seminars in the past year.

• Fun activities have included game days, bus trips, and the Big Event.

All of this and more was made possible largely by TI retirees volunteering their time and talents.

In closing the meeting, Max expressed his thanks to TI, especially to Steve Leven, Ann Pomykal, and Barbara Hirsch for their support. He expressed confidence that newly-elected president Jerry Brandenburg will keep the TIAA marching onward and progressing toward its goals.

TI Retirees to come out swinging

- Third Annual Charity Golf Tournament set for Sept. 9.

The Third Annual TIAA Charity Golf Tournament swings into action Sept. 9. Herby Locke and Rex Ferguson, TI Retirees and tournament co-chairs, announced that the popular event has a new

location this year — the Oakridge Country Club in Garland. The tournament will benefit Senior Citizens of Greater Dallas (SCGD), an organization devoted exclusively to improving the quality of life for seniors in the North Texas area.

The tournament's goal is to not only raise money for a worthwhile purpose, but to offer a

social event that promotes camaraderie between TI retirees and active Tiers.

This year's objective is to raise a minimum of \$50,000 for SCGD. Herby stressed that it will take the participation of all the retirees and TIAA members to make this happen, not just the

See **TOURNAMENT**, Page 4

• Anyone — golfer or not — can participate and make a financial contribution. Any gift, whether \$10, \$20 or more is welcomed. Checks should be payable to "Senior Citizens of Greater Dallas" and mailed to Senior Citizens of Greater Dallas, Attn: TIAA Golf Tournament, 1215 Skiles, Dallas, TX 75204. Your contributions are fully deductible.

ALUMNI NEWS

CALENDAR

June

- 13 — TIAA excursion to Lone Star Park, Grand Prairie.** Enjoy a day of thoroughbred horse racing. \$9.50 includes admission, racing program and reserved seating. Carpools will be arranged, and valet parking is available at the track. Food can be purchased from vendors in the park. Call Linda at 972-995-8393 for reservations.
- 17 — TIAA Health Benefits seminar,** with speakers from Hewitt and AdvancePCS. 1 p.m., Richardson Civic Center, 411 W. Arapaho Rd. Call TIAA, 972-995-8393, for reservations.
- 18 — Texins Retiree Club.** 10 a.m., Dallas Texins Activity Center. Take DART bus to IMAX Theater at Fair Park. Then, go to West End for lunch. Return by bus to the Activity Center. Call Tom Gregory, 972-412-9332.
- 20 — Cool Thursday at the Dallas Arboretum** with Vince Vance & the Valiants, 8525 Garland Rd. Gates open 6 p.m.; concert at 7. Tiers and retirees can take immediate family members or up to two non-family guests. Present TI badge for free admission.
- 27 — TIAA DART bus trip** from Dallas Texins Activity to Dallas World Aquarium, with lunch in the West End. Call TIAA, 972-995-8393 for reservations.

July

- 4 — Cool Thursday at the Dallas Arboretum** "Flowerworks" daytime festival. Dallas Firefighters Musicians will perform at noon. Free admission with TI badge.
- 9 — TIAA DART bus trip** from Dallas Texins Activity to DFW Airport, with lunch at airport. Call TIAA, 972-995-8393 for reservations.
- 15 — Entry deadline** for 5th Annual TI On My Own Time Art Show, open to Tiers, retirees and spouses. Contact Barbara Hirsch, 214-480-6720.
- 18-21 — TI Fair Park Family Weekend.** Present TI badge and get free admission to the Science Place, African American Museum, Women's Museum, Hall of State, Texas Discovery Gardens and Natural History Museum.
- 25 — Cool Thursday at the Dallas Arboretum,** featuring Bill Tillman. Gates open 6 p.m.; concert at 7. Present TI badge for free admission.
- 29 — Texas Rangers game package.** TIAA \$20 trip combo includes bus transportation and baseball ticket to see the Texas Rangers play the New York Yankees at the Ballpark in Arlington. 4:45 p.m., board bus at Dallas Texins Activity Center for 7:05 game. Call TIAA, 972-995-8393 for reservations.

August

- 12-23 — TI On My Own Time Art Show** on exhibit in the TI Forest Lane building.

September

- 9 — TIAA Charity Golf Tournament** at Oakridge Country Club, Garland. Call TIAA, 972-995-8393 for registration form.
- 17 — Texins Retiree Club.** 10 a.m., Dallas Texins Activity Center. Ham will be provided. Bring a covered dish. Call Tom Gregory, 972-412-9332.
- 21 — TI Evening at the Dallas Zoo.** 4 p.m. Present TI badge and Tiers, retirees and guests get free admission to the zoo.



Encouraging words

Jeff McCreary, Senior Vice President of TI and Worldwide Sales and Marketing Manager for the Semiconductor Group, fields a question from retiree Ed Butschek (standing) during the annual meeting May 14 at the Women's Museum. Jeff's presentation included a juggling demonstration to illustrate growth areas in the market. See complete story, Page 1.

Where to call . . .

Save this reference list of useful phone numbers for TI retirees.

TI Health and Financial Benefit Plans

1-800-890-2600 TI SmartLink. Consolidates all benefit phone numbers into automated 24-hour telephone system (Social Security number required). Press * 0 (star, zero) to reach TI Benefits Center representative Monday - Friday 8:30 a.m. to 4:30 p.m. Central Time (password required for account information). Or you can direct dial service providers at the following numbers:

- 1-888-377-7896 — Employee Stock Purchase Plan Service Center.**
- 1-800-888-2273 — Employee Assistance Program - Magellan.**
- 1-800-333-6228 — Employee Assistance Program - Attleboro Retirees**
- 1-800-433-5008 — TI-Aetna Health Answer Line.**
- 1-800-557-5749 — AdvancePCS Pharmacy.**
- 1-800-942-9221 — First Health (Medical Network Providers).**
- 1-800-597-7516 — PaineWeber (Stock Options).**

You may also access Your Benefits Resources (YBR) web site via TI Alumni web site at www.tialumni.org. (Social Security number and password required for logon to YBR).

Raytheon Health Benefit Plans

(TI-Raytheon Systems retirees should have your Social Security number and personal identification number available when you call.)

- 1-800-358-1231 — Raytheon Benefits Center.**
- 1-877-767-5254 — Aetna US Healthcare Member Services (www.aetnaushc.com).**
- 1-800-888-2998 — 24-Hour Employee assistance Program (EAP - United Behavior Health).**
- 1-800-424-3803 — Mental Health North Texas Area (Non EAP - Magellan).**
- 1-800-424-3803 — Prescription Mail Order Services (Express Scripts).**
- 1-800-754-8407 — Disease Management Services.**
- 1-800-793-8616 — Vision One Discount Eyeglasses & Contacts (Cole Management Vision Care:www.cmvc.com).**
- 1-888-262-4877 — MetLife Dental Customer Service.**

Texins Retiree Club (Dallas area)

972-242-3939 — Lucy Salas, president, has information on activities, dues and meeting schedule.

TI Alumni Association

972-995-8393 — Main number for TIAA. (Or visit web site at <http://www.tialumni.org>.) Also call for questions about quarterly newsletter *TI Alumni Connected*.

972-279-4075 — Jerry Brandenburg, president, has information on membership dues and activities.

TI-ALUMNI CONNECTED

The TI-Alumni edition of *Connected* is sponsored by the Communications Team of the TI Alumni Association. The Alumni edition's goal is to help foster and maintain a sense of community among the retirees of Texas Instruments.

TI-ALUMNI EDITION EDITORIAL COUNCIL

Communications Team

- Dot Adler daa@flash.net
- Ronnie Brandenburg RoneidaB@aol.com
- Paula Calvert Texans@flash.net
- Mary Ann Eschrich
- Linda Lambert lambert500@aol.com
- Anita Stinchcombe ads@ti.com
- John W. Wilson JWIL79@cs.com

Contributing Editor

- Paula Felps prosehak@flash.net

Retirees interested in contributing to the publication should contact any member of the Communications Team.

The TI Alumni Association is funded in part by TI Human Resources, under the direction of the TI Public Affairs organization.

ALUMNI NEWS

TIAA seminar deals with long-term care

● About 250 attend TIAA seminar dealing with long-term care. Risks, benefits outlined in February seminar

By Dot Adler

TI Alumni Association members got insight into long term care issues at a seminar that drew approximately 250 retirees to Plano Centre Feb. 26.

Pat Dunn, regional product specialist in the Long Term Care Division of GE Financial Assurance, addressed these key questions:

1. What are the risks?

An estimated 43 percent of people over age 65 may spend time in a nursing home during their lives. Seven in 10 couples over 65 will use home health care during their lifetime. The average stay in a nursing home is 2.5 years. Women usually spend more time in a nursing home than men because they live longer.

2. When might long-term care be needed?

It may be needed when a person requires assistance with any two activities of daily living (for example, bathing, dressing, eat-

● “The amount you pay in total premiums probably will never equal what you would pay for one year in a nursing home.”

Pat Dunn

REGIONAL PRODUCT SPECIALIST, LONG-TERM CARE DIVISION
GE FINANCIAL ASSURANCE

ing, toileting, continence, and transferring) or has cognitive impairment (memory, orientation, reasoning).

Levels of long-term care are custodial care, intermediate care (nurses on duty), and skilled care (both registered nurses and doctors on duty).

Almost all nursing homes are custodial care.

3. What could it cost?

Using 1998 figures, the speaker estimated the average cost of home health care at \$80 per visit, or approximately \$1,600 per month for up to five visits per week, or an average of \$36,000 per year.

The average cost of nursing home care was estimated at \$140 per day, \$4,258 per month, or

\$51,100 per year.

4. What are the options?

For long term care, a person might depend on family, the government (Medicaid), spend personal assets, or transfer the risk with insurance.

Pat said that his father, an Oklahoma rancher, broke his hip at age 80 while tending cattle. “This made my mother a caregiver,” he said. “Now, at age 90, my father is too old for insurance.”

Depending on family may not be practical because of smaller families living farther apart, women employed in the workforce, family members lacking adequate experience in providing care, the physical and emotional demands on the caregiver, and

personal dignity.

In western Kansas, the highest percentage of elderly people are in nursing homes, as they have no family members to serve as providers of long-term care.

An individual might opt to pay out of pocket for long-term care, but his or her assets remain at risk.

Buying long term care insurance transfers the risk. This option provides choices of quality care, helps protect assets, minimizes the emotional impact on the family, and helps ensure dignity and security.

5. Is long-term care insurance appropriate for you?

Factors to consider are: Do you have assets to protect? Do you have plans for your assets? Might you someday need care? If so, how would you pay for care? What if both partners need care?

6. What should you look for in an insurance policy?

Basic policy features include the daily benefit amount, the elimination period (a deductible) and the benefit period (e.g. 2 years or an unlimited period). The longer the benefit period, the more you pay. Policy

considerations are inflation protection, preferred discounts and care coordination.

“The amount you pay in total premiums probably will never equal what you would pay for one year in a nursing home,” the speaker said.

7. How do you evaluate a long-term care insurance company?

A company should have strong financial reserves (look for an A.M. Best rating of A+ or better) and a history of timely payment of claims.

8. Why consider buying long-term insurance now?

As a person ages, the premiums are higher. (You pay more at 75 than at 70.) Also, over time, there's the risk of insurability.

“Your health won't get better as you grow older,” Pat pointed out.

Jerry Pierce, TIAA Ongoing Education vice president, coordinated the seminar. Speakers also included Sandi Mason of the Healthcare Financing Administration, who presented a Medicare update, and Raul Gurduna of the Social Security Administration, who gave basic facts about the Social Security program.



Building for tomorrow

TIAA members continue putting their time and muscle into the Habitat For Humanity project. Five houses already have been built with the help of Tiers, and three more are scheduled to be built in November. One of the homes built in November will be a Women's Blitz Build, with the other two built by co-ed volunteers. Anyone interested in participating in the Habitat For Humanity building project can contact the TIAA office at 972-995-8393.

TI Retirees will enjoy Patriotic Party for annual Big Event

The 2002 Annual TI Big Event promises to be even bigger and better than usual. This year's event, dubbed The Patriotic Party for TI Retirees, is set for October 10 on the 12th floor of the World Trade Center in Dallas. All TI retirees and “bridgers” living in Texas and the surrounding states will be invited and around 2,000 are expected to attend.

The World Trade Center, on Stemmons Freeway, provides a beautiful setting for the annual event. Free parking is available in the center's parking garage, and about 200 handicapped spaces at the front of the building are being reserved for the TIAA.

“Tiers like to get together to visit and catch up on things,” commented Jerry Brandenburg, incoming President of the TIAA, which is coordinating the event. “The best reason for attending is the opportu-

nity to see and talk with former associates and friends.”

In addition to mingling with old friends, a wonderful lunch will be served. TI Chairman, President and CEO Tom Engibous will talk about our favorite company, and flu and pneumonia shots will be scheduled as will blood lipid testing during the morning. Chair massages also are going to be on site all day to give a relaxing lift to all those who are interested.

About 35 area organizations are going to be on hand to pass out information. Among those participating are the Texans Credit Union, DART, Volunteer Center of Dallas, AARP, Plano SeniorNet, and Senior Citizens of Greater Dallas. TI is being well represented, with the TI Alumni Association, Texins Activity Center, and the Texas Instruments Foundation all

setting up booths. Information on TI's newest products will be displayed as well.

Thanks to TI's on-going commitment to retirees and their underwriting of this event, the charge for admission is only \$10 when paid in advance, or \$15 at the door. Invitations will be mailed the last week in August; those who haven't received an invitation by September 9 are asked to call TIAA at 972-995-8393.

If you have relocated since leaving TI, please change your personal information via Hewitt so a current address will be in the TI database and your invitation will reach you.

In the meantime, mark your calendar for a wonderful time, a great meal, and an enjoyable day.

ALUMNI NEWS

What's your life history?

Ed Millis tells how to write it and publish it



Ed Millis, above with Rex, designed and photographed the cover of his third book, *One Way to Write Your Personal Story*, with the help of his daughter, Bev Haskin.

By John W. Wilson

TI retiree, author, and publisher Ed Millis has done it again.

He's written another book, and this time his object is to persuade you to write one, too.

Ed's first book, *High Voltage, Gunpowder and Mousetraps*, is about his growing up on the "M" streets in Dallas. His second, *TI, the Transistor, and Me*, tells the story of his 37-year career as an engineer at TI. And now, in *One Way to Write Your Personal Story*, Ed lays out what he has learned, in "how-to" fashion, to encourage others to go and do likewise.

Ed is firmly convinced that everybody has a personal story to tell and, in most cases, has a built-in audience to tell it to — children, grandchildren, other family members, friends. He's not necessarily talking about a blockbuster best-seller here, but about leaving a record of one's transit through time for those who care about you.

The ultimate gift

"It's something only you can do because it's your personal piece of history," Ed says. "It's the ultimate gift to your family and friends. And it's easier than you think."

At least Ed makes it seem easy, from making notes to mastering composition and style, and right on through to selecting cover art and understanding the mysteries of "perfect binding." With these complexities in mind, he still manages to convey that the hardest part of producing a book is to take pen (or computer keyboard) in hand and apply the seat of one's pants to the seat of one's chair and get started on the flow of words to paper.

As the title points out, Ed recounts his experience not as the only way but as "one way" to write and produce bound copies of one's memoirs. He writes from the

viewpoint of the self-publisher, whose product is made reasonably affordable today by the prevalence of digital technology from desktop publishing to e-books online.

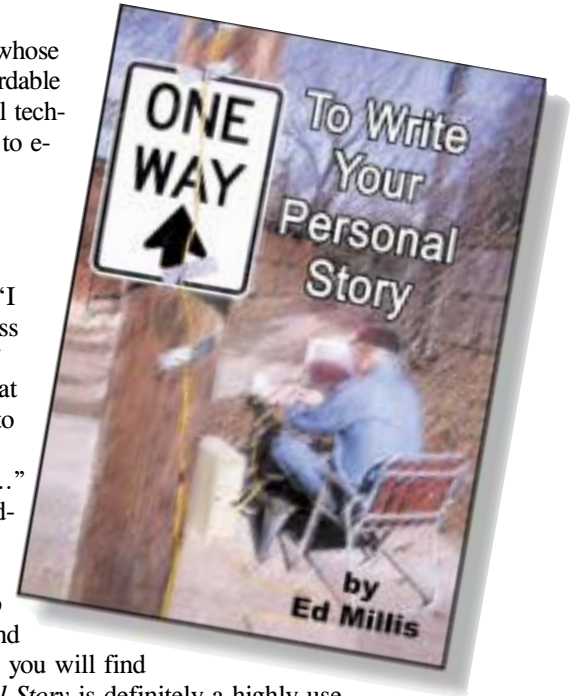
A guide to others

"When I began my enthusiastic plunge into writing," Ed says, "I knew little about writing and less about self- or any other kind of publishing. But I found ways that seem to work, and it occurred to me it might be useful to do a 'how to' book to guide others ..."

Whether you seriously consider writing your full autobiography or just wish to tell a few fascinating stories that will help your grandkids to understand and appreciate the older generation, you will find

One Way to Write Your Personal Story is definitely a highly useful guide. And if you have no intention at all of writing your life history, you'll find that the light touch and humorous style of Ed's manual makes it interesting reading in itself.

It may even change your mind and make you decide to write your own life story. Who knows? Maybe yours, and yours alone, contains all the elements that turn out to make it, after all, the next blockbuster best-seller.



One Way to Write Your Personal Story, by Ed Millis. Soft Cover, 7 x 10 inches, 76 pages including index. \$10.83 including tax. Shipping and handling: \$3.50 for first book plus \$1.25 for each additional copy. Make checks payable to Ed Millis Books, 9405 Forestridge Dr., Dallas, TX 75238; by phone to 214-348-7623; or by e-mail to EMLLS@aol.com. Also available from Ed Millis Books: *High Voltage, Gunpowder and Mousetraps*, \$18.94 incl. tax; and *TI, the Transistor, and Me*, \$21.65 incl. tax.

TOURNAMENT

From Page 1

golfers. Last year's tournament raised an impressive \$34,000 for SCGD, but funds are even more critical this year because of the shortfall in revenues for local

non-profits in the wake of 9-11. SCGD already has been forced to reduce their budget for 2002, although at the same time, demand for their services is increasing.

The Oakridge Country Club is

located at 2800 Diamond Oaks Drive, in Garland, Texas. Registration and lunch begin at 11 a.m., followed by practice at noon and a shotgun start at 12:30 p.m.

The format for the tournament is a four-person scramble with teams to be selected by the organizing committee based on established handicap or recent scoring average, with each team having an A player (0-15), a B player (16-20), a C player (20-30) and a D player (30-36), or a more suitable grouping as fits the occasion and participants. The objective is to have 30 teams which would include 20 guests from the Legends sponsors. The organizing committee may allow individuals to form their own team but the team must conform to the ABCD requirements as defined above to maintain fairness.

The cost for each player is \$100, with \$75 going to charity and \$25 to the player's prize pool. Winners will be recognized at the conclusion of play. Be sure to hold this date on your calendar and call the TI Alumni office at 972-885-8393 to make a reservation for the tournament and receive a registration form. Additional details are available on the TIAA web site at www.tialumni.org.

TIAA membership update

Results from the kick-off of our 2002 membership campaign are encouraging. The TIAA membership count now numbers more than 2,200 and counting, TIAA Membership Chairman John Byers reports. This includes about 100 memberships in the process of renewal.

Association membership ...

- Time for your membership renewal?

Check your membership renewal date online. Just click on the home page "Renewing Member" link at www.tialumni.org.

- Thinking about joining?

Stay connected with the TI family. Membership is open to TI retirees and their spouses, as well as former TI employees. See the TI Alumni web site at www.tialumni.org or call 972-995-8393.

The scope of the TIAA organization includes citizenship efforts as well as social and educational events.

The Association keeps its members informed through a comprehensive Web site and by publication of a quarterly newsletter. The Web site provides access to the new online version of the TI employee newsletter, *Connected*, as well as current and archived editions of the TI Alumni newsletter.

Check TI accounts by phone

Retirees can now look up their TI financial accounts by calling the toll-free TI SmartLink number, 1-800-890-2600.

With the change from MetLife to Hewitt LLC, the TI Benefits Center replaces the TI Participant Service Center and administers the 401(k), Deferred Compensation and Employees Pension plans. A retiree who still has a 401(k) or Deferred Compensation Plan account can use the Hewitt Interactive Voice Response (IVR) system to:

- Check the account balance,
- Initiate fund transfers, or
- Reallocate the account among the 11 core investment funds.

To reach the Benefits Center or enter the IVR system, phone TI SmartLink. The system asks for the caller's Social Security Number. Once the SSN is verified, the caller

hears the SmartLink main menu.

Select Financial Benefits and Stock from this menu. Then, from the Financial sub-menu, select 401(k), Deferred Compensation or Pension.

If the caller selects 401(k) or Pension, the system asks for a password. This is the same Hewitt password used to access health and other benefit information. Once the password is confirmed, the caller hears the IVR menu. If Pension is selected, the call goes to the TI Benefits Center.

A caller may transfer to a live Benefits Center representative either from the SmartLink main menu or the Hewitt IVR system.

For help navigating SmartLink menu options, press *0 to get to the Benefits Center.

Representatives are available from 8:30 a.m. to 4:30 p.m. Monday through Friday, Central Time.

Mammography screenings offered for early cancer detection

On-site mammography screenings for early breast cancer detection are available from June through August at TI Dallas and Houston area sites.

The TI Health Plan and most HMOs pay 100 percent of the cost for annual screenings for women 40 and older, including covered retirees and spouses.

To schedule an appointment, call 800-422-9567 in the North Texas area or 713-745-4000 in Houston. On-site screenings are offered by the Mobile Imaging Center (formerly the Susan G. Komen Mobile Breast Center) in North Texas and by M.D. Anderson in Houston.

For more information about the mammography screenings, go to www.tialumni.org/tiaa/Health/mammography.htm.