



## What's inside

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● Habitat for Humanity is again building homes in Plano, and TI retirees are answering the call to help. Here's how you can be a part of it.

● We've got your number! Our Where to Call list is a complete resource for who and where to call with your TI-related questions.

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● TI retiree Louise Goethals keeps busy as a nursing home ombudsman volunteer with Senior Citizens of Greater Dallas.

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● In April, TI financial benefits plans move to Hewitt Associates LLC. Here's what's happening, and when.

● Before you refill your prescription, check out our advice for saving money.

● Want to know what's up with TIAA membership? Here's a report.

## Women's Museum to host TIAA 2002 Annual Meeting

● Members should mark their calendars for May 14 event.

The Activity Committee has announced plans for the 2002 Annual Meeting of the TI Alumni Association. The meeting, set for May 14, will be at the Women's Museum at Fair Park in Dallas. It is scheduled to begin at 1 p.m., and activities will conclude by 3 p.m.

The purpose of the meeting is to elect new TIAA officers and to conduct any other business that needs to be addressed by the membership. Activities will include tours of the museum, and a TI speaker will provide an update on the company's business. Refreshments will be served. One of the highlights will be the opportunity to view the digital quilt, a 30-foot wall of videos, which has proven extremely popular with visitors.

TI was an early supporter of the vision to build a Women's Museum in Dallas. Many TIers worked hard to make it a reality and continue to support the museum. Steve Leven, TI Senior Vice President, serves on the board of directors and Jim Adams, TI Director, retired TI chairman and TIAA member, serves on the National Advisory Board for the Women's Museum.

The mission statement for the museum reads, "At The Women's Museum: An Institute for the Future, we make visible the unique, textured, and diverse stories of America's women. Exhibits feature women's accomplishments and highlight the importance of all women to our society."

Invitations will be mailed to TIAA members by mid-April



with details of the event, including parking directions as well as plans for bus transportation. Please mark your calendar for May 14 and plan to attend. TI retirees who are not TIAA members may attend and join at the registration desk. We had a very successful meeting last year at the Meyerson Symphony Center, and this year's meeting is shaping up to be even better — don't miss it!

Carl Skooglund has been appointed chairman of the nominating committee, and will be receiving nominations from the TIAA committees for the offices of president, executive vice president, secretary and treasurer. Officers elected at the meeting will serve a one-year term, beginning July 1, 2002.

Max Post is completing his second term as TIAA president and,



The Women's Museum: An Institute for the Future in Dallas' Fair Park has been selected as the site for this year's TIAA Annual Meeting. Among the many fascinating high-tech exhibits is the Electronic Quilt (left), which is a 30-foot wall of videos. In addition to electing new officers, attendees will receive tours of the museum and hear an update on TI business. Members are welcome to submit nominations for new officers. The meeting is set for May 14 from 1-3 p.m.

under the bylaws, is not eligible for reelection. The other current officers are Carl Skooglund, executive vice president; Ronnie Brandenburg, secretary; and Anita Stinchcombe, treasurer.

Any TIAA member may sub-

mit a nomination to Carl by email to the TIAA office at [admin@tialumni.org](mailto:admin@tialumni.org), or by mail to TIAA, P.O. Box 740181, Dallas, TX 75243, prior to May 1. Nominations may also be made by members at the meeting.

## Seniors join forces

● TIAA announces strategic partnership with Senior Citizens of Greater Dallas.

What began in early 2001 as a small exploratory meeting by a few TIAA mem-

bers with Senior Citizens of Greater Dallas (SCGD) has blossomed into a full-fledged strategic partnership.

The initial meeting with SCGD Executive Director Molly Bogen explored interest in

See PARTNERSHIP, Page 4



# ALUMNI NEWS

## CALENDAR

### Ongoing

**AARP Free Tax Help.** AARP volunteers will assist patrons with their income tax form preparation and questions. Various branches, Dallas Public Library. Through April 9. Visit their website at <http://dallaslibrary.org> or call 214-670-1400 for times and locations.

**Dallas newspapers exhibit.** Dallas Central Library, 1515 Young St. "Big D Headlines: Events of the Twentieth Century," an exhibit comprising Dallas newspapers from the Texas/Dallas History collection, features the front pages of Dallas newspapers that captured the events of the past century. Continues through May.

### March

**16 — Beginning Internet class for adults.** 10 a.m. Registration in advance is preferred. Fretz Park Library, 6990 Belt Line Road. Call 214-670-6421.

**19 — Texins Retiree Club.** 10 a.m., Texins Activity Center. Bring a covered dish. Ham will be provided. Dr. Bob Bard will provide harmonica and musical saw renditions of old classics. Call Lucy Salas, 972-242-3939.

### April

**4 — Activities Committee Bingo Day.** 2 p.m. Integrated Health Services Facility, 1111 Rockingham Dr. (located off West Arapaho in Richardson). TIAA members will enjoy an afternoon of bingo with the residents there. To participate, contact Linda Lambert at 972-995-8393 or email her at [admin@tialumni.org](mailto:admin@tialumni.org).

**16 — Texins Retiree Club.** 10 a.m., Texins Activity Center. Bring a covered dish. Author Jim Gatewood will speak on the life and times of Bill Decker, former Dallas County sheriff. Call Lucy Salas, 972-242-3939.

### May

**9 — Texas Rangers game package.** Noon. TIAA \$20 trip combo includes baseball ticket and transportation. Bus boards at Dallas Texins Activity Center at noon for the 2:05 p.m. match between the Texas Rangers and the Chicago White Sox at Ballpark in Arlington. Call TIAA, 972-995-8393.

**14 — TIAA Annual Meeting.** 1 p.m., Women's Bldg. at Dallas Fair Park. See Page 1 for additional details. Call 972-995-8393 to make reservations.

**21 — Texins Retiree Club.** 10 a.m., annual picnic at Breckinridge Park, Richardson, in covered pavilion located on Brand Road, Gate C. Fried catfish, baked beans, onion rings, drinks, plates, cups, plastic ware, and napkins provided. Bring a covered dish. Call Lucy Salas, 972-242-3939.

**21 — Mutual fund seminar.** 10 a.m., Plano Centre. See related story, page 3 or, for more information, phone the TIAA office at 972-995-8393, or e-mail [admin@tialumi.org](mailto:admin@tialumi.org).

### June

**18 — Texins Retiree Club.** 10 a.m. at Texins Activity Center. Take DART bus to IMAX show and then to the West End for lunch. Return by bus to the Activity Center. Call Lucy Salas, 972-242-3939.

## Habitat to build five homes in 2002

● Retirees sought to participate in this year's project.

Attention, TI retirees interested in the Plano Area Habitat for Humanity! The TI Alumni Association is once again partnering with the Plano Area Habitat in 2002 to help provide housing for low-income families. Last year, the TIAA provided support for the three homes built in Plano.

TIAA member Dave Noble reports that all funding is in place to begin construction of the McKenzie home in the Douglass Community in East Plano. Also, Habitat has just acquired four other lots in the community.

Construction is expected to begin on Saturday mornings in March. With continued volunteer and financial support, Plano Area Habitat expects to build five homes this year.

Homes are built by volunteers

under the supervision of trained professionals, and then are sold to applicants who have qualified by completing a stringent approval process. Approved buyers must also contribute 400 hours or more of work to a Habitat for Humanity project.

Volunteers work in three-hour shifts while building the house, and are coordinated via e-mail by Linda Lambert, office administrator for the TIAA. When the construction is completed, the TIAA presents the new homeowner with a doormat to welcome them to their new dwelling.

Check the TI Alumni website, <http://www.tialumni.org/> or Habitat website, <http://planoarea-habitat.org/> for the latest construction schedule information. For additional information, contact Linda Lambert at [admin@tialumni.org](mailto:admin@tialumni.org), or phone 972-995-8393.

## Newsletter takes ad inserts

The TI-Alumni *Connected* quarterly newsletter now accepts advertising inserts.

The publication is published in March, June, September and December. It is mailed to TI retirees and TI Alumni Association members within a 50-mile radius of Dallas.

Customer-furnished inserts must be submitted for approval prior to acceptance. The finished size should measure no more than 8-1/2 by 11 inches. Cost is \$50 per thousand with a minimum of 5,000 copies.

For more information, including the newsletter's current circulation figures, call Anita Stinchcombe at 972-995-8409 or contact her via e-mail her at [ads@ti.com](mailto:ads@ti.com).



Save this reference list of useful phone numbers for TI retirees.

### TI Health and Financial Benefit Plans

**1-800-890-2600 TI SmartLink.** Consolidates all benefit phone numbers into automated 24-hour telephone system (Social Security number required) Monday thru Saturday and after 12 p.m Central Time on Sunday. Reach TI Benefits Center representative Monday - Friday 8:30 a.m. to 4:30 p.m. Central Time (password required for account information). Or you can direct dial service providers at the following numbers:

- 1-888-377-7896** — Employee Stock Purchase Plan Service Center.
- 1-800-888-2273** — Employee Assistance Program - Magellan.
- 1-800-635-0606** — LifeWorks.
- 1-800-433-5008** — TI-Aetna Health Answer Line.
- 1-800-557-5749** — AdvancePCS Pharmacy.
- 1-800-942-9221** — First Health (Medical Network Providers).
- 1-800-597-7516** — Paine Webber (Stock Options).

You may also access Your Benefits Resources (YBR) web site via TI Alumni web site at [www.tialumni.org](http://www.tialumni.org). (Social Security number and password required for logon to YBR).

### Raytheon Health Benefit Plans

(TI-Raytheon Systems retirees should have your Social Security number and personal identification number available when you call.)

- 1-800-358-1231** — Raytheon Benefits Center.
- 1-877-767-5254** — Aetna US Healthcare Member Services ([www.aetnaushc.com](http://www.aetnaushc.com)).
- 1-800-888-2998** — 24-Hour Employee assistance Program (EAP - United Behavior Health).
- 1-800-424-3803** — Mental Health North Texas Area (Non EAP - Magellan).
- 1-800-424-3803** — Prescription Mail Order Services (Express Scripts).
- 1-800-754-8407** — Disease Management Services.
- 1-800-793-8616** — Vision One Discount Eyeglasses & Contacts (Cole Management Vision Care:[www.cmvc.com](http://www.cmvc.com)).
- 1-888-262-4877** — MetLife Dental Customer Service.

### Texins Retiree Club (Dallas area)

**972-242-3939** — Lucy Salas, president, has information on activities, dues and meeting schedule.

### TI Alumni Association

**972-995-8393** — Main number for TIAA. (Or visit web site at <http://www.tialumni.org>.) Also call for questions about quarterly newsletter *TI Alumni Connected*.  
**214-823-6733** — Max Post, president, has information on membership dues and activities.

## TI-ALUMNI CONNECTED

The TI-Alumni edition of *Connected* is sponsored by the Communications Team of the TI Alumni Association. The Alumni edition's goal is to help foster and maintain a sense of community among the retirees of Texas Instruments.

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Retirees interested in contributing to the publication should contact any member of the Communications Team, or call Max Post at 214-823-6733.

The TI Alumni Association is funded in part by TI Human Resources, under the direction of the TI Public Affairs organization.



## ALUMNI NEWS

# Finding a new career as a volunteer

● Louise Goethals has put in 10 years helping nursing home residents.

By Paula Felps

When she retired from TI 10 years ago, Louise Goethals was not ready for the nursing home. But the nursing home was more than ready for her.

Louise, who spent 34 years working in quality control for TI, knew she wanted to keep busy when her career days were over. Already active, she was at a meeting of the organization Catholic Daughters when a representative from Senior Citizens of Greater Dallas gave the presentation that changed her life.

"One of the ladies on the committee had heard about the nursing home ombudsman program and asked a young lady to come out and talk to us about it," she recalls. "It sounded so interesting, and so badly needed."

She and a friend, Malvern Kenemer, promptly signed up for the volunteer program. The program typically begins as "Friendly Visitors" at a specific nursing home, and as they become more experienced, volunteers train to become ombudsmen. As ombudsmen, they are advocates for residents

of nursing homes.

"We visit them, and if they have anything that needs taken care of, we help them," she explains. "We can't do like an R.N. and check under the sheets or things like that, but we take care of the obvious things, like making sure they have water, and if they have any bruises, finding out what happened."

But she is more than just an advocate; she also is a much-anticipated light in lives that sometimes can be quite dreary.

"Some of [the residents] just love to see people. They don't have anybody," Louise says. "We've gone to funerals for people who don't have anybody, but we've also been to a wedding there at the nursing home."

The facility Louise and Malvern have visited for a decade is the Garland Care Center, and during that time the residents have become like family. As ombudsmen, the women can refer nursing home residents to professionals who will help in areas such as legal matters, and they are a calming presence when things seem chaotic.

"When they first come in (to the nursing home), they are so confused," she says. "You've been surprised how much goes on that

they need help with. Some days you come home and feel real bad. But the next time you go, everyone is up and happy. We've had so many experiences there together."

Ombudsmen typically work in pairs, so it's ideal for husband-and-wife teams. Louise and Malvern both are widowed and found this as the perfect solution to long days at home.

"We needed to do something useful," she says. "It's something that has been really special for us. And when you go out there, you know that you're needed. Some of them feel so helpless, and they just need someone to talk to. You get so close to some of them that you just can't quit."

Louise recently spent some time in the hospital, and Malvern carried on the visitations alone, always reporting back to Louise that the residents had asked about her. It's the knowledge of how much she is needed — and missed — that keeps Louise going back every week.

Typically an ombudsman will visit the nursing home once a week, but there are some times that it may be more frequent. Their visits last two or three hours, and if the state is visiting

the home, they'll stay longer. In addition to the residents she befriends within the nursing home, Louise also meets other volunteers through regular meetings. Most of the volunteers stay in the program for awhile, but few boast the longevity that Louise and Malvern have earned. Their efforts even caught the attention of columnist Steve Blow, who wrote about them for *The Dallas Morning News*.

"To me, it's very important to be giving something back. I think most people need that," says Louise, who is a long-time volunteer and also has worked with groups such as Meals on Wheels. With her husband gone and her sons grown and busy with work and lives of their own, her work as an ombudsman fills an important need for her.

"You can't just sit around," she says. "You've got to get going. I enjoyed myself so much at TI, and I have friends from there that I've known for over 30 years. You can't just leave that and quit doing anything."

"I think this is a good thing to do because the nursing homes need people so much. And they appreciate you. They really do."

## TIAA BRIEFS

### Help wanted: TIAA

● The TI Alumni Association wants more volunteers to help plan and carry out TIAA activities.

TIAA committees, their chairmen and roles are:

Activities, Jerry Brandenburg. Responsible for annual TI Roundup, charity golf tournament, TIAA annual meeting preparation, day trips, game days.

Communications, Dot Adler. Responsible for TI-Alumni edition of *Connected* (the TIAA newsletter). Also helps with information for the TIAA website. Writers and photographers are needed.

Membership, John Byers. Seeks to expand TIAA membership and increase the value of TIAA to retirees. John is webmaster of the TIAA website, <http://www.tialumni.org>.

On-going Education, Jerry Pierce. Responsible for TIAA quarterly seminars. Topics include health benefits and financial workshops.

To volunteer or get more information about TIAA committees, call Linda Lambert at 972-995-8393 or send e-mail to [admin@tialumni.org](mailto:admin@tialumni.org).

### TIAA plans May 21 Mutual Fund Seminar

● The TIAA Ongoing Education Committee will offer a Mutual Fund Investments seminar Tuesday, May 21, at Plano Centre. The event is scheduled from 10 a.m. to 3 p.m., with lunch available.

"We will have top-notch, high-level speakers from American Funds, Lord Abbett and other leading mutual fund families," said Jerry Pierce, TIAA vice president for Ongoing Education. "We hope to have 600 to 700 people attending."

A flyer will be mailed in mid-April giving full details, including the complete list of speakers.

### How to report change of address, e-mail, etc.

● You can easily make changes to your online Alumni directory information using the "Edit Your TIAA Directory Information" feature located in the TIAA web site [www.tialumni.org](http://www.tialumni.org) <<http://www.tialumni.org>> "Members Only" section. After editing your membership record, click on the "Submit" button to save the changes. Since TIAA records are maintained separately from TI's records, any mailing address changes must also be reported via the Hewitt YBR web site, or by calling the TI Benefits Center at 800-890-2600.

## Denton-area volunteers sought

Cecilly Gibbs of the University of North Texas has requested help from TI Retirees living in the Denton area. She is looking for a few volunteers to teach computer classes in Denton to senior citizens and for after-school programs.

Cecilly has been a strong supporter of computer training for seniors for many years. She has been active in getting a number of computer programs started in the Denton area, but needs our help.

Please contact Cecilly at [CGibbs@scs.cmm.unt.edu](mailto:CGibbs@scs.cmm.unt.edu) or call the TIAA office (972-995-8393) if you have an interest or have questions, and feel free to pass this message on to any of your retiree friends in the Denton vicinity that might be able to help. It's a worthy cause.

## SeniorNet expands computer training courses; volunteers also sought

Retirees in the Dallas area who want to learn more about using a computer now have three SeniorNet computer training sites to choose from. New courses are being added and schedules are available for instruction ranging from Internet and e-mail to Word Processing and Genealogy. A number of TI retirees are involved as teachers or coaches, but more volunteers are always needed.

Any retiree with computer skills can share those to help others learn about the joys of computing, either as a teacher or coach. Never done this before? Don't worry, SeniorNet trains teachers & coaches before they are assigned to classes. For further information about classes or volunteer opportunities, contact one of the SeniorNet centers in your area:

### Plano SeniorNet:

Plano Senior Center, 401 West 16th Street, Plano, TX  
Phone: 972- 941-7155.

### Farmers Branch SeniorNet:

Farmers Branch Senior Adult Activity Center  
14055 Dennis Lane, Farmers Branch, TX 75234  
Phone: 972-241-8636

### SeniorNet of Dallas:

C.C. Young Retirement Center Campus, Bldg. B  
4829 West Lawther Drive, Dallas, Texas 75214  
Phone: 214-841-2818

## Plans underway for TIAA 2002 Charity Golf Tournament

The Activities Committee is working with Senior Citizens of Greater Dallas on plans to the 2002 TIAA Charity Golf Tournament. The tournament is planned for September — the date and location will be announced as soon as arrangements are completed. To help the Activities Committee in planning this year's tournament, a survey has been sent to last year's corporate sponsors. Their contributions, along with

those from the golfers, TIAA members and others, made it possible to raise \$34,000 to support the programs of SCGD. Because the costs of the tournament were underwritten by TI and the Texans Credit Union, all of the proceeds went directly to SCGD.

In appreciation of our corporate sponsors, we are listing the names and asking TI retirees to express their thanks for their support.

### Corporate sponsors

#### Special appreciation

Allmerica Financial/Gekiere & Associates (Legend Sponsor & sponsored every golf cart)  
Classic BMW (Provided car for hole-in-one shot)  
The Senior News Source (Provided full-page ad in their publication)

#### Legends

Allmerica Financial/Larry Gekiere, Jr.  
Edward Jones/Jerry Pierce  
First Union Securities/Joe Marshall and Michelle Calabro  
LPL/Planning Partners/Sammi Gatti and Greg Froning  
Merrill Lynch/Michael Owen and Vernon Gang  
Metlife Securities/Rick Bingham  
Raymond Jones & Assoc./Tim Harle  
KGA Group Eldercare Services  
Members Financial Services (located at Texans Credit Union)

### Champions

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KLA-Tencor Corporation  
Marriott Senior Living Services  
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Pat Weber

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Jerry & Ronnie Brandenburg  
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Dain Rauscher/Reno Jones  
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Hearthstone Assisted Living  
McCain's Auto Repair  
North Park Residence Inn  
Paradigm Home Health Services  
Sartor TV & Video Studio  
Starwood Hotels & Resorts  
State Farm Insurance/Sara Bradford  
U.S. Trust Company



## ALUMNI NEWS

# TI financial benefits moving to Hewitt

## ● New plans go into effect in April.

Effective April 1, 2002, the administration of TI's 401(k) and deferred compensation plans will move to Hewitt Associates LLC, which already administers TI health benefit plans. On April 3, 2002, the pension plan will move to Hewitt.

For retirees, this change will impact only those who still have money in the 401(k) or deferred compensation plans or have a pension plan benefit (any plan that is currently being managed for TI by MetLife).

Participants will have access to financial as well as health benefits resources through Your Benefits Resources (YBR), which is available via the TI Alumni Association website at [www.tialumni.org](http://www.tialumni.org), or by going directly to the Hewitt website at <http://resources.hewitt.com/ti>.

Those without Internet access can use the toll-free TI SmartLink phone number, 800-890-2600, and press the menu key for the TI Benefits Center. Some 401(k) and deferred compensation transactions can be performed over the phone using the interactive voice response system. For pension information and general questions, contact the TI Benefits Center. Users will enter their Social Security numbers and Hewitt passwords as they do to access health and other benefits information.

Since MetLife will no longer be managing these benefits, effective March 31, the toll-free number, 800-949-401k, for the TI Participant Service Center will no longer be active.

Participants will be notified by mail in mid-March about the upcoming changes.

### Transition period

The financial plan data will be transferred to Hewitt over the three-day Easter holiday weekend (March 29 through March 31). Beginning Monday, April 1, participants will have access to their 401(k) and deferred compensation information on YBR and through the interactive voice response system.

There will be a longer transition period for the pension data. Participants will not be able to view their pension data on YBR until Wednesday, April 3, 2002.

YBR will not be available for making any qualifying life event changes to health benefits over the Easter weekend. The TI Benefits Center will be closed on March 29, Good Friday and on April 1 and 2.

### 401(k) savings plans changes

The following changes will be made to the 401(k) savings plans effective April 1:

1. Adding a new investment fund, Small Cap Stock Fund.
2. Changing the underlying managers of the

Growth Stock Fund and International Stock Fund to a more diversified, risk-controlled investment management style.

3. Introducing a "self-directed brokerage account" that provides full brokerage services.

4. Discontinuing the Investment Contract Fund and Balanced Fund. Balances in these funds on March 28 will be transferred to the Income Fund and Lifestyle 2010 Fund, respectively.

The menu of investment funds available include: Income Fund, Bond Fund, Equity Fund, Growth Stock Fund, Small Cap Stock Fund, International Stock Fund, TI Stock Fund, Lifestyle 2010, Lifestyle 2020, Lifestyle 2030 and Lifestyle 2040, as well as a self-directed brokerage account (Harrisdirect).

### Pension plan changes

When Hewitt takes over administration of the TI pension plan, participants will be able to access all their pension information online through the YBR website. YBR will offer these features:

1. Request current accrued pension benefits.
2. View the information used to calculate the benefit.
3. Request a distribution package.
4. Model different state and federal tax withholding amounts (for those retirees who currently receive a monthly pension benefit).

### Transition key dates/times

Here are important deadlines to keep in mind before the transition to Hewitt YBR (note: all times are Central Time):

#### Friday, March 15

6 p.m. — TI Participant Service Center must receive pension paperwork for April 1 payout.

#### Friday, March 22

3 p.m. — Last day to submit a 401(k) early loan payoff, or request a withdrawal or distribution.

6 p.m. — Last day to request a manually calculated pension estimate.

#### Thursday, March 28

3 p.m. — Last day to make a 401(k) fund transfer, and last day to make a deferred compensation fund transfer.

4:30 p.m. — TI Benefits Center unavailable until April 3.

6 p.m. — Last day to request a system-calculated pension estimate.

6 p.m. — YBR website will be unavailable until April 1.

#### Monday, April 1

Noon — the YBR website and voice response system will be available for 401(k) and Deferred Compensation Plans.

#### Wednesday, April 3

8:30 a.m. — YBR website will be available for pension and the TI Benefits Center will be available.

## Before you refill that prescription ...

### ● Cost comparisons can save you money.

Retirees on the TI Health Plan now may fill maintenance prescriptions by mail order as well as at retail pharmacies.

An individual may obtain a prescription from the doctor for up to a 90-day supply with as many as three refills.

However, before using the mail service benefit administered by AdvancePCS, the TI pharmacy plan provider, a retiree is well-advised to compare the mail order and retail co-pay costs.

(Thanks to John Byers of the TI Alumni communications team for this short analysis of mail-order co-pay "break-even" points.)

Given: The retail pharmacy co-pay for retirees this year is 40 percent, while the mail-order program offers flat-fee co-pay amounts for up to a 90 day supply at \$30 for generic drugs and \$60 for brand drugs.

The brand drug fee also applies if the doctor allows generic, but no generic is available.

Calculating the break-even cost for a 90-day supply:  $\$30 / .4 = \$75$  (or \$25/month) for generic, and  $\$60 / .4 = \$150$  (or \$50/month) for a brand drug.

It boils down to this: If a retiree is currently buying a 30-day supply of a generic drug at a local pharmacy for less than \$25 (co-pay amount  $\$25 \times .4 = \$10$ ), mail order will be more expensive.

Likewise, if an individual is

buying a 30-day supply of a brand drug at the pharmacy for less than \$50 (co-pay amount  $\$50 \times .4 = \$20$ , mail order will cost more.

To put it another way, mail order (90-day supply) is less expensive only if pharmacy cost for:

● Generic drug 30-day supply is greater than \$25 per month (co-pay = \$10 per month)

● Brand drug 30-day supply is greater than \$50 per month (co-pay = \$20 per month)

Regardless of where prescriptions are filled, the individual out-of-pocket maximum for the year 2002 is \$3,000 per individual and \$6,000 per family.

AdvancePCS mailed new combined health plan/pharmacy cards in December to retirees on the TI Health Plan. An enclosed letter outlined the mail-order procedure and listed commonly asked questions and answers about mail order.

Additional mail-order prescription information is posted on the TI Alumni Association website in the Health Benefits section under the Personal Wellness link.

Retirees with questions about how to get started using mail service or who need additional ID cards can call TI SmartLink at 800-890-2600 to reach AdvancePCS or call AdvancePCS directly at 800-557-5749. Both numbers are toll-free.

## PARTNERSHIP

### From Page 1

working with TIAA on its annual charity golf tournament. They were excited about the opportunity and proved to be a tremendous resource in organizing the tournament and assisting with fundraising projects.

Max Post, TIAA President, commented, "The closer we have worked with the Senior Citizens organization, the more we have understood their wonderful programs and services and how they benefit older adults in our communities. We also began to realize how TI Retirees could benefit from a closer relationship."

SCGD is the major community agency in Dallas exclusively serving the needs of older adults — working to cultivate the best quality of life for people over age 55 in the greater Dallas area — something they have been doing for more than 40 years.

Sharon Raver-Villanueva, Director of Marketing, and Stephanie Grossman, Special Events Coordinator, have worked with the TIAA Activity Committee to identify areas of mutual cooperation for the benefit of TI Retirees and the community. TI Retiree Jerry Brandenburg, and his Activities Committee have identified four areas for partnership in 2002:

● **Nursing Home Ombudsman Program** — This provides an opportunity for TI retiree vol-

unteers to improve the quality of life for Dallas County nursing home residents. As part of this program, plans are being made to hold a future Game Day activity at a local nursing home.

● **Retired and Senior Volunteer Program (RSVP)** — This is a clearinghouse for volunteer activities for older adults. Some of our TI retirees are already involved in this program but more are needed.

● **Speakers for TIAA Seminars** — SCGD will coordinate with TIAA to develop educational programs on topics of interest to TI retirees.

● **TIAA 2002 Annual Golf Tournament** — plans are already under way for a bigger and better tournament this year to benefit the programs of SCGD.

Molly Bogen said, "We are thrilled to embark upon this partnership with TIAA. The enthusiasm and dedication displayed by the members of this active group are the exact qualities we seek with recruiting volunteers. And undoubtedly, we want to be there for the members of the TIAA as well. We hope they will take advantage of the resources we have to address some of the issues that retirees face."

For more information about Senior Citizens of Greater Dallas visit the TIAA site at [www.tialumni.org](http://www.tialumni.org), which has a link to the SCGD web site.

## TIAA membership climbs to over 2,100

The TIAA membership count now numbers more than 2,100 and counting, TIAA Membership Chairman John Byers reports. This includes about 100 memberships in the process of renewal.

### Time for your membership renewal?

Check your membership renewal date online. Just click on the home page "Renewing Member" link at [www.tialumni.org](http://www.tialumni.org).

### Thinking about joining?

Stay connected with the TI family. Membership is open to TI retirees and their spouses, as well as former TI employees. See the TI Alumni web site

at [www.tialumni.org](http://www.tialumni.org) or call 972-995-8393.

The scope of the TIAA organization includes citizenship efforts as well as social and educational events. "Our goal is to connect with other retirees, not only to maintain relationships with old friends from TI, but also to keep a vital link to our community," explains TIAA President Max Post.

The association keeps its members informed through a comprehensive web site and by publication of a quarterly newsletter. The web site provides access to the new online version of the TI employee newsletter, *Connected*, as well as current and archived editions of the TI Alumni newsletter.