



## Connected gets wired

● To save costs and use resources more efficiently, TI has decided to discontinue the printed version of *Connected*. The May edition will be the last printed issue of the TI employee newsletter.

An online version of *Connected* will begin in June for TI employees. It will continue to cover TI's businesses, priorities, and the people who make it all happen, but in an electronic format that saves the cost of printing and puts TI news and information at Tiers' fingertips whenever they want it. The online version, which will be updated with fresh content twice a month, will be posted on TI's intranet, which is accessible only within TI.

Retirees and alumni, who have been receiving customized information through a quarterly four-page insert in the printed *Connected*, will be able to access the TIAA newsletter online version on the TI Alumni Association Web site at <http://www.tialumni.org>.

The TI Alumni Association will print and mail a four-page newsletter of alumni news for June. Beyond that, the association will review options and determine the most cost effective way to communicate with its members and retirees.

## TIAA goes to the Meyerson

### Strong turnout shown for second annual meeting

More than 250 TI Alumni Association members gathered at the Morton H. Meyerson Symphony Center in downtown Dallas' Arts District on May 9 for the association's second annual meeting. The spacious performing arts center provided an elegant backdrop for the occasion, and retirees enjoyed visiting with one another while munching on cookies and sipping punch. A soothing, live soundtrack for the gathering was provided by a talented sax-and-keyboard duo.

"This was such a marvelous setting for our annual meeting," said Max Post, president of the TIAA. "Many of our members hadn't had the opportunity to tour the Meyerson before, so this was really an enjoyable occasion for them. Plus, it's always nice for everyone to be able to get together with friends they haven't seen in quite some time."

Part of the meeting's enjoyment came from guided tours of the magnificent Meyerson before the meeting began. The tours were conducted by Docents, who are experienced tour guides that volunteer at the symphony center. Retirees were treated to a rare behind-the-scenes view of the workings of the world-class Symphony Hall. Texas Instruments is a major corporate sponsor of the Dallas Symphony, which performs at the Meyerson.

The meeting was conducted on the building's lower level in the beautiful Horchow Auditorium, with a standing-room only crowd. After calling the meeting to order, Max introduced Ann Pomykal, TI's director of public affairs. She commended the association for its progress and interest in community work. Ann announced the upcoming TechSmart/BigHeart events, sponsored by TI, where retirees are being included. Events scheduled include special days at the Arboretum, TI Weekend at the Science Place and TI Night at the Dallas Zoo (see the TIAA web site at [www.tialumni.org](http://www.tialumni.org) for more details.)

Sam Self, Senior Vice President and TI's Contoller, gave an update on TI business and took questions from the audience. Sam also serves on the board of the



Fannie Rose, a member of the TIAA Activities Committee, pitches in to help serve refreshments to retirees attending the Annual Meeting May 9 at the Meyerson Symphony Center in Dallas. Members of the committee helped with registration and arrangements for the meeting, which drew 265 members.

"You've been a good ambassador to your communities through volunteer programs ..."

Sam Self  
TI SENIOR VICE PRESIDENT

Dallas Symphony, and commended TIAA members for their participation in the community.

"You've been a good ambassador to your communities through volunteer programs, such as the Habitat House you helped build in Plano, your mentoring of small businesses such as ATS, and programs to improve technical education in our schools, including your active support of the Jerry R. Junkins Engineering Building at SMU," Sam said. He

then detailed some of the actions being taken by TI to come out of the current market decline even stronger when the market recovers, including new product developments and strong capital spending.

Following Sam's comments, Anita Stinchcombe, TIAA Treasurer, gave the Treasurer's Report and Carl Skooglund, TIAA Executive Vice President, presented the report of the nominating committee. TIAA members accepted the report, and the following were elected to another one-year term, beginning July 1: Max Post, president; Carl Skooglund, executive vice president, Ronnie Brandenburg, secretary; and Anita Stinchcombe, treasurer.

Max then introduced the audience to Wesley (Wes) Ratcliff, chairman of ATS-South, a small company, located just south of downtown Dallas, who is starting up a fast-turn semiconductor assembly operation for engineering samples. Several retirees, including Herby Locke and Dennis Davis, have provided mentoring assistance in the startup. Wes expressed his appreciation to TIAA and invited others to participate as the business grows.

Recent retirees were recognized

and encouraged to get involved in the many activities made available through the association. Earlier in the meeting, the work of special committees was recognized, particularly the Activities Committee for all the preparations at the Meyerson and its ongoing work on the upcoming Game Day, scheduled for June 21 at the Texins Activity Center. Also noted was the committee's ongoing work on the annual Big Event, which this year is scheduled for October 11. Jerry Brandenburg chairs the Activities Committee.

John Byers was recognized for the actions of the Membership Committee, which has set the appropriate goal of 2,001 members for this year. John also serves as web master for the TIAA and has recently updated the web site to breakout "new events" for easy reference.

Dot Adler, who heads the Communications Committee, was commended for her work in keeping the relevant news flowing for the quarterly newsletter and the web site, and the work of Jerry Pierce and his Ongoing Education Committee was recognized for the quality of their informative seminars.



TI Alumni Association  
P.O. Box 740181  
Dallas, TX 75243

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## ALUMNI NEWS

## CALENDAR

## June

**19 — Texins Retiree Club.** Texins Credit Union Auditorium, 777 E. Campbell Road. 10 a.m. Entertainment by Dr. Rose-Mary Rumbley is "Don't Touch That Dial!," a history of radio. Call Lucy Salas, 972-620-7736.

**21 — Game Day.** Texins Activity Center, Conference Rooms C1-C4. 11:30 a.m.-4 p.m. Bingo and other games will be played; prizes furnished by TI. RSVP by June 14 at 972-995-8393.

**28 — Cool Thursdays at the Arboretum, Dallas Arboretum.** This month's featured artist is Vince Vance & the Valiants, and TIAA retirees can get free admission for themselves and up to five guests. Concert is from 7-8:30 p.m.; parking is \$3. Go to the TIAA website for a form, or call 972-995-8393.

## July

**19 — Cool Thursdays at the Arboretum, Dallas Arboretum.** This month's featured artist is the hot blues band Cold Blue Steel, and TIAA retirees can get free admission for themselves and up to five guests. Concert is from 7-8:30 p.m.; parking is \$3. Go to the TIAA website for a form, or call 972-995-8393.

**26 — Texas Rangers game package.** TIAA \$25 trip combo includes baseball ticket and transportation. 6 p.m., board bus at Dallas Texins Activity Center. 7:35, Rangers vs. Baltimore at Ballpark in Arlington. Call TIAA at 972-995-8393.

## August

**23 — Cool Thursdays at the Arboretum, Dallas Arboretum.** This month's featured artist is former Blood, Sweat & Tears horn player Bill Tillman, and TIAA retirees can get free admission for themselves and up to five guests. Concert is from 7-8:30 p.m.; parking is \$3. Go to the TIAA website for a form, or call 972-995-8393.

## September

**17 — TIAA Annual Charity Golf Tournament.** The Shores Country Club in Rockwall. This will be a team scramble event with a shotgun start at 1 p.m. following lunch. Call TIAA at 972-995-8393.

**18 — Texins Retiree Club.** Dallas Texins Activity Center, 10 a.m. Covered dish lunch. Meat, beans, plates, etc., provided. Bring your favorite covered dish. The entertainment is the Texins retirees amateur night. Call Lucy Salas, 972-620-7736.

## October

**11 — TI Retiree Roundup — The Big Event.** Mesquite Rodeo Convention Center, 10 a.m. All TI retirees living in Texas will receive an invitation around Sept. 1.

**16 — Texins Retiree Club.** Dallas Texins Activity Center, 10 a.m. DART "get acquainted" tour. Free except for on-your-own lunch in the West End. Bus pickup at Activity Center at 10 a.m. Return at 2 p.m. Tour includes new subway and Oak Cliff line. Call Lucy Salas, 972-620-7736.

## TI-ALUMNI CONNECTED

The TI-Alumni edition of *Connected* is sponsored by the Communications Team of the TI Alumni Association. The Alumni edition's goal is to help foster and maintain a sense of community among the retirees of Texas Instruments.

## TI-ALUMNI EDITION EDITORIAL COUNCIL

## Communications Team

Dot Adler . . . . . daa@flash.net  
 Ronnie Brandenburg . . . . . RoneidaB@aol.com  
 Paula Calvert . . . . . Texans@flash.net  
 Mary Ann Eschrich  
 Linda Lambert . . . . . lambert500@aol.com  
 Anita Stinchcombe . . . . . ads@ti.com  
 John W. Wilson . . . . . JWIL79@cs.com

## Contributing Editor

Paula Felps . . . . . prosehak@flash.net

Retirees interested in contributing to the publication should contact any member of the Communications Team, or call Max Post at 214-823-6733.

The TI Alumni Association is funded by Texas Instruments Human Resources, under the direction of the TI Public Affairs organization.

## Mark your calendar for better health

## On-Site mammography dates announced

Breast cancer is the most commonly diagnosed cancer in women in America. However, when detected early and treated promptly, there is an excellent chance for cure.

Starting in June, TI will provide on-site mammography screenings in the Dallas area. The schedule is: Dallas Texins, June 12 and July 5; Forest Lane, June 20, 21 and 26; Spring Creek Texins, June 25, July 6 and 18, Aug. 1; East Building, July 2; South Building, July 12 and 17; Sherman, Aug. 2; Kilby Center, Aug. 3. To schedule an appointment, call 800-422-9567.

## Retirees eligible for preventive healthcare

Retirees covered by the TI Health Plan can get on-site preventive health exams offered at Dallas area TI sites. They also can get an off-site preventive

health exam at any time of the year with their own personal healthcare provider.

The preventive health office visit and screening tests recommended for a retiree's age and gender are covered at 100 percent of reasonable and customary fees.

The screening exams and tests included in the preventive health visit are specified on page 32 of My Benefits Guide 2000, the retiree handbook.

Retirees who did not receive My Benefits Guide 2000 can call the TI Retiree Benefit Administrator at 800-631-6965. For questions about what is covered or about claims, call the TI Health Answer Line, metro 817-467-846 or 800-433-5008.

## June 30 is claim filing deadline

All 2000 medical expense claims must be post-marked in the TI Benefit Payment Office in Arlington no later than June 30.

## Where to call . . .

Save this reference list of useful phone numbers for TI retirees.

## TI Health Benefit Plans

**800-631-6965 — Automatic Data Processing (ADP).** Call to change address or coverage, or for questions regarding eligibility and premium payments.

**817-467-6846 (Dallas Metro Area) or 800-433-5008 (Outside Metro Area) — TI Health Answer Line.** Call for questions on medical expenses and claims.

**800-557-5749 — AdvancePCS Member Services.** Call for questions about network pharmacies or pharmacy claims. Or, visit web site at <http://w3.ext.ti.com/hr> and click on "Pharmacy."

**800-942-9221 — First Health (TI Health Plan Provider Directory).** Call for information on physicians, hospitals, medical care services in the TI network. Or, visit web site at <http://w3.ext.ti.com/hr> and click on "Doctor."

**800-888-2273 — Employee Assistance Program (EAP).** Call for referral to short-term counseling or for certification when using mental health benefits.

**972-917-4772 (Dallas Area) or 800-873-8670 (Outside Dallas Area) — TI Human Resources Service Center.** Call for general information on TI Health Benefit Plans.

## Raytheon Health Benefit Plans

(TI-Raytheon Systems retirees should have your Social Security number and personal identification number available when you call.)

**800-358-1231 — Raytheon Benefits Center**

**800-578-2826 — Prudential Health Card**

**800-272-7087 — Prudential Non-Network Services**

**800-732-2265 — Prudential Mail Order Prescriptions**

**877-354-6892 — 24-Hour Employee Assistance Program (EAP)**

**800-830-5156 — Mental Health/Substance Abuse**

**888-262-4877 — MetLife Dental**

## TI financial benefits

**800-949-401K — TI Participant Service Center.** Call for information on CODA and Profit Sharing accounts.

## Texins Retiree Club (Dallas area)

**972-620-7735 — Lucy Salas, president, has information on activities, dues and meeting schedule.**

## TI Alumni Association

**972-995-8393 — Main number for TIAA. (Or visit web site at <http://www.tialumni.org>.) Also call for questions about quarterly newsletter TI Alumni *Connected*.**

**214-823-6733 — Max Post, president, has information on membership dues and activities.**

## ALUMNI NEWS

# Early retirement leads to fascinating tails

● Jan Phelps finds a terminal case of puppy love as a full-time volunteer.

By Paula Felps

Ever since she took early retirement from TI, Jan Phelps' life has been going to the dogs. And she couldn't be happier about it.

"I knew I wanted to do something as a volunteer when I retired, but there are so many opportunities out there that you really have to focus on what will mean the most to you," she says. "I wanted to do something but wasn't clear on what it would be."

Her clarity came while reading a story in *The Dallas Morning News* about volunteers who train dogs for Canine Companions for Independence. The 26-year-old California-based company recruits volunteers to raise puppies that will later be trained by professionals to assist the physically disabled.

"That struck me right away as something I could do, and even my husband thought it would be something I'd enjoy," recalls Jan, who took early retirement from the IS&S Business Process Engineering department in 1998, but worked for TI as a contractor until the fall of 1999. "I went to (CCI's) website, and that started the whole process."

Volunteers receive Labrador or Golden Retriever puppies at the age of eight weeks, and raise them until they are about 16 months old. At that point, the dogs are taken to advanced training, where they'll work for about six months before being assigned to a disabled individual or to a facility where they'll work with



To learn more about Canine Companions for Independence, visit their website at <http://community.dallas-news.com/dmn/ci> or call Jan at 972-390-2535.

Photo courtesy Jan Phelps

Jan Phelps has devoted much of her "free" time to Canine Companions for Independence since taking early retirement from TI. CCI trains Labradors and Golden Retrievers to assist the physically disabled, and puppy raisers like Jan dedicate more than a year of their time to prepare the dogs for advanced training. She is shown here with Kitter, the first puppy she trained for CCI.

several people with special needs. Puppy raisers like Jan teach basic obedience as well as about 30 commands that become the building blocks for advanced training commands.

"It's amazing what these dogs will eventually learn to do," she says. "We have a service dog who is with a teacher that has muscular dystrophy. She wouldn't be able to live on her own without (her dog)."

The dog can retrieve drinks from the refrigerator, pull her dried laundry from the dryer and place it in her lap for folding, even give her credit card or money to the cashier at a store. As a puppy raiser, volunteers like Jan are making a lasting impact on

the lives of both children and adults with physical limitations. But, as anyone who's ever owned a dog knows, it's no small feat to turn an energetic ball of fur into a well-trained animal.

"It's virtually a full-time job," acknowledges Jan, who raised a dog named Kitter to the advanced training stage. "Very few people who work full-time can also do this. Part of that is because we attend at least one class every other week, and there is a lot of work that goes into their training every day. These can't be backyard dogs."

Jan averaged an hour a day of working with Kitter on commands, and they also spent about an hour each day walking. The

dogs must meet stringent requirements to make it into advanced training, and the bar is raised even higher at that point. Only 40 percent of the dogs pass the final training.

"People think that sounds like a low number, but if they saw what these dogs have to be able to do, they'd be surprised that any of them graduate!," says Jan. If the dogs are released — meaning they don't go into service — the puppy raiser has the first chance at giving them a permanent home. There also is a five-year waiting list of homes who are eager to get a young, well-trained dog that didn't pass the strict requirements. In Kitter's case, Jan and her husband, Jim, were able

to bring the dog back home.

"Of course, we were so glad to have Kitter back, because giving them up is just like ripping out your heart," she said. "The only way to get through that is to know that he has a greater purpose in life than making me happy; you want him to go on and do that. It's like giving up your child to the world when they graduate ... you know you've done your part, and now it's time for them to move on."

Jan is co-raising a new puppy, named Jomar, in addition to serving as the area CCI group's webmaster. She will continue co-raising puppies and she also is active in public events to build awareness about CCI. A two-year waiting list for trained dogs underscores the need to find more puppy raisers, and she spreads the word and recruits puppy raisers every chance she gets.

"It takes unique people to do this, because you have to be willing to commit about 14 months to it and then give it up," she says. "We're fortunate, because we just seem to run into people who are interested in becoming puppy raisers themselves."

She is quick to point out that animal lovers who don't have the time or room to commit to raising a puppy can help CCI in other ways, such as helping make capes that indicate these are official working dogs. Meanwhile, Kitter's skills will be put to work visiting retirement homes with Jan.

"It's amazing to see the impact these animals have on people's lives," she says. "It is certainly a worthwhile effort. And we get so much out of it, too."

## Save the date!

Mark your calendars now for Oct. 11, 2001, which is this year's date for the Big Event! Once again, we'll return to the Mesquite Rodeo Convention Center for the Retiree Roundup, which will begin at 10 a.m. Look for an invitation in your mailbox around the first of September, or log on to the TIAA website ([www.tialumni.org](http://www.tialumni.org)) for more details as the date approaches. Those who want to stay overnight in the area will receive a special AARP rate at the Hampton Inn.

## Habitat for Humanity house completed

● Months of hard work culminates with June 3 celebration, dedication in Plano.

By Paula Felps

Months of hard work paid off June 3 when the Habitat for Humanity House was completed and dedicated in Plano. Volunteers from TIAA and members of the board of directors for the Plano chapter of Habitat for Humanity were on hand to turn the keys over to new homeowner Mattie Brooks.

The project, spearheaded and largely funded by retired TI executive Hank Hayes and his wife, Brenda, attracted an enthusiastic group of TI retirees, who helped build the home in the historic Douglas Community of Plano. Homes are built by volunteers under the supervision of trained professionals, and are sold to applicants who have qualified by completing a stringent approval process. Approved buyers must also contribute 400 hours or more of work to a Habitat for Humanity project.

The house is a basic three-bed-



Photo by John Byers

The Habitat for Humanity House in the historic Douglas Community of Plano was completed and dedicated June 3. Retired TI executive Hank Hayes, who spearheaded the project, was on hand along with TIAA members and volunteers for the Habitat project to turn the keys over to new homeowner Mattie Brooks.

room home, and Hank pointed out that the new structures provide a purpose far beyond giving housing to a deserving family.

"When you look at areas with these homes, you see that it upgrades the community around it," he says. "When a new home comes in, neighbors will spruce up their existing homes. This is a way to help an entire community

and have a great time."

Volunteers worked in three hour shifts while building the house, and were coordinated via e-mail by Linda Lambert, office administrator for the TIAA. For more about the Habitat for Humanity house, or to see pictures from the June 3 dedication, visit the TIAA website at [www.tialumni.org](http://www.tialumni.org).

## Junkins fund still open

● TI retirees still able to contribute to new SMU facility.

Ground was broken on May 3 at Southern Methodist University for the new Jerry R. Junkins Engineering Building, a 50,000-square-foot facility scheduled for completion in July 2002. The building will include faculty and student offices, digital signal processing labs, computer labs and numerous other labs for student and faculty use.

Through the "Friends of Jerry R. Junkins Fund," TI retirees and

TIAA members are allowed to make a lasting contribution to the study of engineering. Although the fund-raising program within TI closed at the end of April, it still is possible for TI retirees to participate through SMU and have their gift matched by the TI Foundation.

All gifts over \$50 will be matched and donors' names will be inscribed on a plaque that will be placed in the building's lobby upon completion.

To make a contribution, contact the SMU Office of Development at 214-768-2662.

## ALUMNI NEWS

# Retirees flock to health insurance seminar

By Dot Adler

A sold-out TI Alumni Association event deserves a repeat performance. So, by popular demand, the Ongoing Education Committee presented a second version of its TI Health Plan/Benefits seminar Feb. 27 to more than 200 retirees and spouses.

This time, the seminar was at Plano Centre, which accommodates a far larger crowd than could be packed into TIAA's first health plan and benefits seminar, which was held in June 2000.

Speakers included Quyntha Sapenter of the TI Health Benefits group and Bea Davis of Aetna U.S. Healthcare, which handles TI Health Plan claims.

Dorry Keene of the TI Human Resources Service Center, which administers the TI Health Plan, provided retiree benefits handbooks.

## Retiree benefits website

Quyntha Sapenter gave an overview of the TI Retiree Health and Wellness website (<http://w3.ext.ti.com/hr/>). This website, which is kept up-to-date by TI retiree Gene Ricci, can be accessed directly on the Internet or through the TIAA website ([www.tialumni.org](http://www.tialumni.org)).

"The TI Health and Wellness website is set up on a separate server from the TI intranet, which retirees can't get in to," Quyntha said.

On the home page are buttons



The TI Retiree Health and Wellness website offers a variety of resources for TI alumni. You'll find it online at <http://w3.ext.ti.com/hr>.

for Scheduled Events, Preventive Health Care, Contact Information and FAQ.

Retirees can click on the Scheduled Events button to get information, when available, on the TIAA 2001 Big Event and 2002 open enrollment. The Preventive Health Care button leads to information about on-site female and male cancer screenings and flu shots. Contact Information gives phone numbers for benefits providers, and FAQ provides answers to frequently asked questions about benefits.

Also on the home page are boxes for TI Health Plan Net-

works, HMOs, Personal Health and Administrative Services.

Under Networks, retirees can access directories of TI Health Plan network providers, including doctors, hospitals and pharmacies. Claim forms can be displayed and printed on home computers and printers.

The Doctors Directory, which is updated monthly, lets retirees search for doctors by specialty as well as by ZIP code, city or county.

First Health runs the website that provides the Doctors Directory. Retirees without Internet access can call First Health at 800-942-9221 to find the doctor

of their choice. No printed directory is provided.

## Medical/dental claims

Bea Davis, who supervises the Aetna U.S. Healthcare team that handles the TI Health Answer Line and processes TI Health Plan claims at the Arlington service center, spoke to the crowd about medical and dental claims. She explained that customer service representatives respond to calls on the TI Health Answer Line, metro 817-467-6846 or 800-433-5008, from 8 a.m. to 6 p.m. CDT.

"When you call the Health Answer Line, give your TI badge number," Bea advised. "You can't use your Social Security number to access files."

She said the most frequently asked question on the Health Answer Line is, "How do my benefits coordinate with Medicare?" and she explained to the audience how that works.

After age 65, Medicare becomes a retiree's primary medical insurer, and the TI Health Plan becomes secondary. The TI Health Plan kicks in after the annual deductible has been paid (\$100 for Medicare and \$225 for the TI Health Plan).

## Medicare Direct

Another frequently asked question is "What is Medicare Direct?"

If a retiree or covered depen-

dent is enrolled in Medicare Direct, the physician files the claim with Medicare. After Medicare pays, the claim automatically and electronically is sent to Aetna for processing under the TI Health Plan as secondary insurer.

Retirees can call the Health Answer Line and ask for a Medicare Direct enrollment form. Enrollment takes six to eight weeks. Married couples need two enrollment forms.

"The Medicare Direct form is not in the forms library," Bea said. "It is an Aetna form."

## Questions and answers

### Q: What if a retiree fails to pay a TI Health Plan premium?

A: If ADP does not receive a payment, a notice will be sent. After a 60-day grace period, the person will be dropped from the TI Health plan and cannot be reinstated.

### Q: Am I covered while traveling internationally?

A: If you are out of the country and need medical intervention, Medicare won't pay claims. In this case, the TI Health Plan becomes the primary insurer.

### Q: Who answers questions about pharmacy benefits and claims?

A: Call AdvancePCS Member Services, 800-557-5749.

## Game Day set for TIAA

Are you ready for some fun and games this summer? If so, the TI Alumni Association has just the thing you're looking for.

On Thursday, June 21, the TIAA is hosting a Game Day at the Texins Activity Center in rooms C-1 through C-4. The event begins at 11:30 a.m. and will continue through 4 p.m. Jerry Brandenburg, TIAA Activities Committee vice president, said this is a great chance for people to socialize with their TI friends and enjoy a little friendly competition.

"We're going to start the day with lunch, and everyone is asked to bring a potluck dish," Jerry said, adding that TIAA will provide the meat, utensils and iced tea for the day. "After that, we'll break off into the conference rooms and play some games."

There will be donated prizes for the Bingo room, and other games will include cards and dominoes. Participants can bring their own games, but are asked to contact Linda Lambert at the TIAA office in advance and let her know which games they're bringing and/or what games they would like to participate in.

Guests are asked to RSVP to Linda by June 14; she can be reached at 972-995-8393.

## TIAA members can help cut costs

### ● Address changes can be made through alumni website.

Keeping the TIAA informed of any changes to your e-mail address will help us reduce our costs — and it's not hard to do!

If you change your ISP, just remember to go to the TIAA web site at [www.tialumni.org](http://www.tialumni.org), then click on the "Members Only" section. Log in, then click on the line "Edit Your TIAA Directory Information" — this will take you to your membership database page. You can make any required changes to your e-mail address, and while you're there you also can update any other personal information, including changes in your hobbies or interests. When completed, go to the bottom of the form and click on "submit." It's that easy and will be a big help to our administrative office.

Even if you mailed in an application form when you first joined, but have since joined the computer age and now have an e-mail address,

take a minute to follow the instructions above and add your e-mail address to your database page. If this is your first visit to the "Members Only" section, you will need to log-in using your badge number and password.

It is to every member's advantage to make sure we have the correct e-mail address, as we are increasingly using e-mail to distribute information about special events sponsored by TI that include retirees, and also to provide members with any breaking news about TIAA activities.

Another cost-saving opportunity is the payment of dues upon receipt of notice. Memberships expire on an anniversary basis, so if you joined for one year in June, for example, you will receive a card the next year near the expiration date, inviting you to renew your membership. Prompt renewal means there will be no lapse in your membership and continued receipt of information about TIAA activities.

## Phone drive rings of success

Beginning March 1, the Activities Committee of the TI Alumni Association sponsored a phone drive benefiting the Call to Protect Project, and collected about 40 cellular telephones. According to TIAA Office Administrator Linda Lambert, once the drive ended on June 1, the telephones were shipped to a national collection point in Ann Arbor, MI, where they are being reprogrammed and donated to shelters that aid victims of domestic violence. Among the shelters who benefit from this program is the Genesis Women's Shelter in Dallas.

"I think the response was very good," Linda said, adding that many people were also able to provide additional batteries, phone charging devices and instruction booklets along with the phones themselves. "Hardly a day went by that we didn't get at least one new phone, or someone asking how they could help. People wanted to participate."

The phones were collected at the Texins Activity Center and now will be reprogrammed so that victims of domestic violence can get help at the push of a button. For many, this may be their only chance of getting help; many

● "Hardly a day went by that we didn't get at least one new phone, or someone asking how they could help. People wanted to participate."

Linda Lambert  
TIAA OFFICE ADMINISTRATOR

victims are followed while in their cars or are confronted in dark, isolated places. The cell phone is programmed to call 911 and one other emergency number of the person's choice.

The TIAA appreciates the participation of its members in helping make a difference for some of the four million victims of domestic violence each year. For more on the Call to Protect Project, visit the TIAA website.