

ALUMNI NEWS

All's fair at TI's annual Big Event

● FUN AND GAMES:

Nearly 2,000 flock to Plano to enjoy friendship, food, fellowship and fun—and learn a few things as well.

By Paula Felps

TI retirees and their spouses flocked to the Plano Centre Sept. 30 for a Fair time.

This year's Big Event, themed "A County Fair," drew an estimated 2,000 attendees and offered everything from a carnival midway to such county fair staples as cotton candy and hot popcorn. More than 32 exhibitors, ranging from AARP to the SPCA to Dallas Community College, kept fair-goers busy at their booths. There were also plenty of fun and games on hand.

"The number one priority of our planning team was for retirees to have fun," says Max Post, chairman of the Steering Team. "I thoroughly enjoyed the event, and I think everyone else did. It was great to visit with friends who have retired, and also we enjoyed visiting with all the Tiers who took time to be with us and the TI volunteers who helped throughout the day."

In one room, visitors packed in to get their flu and pneumonia shots, and free glaucoma testing was offered throughout the event. Another large room, sponsored by the Texins, provided nutrition and fitness tips—and even a little massage therapy. Live entertainment included a magician, accordion player, banjo player, barbershop quartet and even a caricature artist. The array of offerings earned hearty approval from those attending.

"I think this is just great," said Jerry Stovall, who was attending his first TI event since his retirement. He was lured out to the event through his involvement



Photo by Michael Blackwell

Old friends reunited and new friends were made during the annual Big Event Sept. 30. This year, TI held its Big Event at the Plano Centre, where nearly 2,000 visitors went to get free financial advice from columnist Scott Burns, flu and pneumonia shots, and a plethora of information on subjects of importance to retirees.

with the Dallas Trekkers, a local walking club, which sponsored a booth at the Big Event.

"They asked me to come and help run the booth," he explained. "I hadn't been to anything like this since I retired, and I'm having a great time! It's been a really good opportunity to see some people I haven't seen in a really long time. I'm glad I'm here."

Old friends seemed to be the overriding theme of the day. Hugs and handshakes were exchanged frequently as former co-workers shared the day together once again.

"This is only the second time I've been to one of these, and it's just overwhelming," exclaimed attendee Joyce Parker. "There are so many people that I used to

know that I've run into. I wanted to come out here to see some people and to hear Scott Burns. I've gotten to do both."

Joyce wasn't the only one who came out to hear Scott Burns. The nationally syndicated financial news columnist was the keynote speaker, and his event

● IN THE KNOW: Scott Burns offers valuable investment information to standing-room-only crowd.

By Paula Felps

After retirement, people need to approach everything much like they approach a car loan: Don't commit to anything for more than four or five years.

That's the advice noted financial columnist Scott Burns offered at TI's Big Event Sept. 30 at the Plano Centre. Scott, a nationally syndicated writer for the *Dallas Morning News*, drew a standing-room-only crowd for his talk on retirement and finances. He encouraged people to take charge of their own finances, despite the prevalent perception that it requires the aid of a professional.

"You don't have to be an expert to manage your own finances," he assured the crowd. "The whole [financial] community wants us to believe just the opposite. And we do believe them, because we are so intimidated by the whole process."

For those who prefer involvement to intimidation, Scott offered valuable advice. His first recommendation for successful retirement is to believe in the future—but don't try to predict it. There are too many variables affecting the future, and his best advice is to "bend with it."

"TI is a great example of that," he pointed out. "(They've) been through great ups and downs through the years. They have spawned a great number of companies. More value has been created than has been destroyed."

To help build belief in the future, it's important for consumers to control fees and expenses, he said.

"This is not just me being a

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TI technology featured in film

Texas Instruments is pleased to announce that its DLP Cinema™ technology is featured by The Walt Disney Company in an all-digital showing of Disney/Pixar's computer-animated adventure "Toy Story 2." The digital showing is featured at six locations throughout North America including Plano, TX. The six DLP Cinema sites began Nov. 24th in Hollywood, CA; Irvine, CA; Burbank, CA; Orlando, FL; and San Francisco, CA.

In Plano, the digital showing is at Cinemark at Legacy, 7201 Central Expressway, Suite 100.

For ticket information, call 972-527-4385, or go to their website at <http://www.cinemark.com/schedule/251.asp>.

Stamp of approval

● MAKING THE CIRCUIT:

Forty years after his revolutionary invention, Jack Kilby is honored by the U.S. Postal Service.

More than four decades after inventing the monolithic integrated circuit in a Texas Instruments laboratory, Jack St. Clair Kilby has truly put his stamp on the world.

Jack was recently recognized by the U.S. Postal Service with the Integrated Circuit Stamp, which is part of the postal service's 1960's Celebrate the Century sheet of stamps. The stamp is a special 33-cent commemorative stamp printed with other stamps in a sheet for collectors, and is not available individually.

The Integrated Circuit Stamp was unveiled in a ceremony Sept. 17 at the Wineburgh Philatelic Library at the Eugene McDermott Library at the University of

Texas at Dallas, and it drew a number of stamp collectors as well as dignitaries from UTD, TI and the U.S. Postal Service.

Dean William Osborne of the Erik Jonsson School of Engineering and Computer Science, introduced Jack and explained that the integrated circuit may be the single most important invention of the 20th century. That invention laid the "conceptual and technical foundation for the entire field of modern microelectronics," he explained, making possible the networks of computers and telecommunications that supply the backbone for today's information age. The chip which Jack invented has created a worldwide circuit industry with revenues of over \$150 billion in 1995, and it has a projected growth rate of 20 percent well into the 20th century.

From that initial creation, Jack then went on to pioneer military, industrial and commercial appli-



Photo by Lucy Sales

Jack Kilby, left, is presented with a commemorative version of the Integrated Circuit Stamp by University of Texas at Dallas President Franklyn Jenifer. Jack was honored by the U.S. Postal Service with the collector's edition stamp Sept. 17 in a ceremony at the Wineburgh Philatelic Library at UTD. The stamp is part of the 1960's Celebrate the Century sheet of stamps.

cations of microchip technology. He headed teams that built the first military system and the first computer incorporating integrated

circuits. He later co-invented both the hand-held calculator and the thermal printer that was used in portable data terminals.

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CALENDAR

Ongoing

● **Georgia O'Keefe:** The Poetry of Things. Dallas Museum of Art, Dallas. Through Jan. 30. Famed painter's "magical realism" presented in this traveling exhibition. \$10 general admission; \$8 for students and senior citizens; \$5 for children. Call 214-922-1200.

● **Farmers Branch Senior Center,** 2919 Amber Lane, presents live bands and dancing every Monday from 7-9:30 p.m. Admission is \$3; call 972-241-8636 for band list or more information. Grand Prairie Senior Center, 925 Conover Drive, presents dancing every Thursday from 7-9:30 p.m. Admission is \$3.25. Call Johnny or Jessie at 972-264-4975 for details.

December

21

● **Texins Retiree Club Holiday Luncheon.** Ryan's Family Steak House, 3301 W. Buckingham Road, Garland. Bring a gift to exchange! Call Roy Long at 972-234-3437 for details.

31

● **A Night in Vienna.** Bass Performance Hall, Fort Worth. Ring in the new year with the Fort Worth Symphony Orchestra. \$25. Call 817-665-6000.

January

11-24

● **SeniorNet Classes begin.** C.C. Young Senior Center in Dallas (214-841-2818) and at the Plano Senior Center (972-941-7155).

13-16

● **Fort Worth Symphony Pops.** Bass Performance Hall, Fort Worth. With special guest Doc Severinson. 8 p.m. Thursday-Saturday; 2 p.m. Saturday and Sunday. Call 817-665-6000.

14

● **Still Life Photography Exhibition.** University of Texas at Dallas, Visual Arts Building. Opening reception 6:30 p.m. Call 972-UTD-ARTS.

18

● **Acrylic Painting Demonstration.** Richardson Public Library, basement room. Richardson Civic Art Society sponsors demonstration by acclaimed regional artist Darnell Jones. 6:45 p.m. Call 972-235-0936.

18-23

● **Buddy: The Buddy Holly Story.** Bass Performance Hall, Fort Worth. Casa Manana Theatre presents the musical story of the life and times of this legendary music pioneer. 8 p.m. Tuesday-Friday; 2 and 8 p.m. Saturday; 2 and 7:30 p.m. Sunday. Tickets \$24-57. Call 972-647-5700.

21

● **Café Noir.** University of Texas at Dallas, Richardson. Live jazz music in the UTD Theatre. 8 p.m. Call 972-UTD-ARTS.

February

7

● **The Peking Acrobats.** Bass Performance Hall, Fort Worth. Gymnasts, jugglers, cyclists and tumblers perform modern-day miracles of strength, balance, precision and beauty. Tickets \$12-30. Call 1-888-597-7827.

Retirees can expect benefit changes

By Dot Adler

TI Health Plan deductible and copay levels will remain the same next year, and premiums for medical coverage won't change. But TI retirees will see several benefits changes effective Jan. 1, 2000.

TI Pharmacy Network

Pharmacy annual out-of-pocket maximums will change. Currently, the TI Health Plan medical annual out-of-pocket maximum (\$1,750 for the employee/retiree, and \$3,500 for employee/retiree plus spouse and/or dependents) includes pharmacy co-payments.

Beginning in January, a separate, annual out-of-pocket maximum of \$225 per employee/retiree, or \$450 per employee/retiree plus spouse and/or dependents will be applied for pharmacy charges.

This means that once TIers/retirees have paid the separate out-of-pocket maximum for their pharmacy expenses, the plan will reimburse such expenses at 100 percent. There will continue to be no annual deductible applied to pharmacy charges. The co-payment will remain unchanged, at 20 percent.

Hospital Inpatient pre-certification

TI Health Plan participants will no longer be required to receive inpatient hospital pre-certification for medical admissions. This change is being made because many plan participants' inpatient hospital admissions now occur within one of the plan's Specialty Care Provider Networks. These networks frequently offer a single "bundled" rate for applicable care, services and case management, so there is no need for additional certification for reviews.

Although pre-certification is no longer a requirement, plan participants should ensure that the procedures they are about to

Raytheon changes

Although Raytheon has not yet published specific information for 2000, the prescription formulary-non-formulary information has been mailed to retirees in the Prudential POS plan and is also available on the web site shown below.

Health Care Site:

<http://www.aetnaushc.com/pruhealthcare/>

Information is available on dental insurance through MetLife at the following web site:

<http://www.metlife.com/dental/>

The general Raytheon corporate site is:

<http://www.raytheon.com/>

to locate a TI Health Plan network health-care provider for the areas in which they live. This free telephone service is provided for TIers and retirees without online access to search for network providers. First Health already is providing the network information via the Internet. Go to the Retiree Website, <http://w3.ext.ti.com/hr> to check it out. To find the lists of network providers, click on Doctor, Hospital, Pharmacy, Nutrition, Outpatient Care, Specialty Care, Physical Therapy, or Behavior Health.

Health information

Mayo HealthQuest Online, an Internet resource that is already available to all U.S. TIers and retirees, will become the online resource for general health information. To link to Mayo HealthQuest Online from home, go to <http://www.ti.mayohealthquest.org>. For log-in, use the company ID: ti, and password: health.

Dental premiums change

undergo are considered medically necessary.

It is recommended that plan participants call the TI Health Answer Line at 800-433-5008 before their procedures so they will understand what is eligible for coverage under the Plan.

Service to replace Informed Choice

Informed Choice, the telephone-based health information service, will end Dec. 31, 1999, and two organizations will provide the health information services that were handled previously by informed choice.

Locating network providers

Effective Jan. 1, 2000, TIers and retirees may call First Health Provider Locator at 800-942-9221

Premiums for Basic Dental or Dental Plus coverage in the TI Dental Plan will increase slightly to offset an increase to the reimbursement levels outlined in the annual TI Dental Reimbursement Schedule.

The reimbursement schedule will be accessible via the Internet from the TI Retiree Benefits Home Page.

More information

Information on TI-sponsored health plan deductibles, co-payments, out-of-pocket maximums and premiums is provided in the 2000 TI Benefit Enrollment Packet. This book was mailed to retirees prior to the 2000 Open Enrollment period in November.

Anyone with questions is encouraged to call the HR Service Center at 972-917-4772 or 800-873-8670.

Retiree Club announces schedule

● **HOT TOPICS:** Social Security, wills and probate among subjects to be addressed in upcoming meetings.

During 1999, the Texins Retiree Club featured speakers on such varied subjects as Medicare, Social Security, low vision eye care, drug interactions and reactions, TI strategy, and the three steps of retirement. In addition, the club held several covered dish luncheons, as well as entertainment by Dr. Bob Biard on the harmonica, the Dallas Tap Dazzlers and Janet McBride, who is a renowned yodeler, singer and previous owner of the Mesquite Opry. The club's annual picnic was at Richardson Breckenridge Park. November and December holiday luncheons were held at two local restaurants.

The schedule for 2000 will continue to feature good speak-

ers, entertainers and luncheons. We have started to collect dues for next year. So come on out, pay your dues and join in on the fun!

Meeting schedule

Jan. 18, 10 a.m., TI Forest Lane Building, South Entrance, Conference Rooms S1-S2. The program will consist of a short business meeting followed by an excellent speaker. Dr. Rose-Mary Rumbley, humorist, author, playwright, actress, and historian, entertains many clubs and organizations throughout Texas each year with her unique brand of humor. Coffee and cookies will be provided.

Feb. 15, 10 a.m., Dallas Texins Activities Center, Conference Rooms C1-2. After a short business meeting, speakers from Social Security and Medicare shall present the changes in these programs for year 2000. Coffee and cookies will be provided.

March 21, 10 a.m., Dallas Tex-

ins Activities Center, Conference Rooms C1-2. After a short business meeting, the featured speaker, Sandy Harris, of Sandy Harris Trust Services, shall discuss wills, probate and trusts. Afterwards, a covered dish luncheon will be held in the conference room. Meat, baked beans, iced tea, coffee and paper goods are provided. Everyone should bring a covered dish for the luncheon.

The Texins Retiree Club is open to retirees who want to enjoy the fellowship of other retirees, listen to various speakers on topics relevant to retirees, and enjoy some entertainment and covered dish luncheons. Dues are only \$3 per individual or \$6 per couple per calendar year. The club meets on the third Tuesday of each month except for the summer months of July and August. For more information, contact Roy Long at 972-234-3437, <http://www.ibaslong@aol.com>.

TI-ALUMNI CONNECTED

The TI-Alumni edition of *Connected* is sponsored by the Communications Team of the TI Alumni Association, and is published in cooperation with TI's Worldwide Employee Communications group. The Alumni edition's goal is to help foster and maintain a sense of community among the retirees of Texas Instruments.

TI-ALUMNI EDITION EDITORIAL COUNCIL

Communications Team

Dot Adler daa@flash.net
 Ronnie Brandenburg RoneidaB@aol.com
 Paula Calvert Texans@flash.net
 Mary Ann Eschrich
 Sue Hood cdhood@mail.sat.net
 Linda Lambert lambert500@aol.com
 Anita Stinchcombe ads@ti.com
 John W. Wilson JWIL79@cs.com

Contributing Editor

Paula Felps prosehak@flash.net

Retirees interested in contributing to the publication should contact any member of the Communications Team, or call Max Post at 214-823-8973.

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ALUMNI NEWS

Something "Big": One last look at TI's Big Event



This year's Big Event at the Plano Centre attracted nearly 2,000 visitors. Here's what our cameras found during the big day (Clockwise from top left): **There's the Rub:** Weary and willing visitors got rubbed the right way with complimentary chair massages.

Sign-up Lineup: TI volunteers were kept busy at the registration tables with a steady stream of participants.

Shooting Gallery?: Flu and pneumonia shots were popular with attendees, who made the room one of the busiest — and most visited — areas of the day.

Shooting the Breeze: Old friends reunited and caught up with each other between activities.

Quick Draw: A sketch artist provided a picture-perfect keepsake of the Big Event for many attendees.

Welcome Sign: Retirees sign in to start the day.

Cover Ups: The Mesquite Quilt Guild displayed some warm and bright offerings.

Photos by
Michael Blackwell
and Paula Felps



ALUMNI NEWS

TI Alumni Association gets boost

● **HELPING HANDS:** More than 30 new volunteers join the team, but more are always needed.

More than 30 new volunteers from the ranks of TI retirees joined the existing Steering and Communications Teams at the November meeting of the TI Alumni Association, which met at the Forest Lane facility to begin making serious plans for Year 2000. The TI Alumni Association was formed in July 1999 and is working to connect TI retirees and provide information on opportunities for ongoing education, health excellence, volunteer service, and events of interest to retirees.

TI Senior Vice President Win Skiles gave some introductory remarks and was positive about the progress that has been made by the TI Alumni Association to date. Ann Pomykal, TI's Director of Public Affairs, thanked retirees for their help in planning and executing the Big Event, and showed a videotape communicating the excitement in TI today.

At the November meeting, retirees reviewed a draft of the bylaws and approved a membership campaign, which will begin in January 2000. A mailing is planned to retirees in the North Texas area, giving details on the benefits of membership and information about the on-line directory.

Kari Drews and Kim Morris gave an impressive on-line presentation of the TI Alumni web site, which is under construction. When completed, the web site will be a powerful source of information for TI retirees and a way to stay connected to TI and the TI Family. A web site team is hard at work, and Bettie Smith has volunteered to be the project manager, helping to pull together all the information coming from other committees and individual contributors. The March edition of TI Alumni Connected will feature news about the web site.

Mary Farr, CCG, who helped with logistics for the Retiree Event at the Plano Centre, reported on the success of the event and showed feedback results from some 170 retirees who completed evaluation forms. An overall rating

of "Excellent" was provided by 93% of the respondents. The comments from retirees were given to the Activities Committee to help in planning next year's Big Event.

Those present then divided into four committees and made aggressive plans for the year 2000. A summary of the major items is as follows:

● **Communications** — publish quarterly newsletter, complete the TI Alumni web site, and assist in publicity for the membership campaign.

● **Activities** — secure location/date of the Big Event, plan for a bigger event in 2000, and plan for a number of smaller local "get-togethers" throughout the year.

● **Ongoing education** — hold four seminars during the year in areas of interest.

● **Membership** — complete database for TI Alumni and work out details of mailing and publicity for membership campaign. Work out process to update database.

Anyone who would like to join in and work with any of the committees is invited to contact Max Post at mpost@flash.net or 214-823-8973.

BIG EVENT

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drew a standing-room-only crowd of 1,500. Additional monitors and tables in another room accommodated the overflow crowd. Scott combined his dry wit with his financial know-how to offer an informative but often entertaining look at the financial implications of retirement. (See related story.)

Max said that the columnist's presence added greatly to the Big Event.

"The biggest difference this year was the huge interest in Scott Burns' financial presentation," he pointed out. "This is the first time in a long time that we have included an outside speaker, and the response was very favorable — highlighting the interest retirees have in learning more about investing and finance."

Other presentations receiving a warm reception were "Con Games Affecting Senior Citizens," made by Det. S.M. Haines of the Dallas Police Department, and a program on "Xeriscaping," which was made by Vanessa Joseph of the Dallas Water Department. In addition, TI executives were on hand to answer questions about "Today's TI."

The computer age made its presence known at the event, with the unveiling of the TI Alumni Website and demonstrations of how it works. For those wanting to merge onto the information superhighway, Plano SeniorNet offered classes on computer basics and Internet basics.

Some of the people returning to the Big Event were veterans of the annual get-together, and said they plan their calendars around it. Terecia Price has attended

every annual event since her retirement in 1991, and now she wouldn't miss it for the world.

"I just come here to see old friends that I don't get to see since I retired," she said. "It's so nice that they do something like this for us. Each one of these has

been exceptional, this one included. It makes us feel like TI is still thinking about us."

That spirit filled the air as old friendships were renewed and new acquaintances were made. Even observers noted the energy of the day.

"I think the people have been really enthusiastic, and it's obvious that this is really appreciated," observed Bob Alexander, who was manning the AARP booth.

"We've had a lot of people come by and talk to us. These are people who are making the transition from the world of work to the world of usefulness. Retirement is so much different today; now it's become a time to serve, not be served, and to explore some brand new things."

"Those are the kinds of people we see out here today."

There was even a little romance in the air. Andrea and Jesus Carillo celebrated their 58th wedding anniversary the same day as the Big Event, and they spent the day looking up Jesus' former co-workers. As far as anniversary celebrations go, Andrea said she had no complaints.

"It's a good way to spend the day. We come to all of them — you never know who's going to be there, so you don't want to miss them."

But for those who did miss the event, take heart — there's always next year.

● "I just come here to see old friends that I don't get to see since I retired. It's so nice that they do something like this for us. Each one of these has been exceptional, this one included. It makes us feel like TI is still thinking about us."

Terecia Price

Committee aids ongoing education

● **COMING ATTRACTIONS:** Seminars will offer expert advice on subjects of importance to TI retirees.

Based on recommendations made at the Retiree Event at the Plano Centre, the Ongoing Education Committee of the TI Alumni Association will host the following four educational seminars in the year 2000:

1. **Financial Investing** — What type investments should you consider for your portfolio in your early retirement years and how should that makeup change

over the years? For example, what investment changes do you make to become more conservative? How do you select/evaluate a financial advisor?

2. **Estate Planning** — Topics to be discussed will include: A.) important estate planning and estate tax features to be included in a will; B.) living trusts; C.) family limited partnerships; and D.) other estate planning features.

3. **Insurance** — All types of insurance needs will be discussed as well as the options for long-term care insurance.

4. **Health Information** — What should you do on a daily basis, for example, exercise,

nutrition, etc. to maintain your health? Sources of health information and understanding Medicare.

The goal of the Ongoing Education Committee is to have knowledgeable people in each of these areas provide the TI retiree with the latest information. Dates and location details will be provided in the March 2000 issue of the TI Alumni Newsletter and on the TI Alumni web site, when it goes online in early 2000.

Anyone with recommendations to the committee can contact Jerry Pierce at jerrypierce@email.com or call 972-769-8616.

BURNS



Photo by Lucy Salas

Noted financial columnist Scott Burns was the featured speaker at TI's Big Event Sept. 30 at the Plano Centre.

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tightwad," he promised, evoking laughter from the audience. "It's based on experience. In over 30 years of research, I have not seen one study that shows that high expenses yield high returns. It's exactly the opposite. It's just that Wall Street tries to convince us of the reverse."

He told investors to always question the cost, and to comparison shop when it comes to investing.

"There are an increasing number of providers out there who are cutting the cost," he said, advising consumers to check out all their options. "You can go to a mutual fund program, but you can also invest on your own. If

you haven't learned how to buy U.S. Treasury funds, you need to put that on your homework."

Scott also stressed the importance of focusing on what affects you directly — to "quit worrying about Afghanistan" and concentrate on what happens under your own roof.

"We experience losses from events in our personal life more than from anything on the outside," he explained. "It happens with divorce, death, changes in our jobs. It's not about what's going on in Taiwan; it's about specific circumstances in your life and tailoring (your finances) to fit your needs."

That ties into the need to be flexible.

As an example, he pointed to

retired couples who choose to live in RV parks. Near Phoenix, Ariz., Scott said, there are entire towns comprising recreational vehicle parks.

"These are people who are very happy in their retirement. They've learned to be flexible. Most of them have learned to live on a limited income, and this is a way for them to be comfortable and live within their means."

That underscores Scott's final point, which was to realize the power of personal decisions.

"The most power we have is the power of our personal decisions," he said. "It's what you and I decide to do with what we have."

Once an individual does that, the world is rife with possibilities for them.

Scott Burns' top five tips

- 1 Believe in the future, but don't try to predict it.
- 2 Control your fees and expenses.
- 3 Focus on what directly affects you — don't worry about Afghanistan
- 4 Be flexible.
- 5 Realize the power of your personal decisions.

"You can live in resignation, or you can say, 'I have choices. I have a lot of choices. I am very powerful.'"