ALUMNI NEWS

TI Alumni Association formed

Linking the past, present, and future may seem like a daunting task, but with the formation of the tainly not impossible.

TI Alumni Association, it's cer-Several months of exploratory work culminated with the formation of the TI Alumni Association July 21 at a meeting of its Steering and Communication Teams. The association will work to connect TI retirees and provide information on opportunities for continuing education, health excellence, volunteer service, and

events of interest to retirees. The Communications Team is launching numerous projects to help improve interaction and communication between retirees, as well as providing information about the company. Projects include a newsletter, a new TI Alumni website, and a membership directory. Meanwhile, a

Steering Team continues working on future events, as well as the details of its charter and structure. "We are entering an era where it will be increasingly important for senior citizens to be connected to the Internet, or to have access to its information," commented Max Post, chairman of the Steering Team. "One of our goals is to see more retirees connected

to the Internet, to help in computer education and provide links to other sites of interest, such as the Retiree Health and Wellness site and the new Texins site." The Retiree Health and Wellness site

http://w3.ext.ti.com/hr/. The



communications team was formed organization to move forward. Ann also commissioned an outside firm, Cor-

retirees connected to the Internet, the Alumni Association hopes to better connect retirees to one another. Although the idea is not exactly new - TI has sponsored annual events for retirees for many years - the formation of an association marks a much more innovative and active approach. For the people, by the people

For many years, TI has spon-

sored events for retirees, such as the day at the Dallas Arboretum last October. However, many retirees discussed the desire for having more than just one event a year. As they talked about what they wanted, the idea of creating

brought us here."

has been involved in forming the alumni association. "It more than just about the business, it's about the people behind the business. It's important to link the people of TI today with the people who Two recent retirees, Mike Lockerd and Max Post, helped develop a questionnaire designed

to determine the interest of retirees in participating in additional activities. The questionnaires were distributed at the Arboretum event, and 134 replies were received. Based on the positive results of

that survey, a steering team and a

research what other companies were doing with their retiree organizations, and to lead several in-depth focus groups of retirees to determine what TI retirees would like to do. The result of CCG's research was reviewed at the July 21 meeting and is summarized here (See "Retreat looks at Retiree Wants, Needs"). Steve Leven, a Senior Vice

porate Citizen Group, to help

President of TI responsible for Human Relations, and Sue Nelson, co-leader of TI's Compensation and Benefits organization, have been active supporters of the TI Alumni Association. They See ASSOCIATION Page a4

Retreat looks at retiree's wants, needs

Many former Texas Instruments employees feel as though they've lost part of their family and they want to get it back.

That's the message that Phillip Shinoda, an associate with Dallas-based community relations consultants Corporate Citizen Group, gave to members of the TI Alumni Association Steering and Communication teams during a one-day retreat July 21 at the

"The thing we heard over and over was, 'TI was a people company. We had lost our friends.' The strength of these feelings created an attachment," Phillip said. "There's a special culture and basic trust toward fellow retirees." CCG gleaned its information

through four separate meetings with TI retirees. Thirty-one former TI employees met to discuss their feelings toward TI, as well as providing information regarding what they would like to see created to enhance the retirement opportunities provided through the company. The CCG team, which consisted of Shinoda, Teresa R. Trevino, Mary Farr and Randall White, presented ways

Noted financial columnist cated financial news columnist of Scott Burns to speak The Dallas Morning News, headlines a special event for TI retirees Sept. 20 at the Plano Scott Burns joined The Dallas Morning News in 1985 as a business columnist. He continues to expand the scope, depth and humor of the col-

Centre. From 10 a.m. until 2:30 p.m., the center, at 2000 E. Spring Creek Parkway in Plano, will be

Scott Burns, nationally syndi-

filled with TI retirees who want to enjoy food, live music, exhibits and plenty of fun activities while visiting with friends. Flu and

pneumonia shots also will be available. Scott is scheduled to speak from 10:30 to 11:30 a.m. Following his prepared remarks, he will field questions from the audience for about 30 minutes. After the guest speaker, participants will be treated to a buffet lunch that includes beef

brisket, fried chicken, potato sal-

ad, baked beans, rolls and butter,

apple and peach cobbler, and

beverages.

Cost per person is \$7, plus one canned good to be donated to The North Texas Food Bank. The admission fee includes lunch, as well as light refreshments in the afternoon. Flu and shots will be offered for \$9 per person; pneumonia shots are \$25 each. Shots are free to participants of Medicare Part B.

Prevent Blindness of Texas will offer free glaucoma testing all day. The theme for this year's event is "A County Fair," and this is being touted as "a blue ribbon

972/264-4975 for details. -

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umn he began writing in 1977 at the Boston Herald where he was financial editor. Scott is nationally syndicated by Universal Press, and also is a contributing editor of Worth Magazine.

Burns graduated from the Massachusetts Institute of Technology with a degree in humanities and biology, and studied writing with Archibald MacLeish at Harvard. He recently introduced an Internet site at http://www.scottburns.com, offering an archive of columns and special collections, as well as research reports on back and Treasury yields, government bond funds, portfolios

such as the Couch Potato Portfolio and Club 401. event for TI retirees." In keep-Texans Credit Union, Texins, ing with this theme, such county United Way, and the Volunteer fair treats as popcorn, lemonade Center of Dallas. Other programming includes and cotton candy will be served

in the courtyard area. speakers from TI Business Units, A number of exhibitors will a demonstration of TI's new Digbe on hand to provide informaital Light Processor, and Detection about their services and activities. Exhibitors include AARP, the

Health Center at TI, City of Dallas Recycling Program, Dallas 2012 Olympic bid committee, Dallas AAA, Dallas Historical Society, Dallas Trekkers Walking Club, DART, FunEd, Get Up and

GO! Magazine, Greater North Texas Orchid Society, Mesquite Quilt Guild, Nature Conservancy of Texas, North Texas Food Bank, SPCA Volunteer Center, TI Foundation, Ozarka Water,

tive S.M. Haines of the Dallas Police Department presenting a 30-minute talk on "Con Games Affecting Senior Citizens."

Age of Steam Railroad Musuem, Bass Pro Shops Outdoor World, In addition, other organiza-Baylor Occupational & Family tions representing golf, gardening, and fitness are expected to participate as exhibitors. Max Post, chairman of the Steering Team, says the day promises plenty of fun, educa-

> tion, and activities for all. "In planning for this year's big event, our primary aim was to make it a fun time for retirees, in an informal setting," he explains, adding that comments from last

year's attendees played a major **ALUMNI NEWS**



Another concern high on the list of TI retirees is the issue of health care, and Max says this will be addressed in a number of activities and exhibits. Working with Max in planning the activities and programs for the event are steering and communications teams that include

nity for ongoing education."

Dot Adler, Jerry and Ronnie Brandenburg, Paula Calvert,

Senior Center - for volunteers.

instructor to teach basic genealogy.

surer is needed to help with bookkeeping tasks.

about SeniorNet, log on to www.seniornet.org.

Skooglund, Patti Swiggart, David Troncoso, and John W. Wilson. Another important aspect of the day will be the unveiling of a newly created website for TI retirees. Attendees will have the opportunity to give feedback on programs and services on the new site.

The Plano Centre has about 800 parking spaces available, including limited spaces for handicapped parking. Retirees are encouraged to carpool, where possible, to make best use of the available parking. For overflow parking, a shuttle service has been arranged, departing every 30 minutes from Spring Creek, beginning at 9:30 a.m., to take attendees to the Plano Centre. The service will depart from Plano Centre, back to Spring

Creek, every 30 minutes, beginning at noon. Invitations to "A County Fair" were mailed in late August, and confirmed RSVPs must be returned, with admission fee, no later than Sept. 22. You may call 214-946-4600 with any questions you may have, or send e-mail questions to pfarr1@airmail.net.

CALENDAR

Farmer's Branch Senior Center, 2919 Amber Lane, presents live bands and dancing every Monday from 7-9:30 p.m. Admission is \$3; call 972-241-8636 for band list or more information. Grand Prairie Senior Center, 925 Conover Drive, presents dancing every Thursday from 7-9:30 p.m. Admission is \$3.25. Call Johnny or Jessie at

2-5 Dallas Morning News Dance Festival, Annette Strauss Artist Square in the Dallas Arts District. Festival features 13 dance companies from the Dal-

SEPTEMBER

ONGOING

las/Fort Worth area, including Tuzer Ballet, Dallas Black Dance Theater, Southern Methodist University Dance Ensemble an Fort Worth Dallas Ballet. Swing dance lessons by Smiley's Lindy Hoppers every night at 7 p.m. Free, Call 214/953-1977. 11-12 Fina Dallas Air Show, Dallas Love Field Airport. The 10th annual Dallas

fessional aerobatic presentations. \$8 adults, \$6 senior citizens, \$3 chil-

8 Country Reporter Festival with Bob Phillips. Noon-5 p.m. Old City

Park at 1717 Gano St., Dallas. Be dazzled and entertained by more than

dren. Call Frontiers of Flight Museum, 214/350-3600.

Air Show includes World War I and II fighters, Korean War jets and pro-

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50 of Bob's handpicked guests who all have appeared on "8 Country Reporter." Includes a Japanese sword maker, Crayola artist, Boerne Village Band, cow girl artist, birdhouse maker and more. \$6 adults, \$4 for seniors over 65. 28-29 Welcome to the Age of Evista Tour. Irving Mall. 10 a.m.-9 p.m. Interactive health and lifestyle fair featuring wellness seminars, beauty

makeovers, arts and crafts demonstrations and bone density screenings.

Designed for women 55 and over. Former Gov. Ann Richards opens the

events. Free. Call 856/662-7440. **OCTOBER**

8-10 A Midsummer Night's Dream, Bass Performance Hall, Fort Worth. 8 p.m. Friday and Saturday; 2 p.m. Sunday. Fort Worth Dallas Ballet presents Shakespeare's classic tale of fantasy and fun. Tickets \$13-\$77. Call 1-A Midsummer Night's Dream, Bass Performance Hall, Fort Worth. 8 p.m. Friday and Saturday; 2 p.m. Sunday. Fort Worth Dallas Ballet presents

Shakespeare's classic tale of fantasy and fun. Tickets \$13-\$77. Call 1-

20 through Nov. 14 "The Seaguli" by Anton Chekhov, Dallas Theater Center, 3636 Turtle Creek

888-597-7827.

Boulevard, Dallas. Chekhov's entrancing tale of heartbreak and hope set at the dawn of a new century. Tickets \$16-\$22. Call 214/522-8499 for times. NOVEMBER 4-6 Chi Omega Christmas Market, Dallas Convention Center. 9:30-6 p.m.

More than 130 merchants offer unlimited holiday shopping opportuni-

ties. Tickets \$7-\$15. Call 214/890-8131.

14-20 Georgia O'Keeffe exhibit, Dallas Museum of Art. As part of the TechSmart - BigHeart program, retirees will be invited to attend a special exhibit at the DMA. Retirees and their family will be admitted free by showing their retiree badge. Stop by the TI Alumni Association booth at the Big Event at the Plano Centre Sept. 30 for more details.

The TI-Alumni edition of Connected is sponsored by the Communications Team of the Ti Alumni Association, and is published in cooperation with TI's Worldwide Employee Communications group. The Alumni edition's goal is to help foster and maintain a sense of community among the retirees of Texas Instruments. TI ALUMNI EDITION EDITORIAL COUNCIL

TI-ALUMNI EDITION OF CONNECTED

COMMUNICATIONS TEAM Dot Adler daa@flash.net Ronnie Brandenburg RoneidaB@aol.com

CONTRIBUTING EDITOR Paula Felpspaulaf@onramp.net Retirees interested in contributing to the publication should contact any member of the Communications Team, or call Max Post at

In touch with their roots Couple's passing

to provide computer education By Paula Felps

One year ago, the Plano Senior Center struggled to keep pace with technology using outdated equipment and a sparse corps of volun-

teers. Today, it's a different story

entirely, thanks largely to funding

SeniorNet, a 12-year-old com-

pany based in San Francisco, spe-

cializes in computer education for

•TI teams up with

Plano Senior Center

from Texas Instruments and a boost from the national non-profit organization, SeniorNet.

the 65-and-over set. Presently, about 160 outlets nationwide offer classes for older adults. "Before that, we had three or four people teaching basic computer courses, but our equipment and software was not up to date, and our response to the classes wasn't very good," explains Richard Boultinghouse, who heads the Plano ScniorNet program.

"SeniorNet works with people

who are interested in starting edu-

cation centers, and then [the cen-

ter] finds a corporation to work with them. TI bought some equipment, and then the city of Plano donated some items, so now we have six new computers with Windows 98." Boultinghouse tracked down volunteers to teach six classes, each of which could have six stu-dows 98." Boultinghouse tracked down volunteers to teach six classes, each of which could have six students. He was skeptical about the course's initial run, thinking that of the 36 open slots, they'd be

lucky to get a total of six enrollees.

To his surprise, the classes were

filled quickly and a waiting list

and it went so much better than

we had expected," he admits.

"For the fall, we expanded to 10

Those classes include four

introductory courses, three word

"We had our first class in June,

began.

classes."

Sign up now for GSI reunion The third GSI reunion is set

p.m. at Kim Son Restaurant, 2001 Jefferson in Houston. This is six blocks from the George R.

for Monday, Nov. 1, from 5 to 9

Brown Convention Center,

where the Society of Exploration

Nothing but Net Sign up, log on, get involved

> house, who heads the senior computer learning program in Plano. "Most are self-taught; some are very technically inclined. All of them really seem to get a lot out of what they're doing." Course instructors are given the class curriculum from the national SeniorNet office. They'll spend two hours a week in class, and probably

> "Each class has one instructor and two coaches," Boultinghouse explains. "The coaches work one-on-one with students who might be having trouble with a certain aspect of what's being taught. That way, it doesn't hold up the entire class, and the student won't get frustrated, because they'll still learn what they came there for." Administrative volunteers will help establish by-laws and rules for the fledgling organization, as well as helping with registration, maintaining a database, establishing future curriculum and keeping records. A trea-

> > Anyone interested in volunteering for SeniorNet can contact

processing classes, two Internet classes and one genealogy course. Students join SeniorNet for a \$35 fee, with an annual renewal rate of \$25. When they sign up for a

Boultinghouse at 972-517-0434 for more information. To find out more

downloaded from the national SeniorNet curriculum. Each class consists of eight sessions, all of which last about two hours. "The way it's set up now, the center is occupied most of the which last about two hours. "The way it's set up now, the center is occupied most of the week," he says. "In addition to the classes themselves, we provide lab time for those who want to spend a little extra time on the computers. We have set hours they can come in and do that, and there are

monitors there in the room to help

The initial course is an intro-

ductory class that teaches students

not to be intimidated by the com-

puter. Once that fear is conquered,

Boultinghouse has witnessed,

answer their questions."

course, students are asked to pay

an additional \$15 to cover the cost

of the course material, which is

there's no limit to where students Geophysicists will be meeting. Cost is \$25, which covers food.

mailings and a new directory.

Checks should be payable to GSI

Reunion and mailed to GSI

Reunion, P.O. Box 886, Fuls-

hear, TX 77441. Sept. 15 is the

TIers can access the new web-

site by logging on

Because of the enthusiastic

deadline for directory changes or additions.

TIers invited periodically as well.

to join a new quest TI and the Mayo Clinic are on a

quest. A HealthQuest. On Aug. 16, the Health Excellence Department launched a new health planning tool called HealthQuest Online. This website

research study results will be added **ALUMNI NEWS**

and select a personal password for future visits. Through the website, Tlers have access to up-to-date, personalized health information. Topics covered

on the site include everything from TI health news, which provides the latest information on health and wellness programs, to personal health questionnaires to interactive health and disease management planners.

individual to actively and confidentially participate in health planning." The Mayo Online HealthQuest is

CONNECTED • a3

explains Elizabeth Parker, Health

Excellence manager. "It allows the

Florida or California. Now, Jerry

have their own orchid society now, and more people are trying to grow the plants. But that also

means more people have plants they can't grow - and those often

end up in the Brandenburg's

"They're cheap enough now

greenhouse.

interest in plants has blossomed into a serious passion

Thirty years ago, Jerry and Ronnie Brandenburg struck a deal: For Christmas, he would get the

car of his dreams. And she would get a greenhouse. Today, Jerry's car still sits in the garage, waiting for his attention. The 1934 five-window Ford coupe is his next project, he promises.

that is devoted to orchids. And it all started with the dream of one little greenhouse. that is devoted to oftmus. And it' all started with the dream of one little greenhouse. "This is not at all what we had in mind," Ronnie says with a laugh as she surveys the thousands of plants packed into the 1,000-Join the Club! Texins Retiree Club provides fun and fellowship The Texins Retiree Club is open to retirees who want to

enjoy the fellowship of other

retirees, listen to various speak-

ers on topics relevant to retirees,

and enjoy some entertainment and

covered dish luncheons. Dues are

only \$3 per individual or \$6 per

couple per calendar year. The

club meets the third Tuesday of

each month, except during July

So far this this year, the club has had speakers on the various subjects of Medicare, Social Security, low vision eyecare, drug interactions/reactions, and TI strategy.

ever, due to the current remodel-

active. Come on out and join in on the fun! For more information on any of these events or about joining the Texins Retiree Club, contact Roy Long at 972-234-3437, http://www.ibaslong@aol.com, or Lucy Salas at 972-620-7736. a4 ● CONNECTED

by dividing naturally. "They just keep growing and end up dividing more and more. When they get

Meetings:

September 21, 10 a.m., Texans Credit Union, 777 East Campbell Road, 5th floor: The program will consist of a short business meeting followed by the featured speaker, Gay Sommers of Plan America. Gay will be speaking

November 16, 10 a.m., Golden Corral Restaurant, 3312 Forest Lane (at Webb Chapel): A short business meeting will be held, followed by a luncheon at the restaurant. Each member is

of Buckingham): A short business meeting will start the meeting, followed by a holiday luncheon. Each member pays for his or her own lunch. Bring a gift (\$5) for exchange with the group. Ladies, bring a woman's gift wrapped in red. Men, bring a man's gift wrapped in green.

Texins centers are fit for retirees (Annual and 6 Months) Dallas Spring Creek

Fitness Only - \$84/\$42 \$70/\$35 Single Fitness Only - \$111/\$56 \$94/\$47 \$70/\$35 \$123/\$62 \$156/\$78 Family Master -

An indoor track is suspended above the gym. Outdoors you'll find a jogging track and three tennis courts. Hours of operation are 5:30 a.m. to 10 p.m. Monday-Friday; 8 a.m. to 6 p.m. Saturday; and 10 a.m. to 6 p.m. Spring Creek (972-575-7284) provides an exercise area, outdoor swimming pool, gymnasium and two aerobic rooms, plus

theater, pro shop, aerobic room, outdoor jogging path, outdoor basketball and an archery range. Open 5 a.m. to 9 p.m. Monday-Friday; 7 a.m. to 12 p.m. Saturday; and 1 to 5 p.m. Sunday. Membership Options Texins Fitness Only member-

ship covers use of all fitness cen-

"Camaraderie, not the project

itself, generates the most inter-

est," he remarked. "In terms of

general volunteer opportunities,

they have enough [available]. But

if it involved other TI retirees,

building camaraderie among for

mer employees could include a

directory of alumni, and a new

website specifically for TI

retirees, which could include

sharing e-mail addresses so for-

mer co-workers can keep in

touch. Group interview partici-

pants - 94 percent - rated E-mails

as the best way to receive com-

Finally, CCG looked at what

other companies have done to cre-

ate a network for their retirees.

Randall White reported that,

except for big organizations like

the Telephone Pioneers of Amer-

ica and JCPenney, not much is

typically available in terms of

formal retiree organizations. He

challenged TI to set the standard

with its Alumni Association. Ran-

dall found that while most com-

panies offer some sort of

retirement-focused activities (spe-

cial events, publications and

health fairs), very few have offi-

cial company-sponsored organi-

zations with programs such as an

munications about TI activities.

Comparing notes

Additional ways to continue

interest would be there."

a sand volleyball court and out-

door basketball court. Open 6

a.m. to 10 p.m. Monday-Friday;

8 a.m. to 6 p.m. Saturday; and 10

Retiree of the Year - Tommy Chaddick One of TI's busiest retirees honored by his peers Retirement hasn't done much to slow down Tommy Chaddick.

Tommy, who was hired into GSI

the forerunner of TI - in 1942,

retired in 1989 after 47 years of

is in far better shape than the drag

But it's more than just his per-

service. And then he got busy.

spending several hours a day tend-

ing to the plants. The house is well

automated, Jerry says, with a

stayed busy traveling the world, working on his farm and, most recently, he purchased a 1946 drag line - just like the one he operated on Saipan during the second World War - and is working to make it

ing, does all this work to make it special for everyone else. We wanted to find a way to thank him." The way they found was to present him with a plaque that recognizes him as the Retiree of the Year. And now that he's won that award, the club will be hard-

Texins Retiree Membership Fees Sherman Combo* Gold**

ALUMNI NEWS

\$95/\$48 \$81/\$42 \$65/\$33 \$106/\$53 \$150/\$75 \$126/\$63 \$108/\$54 \$80/\$40 \$141/\$71 \$194/\$97 ter equipment, exercise areas

(swimming pool, tennis courts,

basketball courts and volleyball

as either a spouse or an unmarried child up to age 25 (if a fulltime student and dependent on the Tler for at least 50% support) and not working on a regular full-time Retirees may buy either individual or multi-center member-

Programs Offered

For those retiree formal organization, annual membership dues range from free

to \$8-\$15, or, in one

case, \$150 for a life-

from 225 members

belonging to UOP's

The next step

time membership. Meetings and social events played a major role in the communication and growth of these organizations. Profiled memberships ranged in size

George Ann helps 1,800-member retiree organization, which seeks to preserve the JCPenney culture of honor, confidence, service, and cooperation. ture, and creating additional

Over the next several months,

the TI Alumni Association will

continue developing plans that are

conducive to reaching its estab-

lished goals of strengthening com-

munication between retirees and

other companies have created support systems for their retirees, and looked at what challenges TI faces in instituting its own pro-See RETREAT Page a4 TI Plans Big Event for retirees at the Plano Centre Mattie Crockett, Beverly Gaut,

"There's something of interest for everyone," Max concludes. "We hope to see a record number of retirees at the County Fair this SEPTEMBER 1999

"Every student is different and can go at their own pace, learn what they want," he says. But he adds that there are certain universal characteristics that kick in almost as soon as students learn to

Inspired by that response, SeniorNet is asking the city to donate additional computers to the

Contact Alfred W. Boettcher

http://www.ti.mayohealthquest.org. The company ID is "TI," and the password is "health." Once this information is entered, you'll need to complete a brief questionnaire

offers interactive tools and personalized information to help all TIers and their family members make healthy lifestyle choices and manage illness. New articles and features are added to the site daily, and



Since "retiring," Tommy has operational. At this time, Tommy

similar shoes.

from commercial businesses in

helped build the first crystal puller in 1953. In 1954, he was foreman of the SC Fabrication Shop, building semiconductor equipment. At that time, the shop consisted of Tommy and two machinists. Tommy worked in the SC Fab Shop for the remainder of his TI

while active Tlers - the opportu-234-3437. The Texins professional fitness staff can design a safe, effective cardiovascular and/or resistancetraining program to help members meet individual goals.

gy, camera, sailing, art, archery,

amateur radio, bowling, chess,

The Retiree Club meets at 10

a.m. on the third Tuesday of the

moth at the Dallas Texins Activi-

ty Center for programs and fel-

lowship. Contact Lucy Salas,

972-620-7736 or Roy Long, 972-

retiree, and golf.

triglycerides, glucose and more) is available monthly at all three sites to both members and nonmembers. Discount tickets are sold at Texins centers for a variety of entertainment activities including the Dallas Zoo, Six Flags, Sea World, Mesquite Rodeo, Medieval Times and six different

movie theaters.

Additional Information

For more information on Texins

facilities and programs, visit the

Texins website at www.texins.org

or pick up Freetimes, the Texins

newsletter, at a near by activity

Blood chemistry analysis (low-

cost screening for total choles-

terol, HDL and LDL levels,

Phillip Shinoda of Corporate Citizen Group outlined what TI retirees want during a retreat

TI in the community and providing fun opportunities for retirees in continuing education, volunteer service and lifestyle activities. Action steps for the TI Alumni Association will include establishing a membership database, setting the organizational struc-

activities of interest to TI's retired

Alumni Association, or for more

information, visit the booth at the

Big Event September 30 at the

Plano Centre, and watch for fur-

To become involved in the TI

family.

the newsletter.

"Women immediately want to go to ebay or amazon.com and do some shopping. Then they want to

"This already has become a lot more than we ever thought it would be. The great thing about seniors is that they're so enthusiastic about doing this. We hope to see some great things come out of this."

HEALTHQUEST "The purpose of the Mayo Online Health Quest is to link employees and retirees to the latest health and medical information,"

e-mail at be-fit@ti.com.

says, you can get them just about everywhere, from the grocery store to Home Depot. Most states

in a dentist's office in Dallas, has been responsible for bringing home strays. "She takes orchids into the office and people will look at them, and then finally confess that they have one that they can't grow," Jerry explains. "They end up bringing them in to her, and

Tommy Chaddick, shown here with Dot Adler, was recognized by the

By Dot Adler Want to start an exercise program? Check out the Texins activities centers. There, retirees and their families can work out on the latest equipment for cardiovascular and strength training - at a fraction of

members to come by for orientation with a staff member and see if it feels right," says Charlotte Gomez, Texins manager. "They can observe, pick up literature and try the classes. Texins offers a week's free guest pass." Before going to Texins for the first time, call for an appoint-

All are open seven days a week.

A TI or Raytheon TI badge serves

"We encourage prospective

as identification.

you get there.

From Page 1 gram.

only do retirees want to know what is happening with current technology at TI, but they have a strong interest in exchanging information with one another everything from volunteer opportunities to financial planning. With the creation of a newsletter published specifically for TI retirees and other means of communication, the TI Alumni Association hopes to meet some of those needs. Out and about

According to 88 percent of the

group interview participants,

annual events also are important

for retirees because they bring old

Instruments people is the most

important thing," Phillip reported.

other retirees was a recurring

theme. Whether it involved trav-

el opportunities, networking or

volunteer work, retirees agreed

that who they were with was

more important than what they

"Meeting friends and Texas

In fact, getting together with

friends together.

214-823-8973. The TI Alumni Association is funded by Texas Instruments Human Resources, under the direction of the TI Public Affairs organization. SEPTEMBER 1999

By Paula Felps

But for the past three decades, it has been Ronnie's greenhouse that has captured the attention and passion of this Dallas couple. The Brandenburgs, who both are retired from TI, have learned so much in that Christmas greenhouse that they've become judges for national orchid shows. They're both Silver Anniversary Members

of the Dallas chapter of the Amer-

ican Orchid Association, having

put in more than 25 years with the

organization. They have traveled

the world in the name of flora, col-

lecting orchids in the Guatemalan

rainforests and judging flower

shows in Canada. The couple also

is in charge of caring for the

greenhouse at Richland College

and August. The normal meeting place is the Dallas Texins facility. How-

moved to a different location. The schedule for the rest of 1999 will consist of some good speakers and luncheons. Keep busy and

December 21, 10 a.m., Ryan's Family Steak House, 3301 West Buckingham Road, Garland (one block east of Jupiter on north side

own lunch.

involved in it. He brings the coffee, gets things ready before the meet-

each sports league.

courts) and locker rooms.

retirees. groups with some

25-Year Club to the 800,000 members of the Telephone Pioneers. George Ann Goodwin, a communications manager for JCPenney, made a presentation on the their retiree organizacoordinate the programs of the

highlighted by retirees was getting more information on finance and investments," says Max, explaining why Scott was selected as the day's special guest. "This should be a great opportu-

log-on.

center.

via e-mail at bboetcher@crl.com. Or contact Dot Adler at (972) 235-5703 or daa@flash.net.

Ronnie says. "We get a lot of plants that way. A lot of people find out what we do over here and they have plants sitting at home that they can't grow, so they bring them to us." Even their daughter, who works

ever - and loving it. Anyone who wants to know more about their passion for plants can visit the Greater North Texas Orchid Socicty booth at the Big Event Sept. 30 at the Plano Centre.

ing at the facility, the September and October meetings have been

what commercial fitness centers Single charge. Master -Retiree memberships are available at the Dallas, Spring Creek *Dallas and Spring Creek and Sherman activities centers. **All Texins Centers

ment. "A staff member will sit down with you, ask you what you want to achieve, and suggest the kinds of activities Texins has to offer," Charlotte points out. Texins facilities With three different locations, the Texins facilities offer convenience to most people living in

Dallas (972-995-3777) has an

exercise area, indoor swimming

pool, gymnasium, two aerobic

rooms, and babysitting service.

RETREAT

"Information" was the hot top-

ic of the day, as Phillip explained

that most TI alumni feel they

aren't getting enough of it. Not

a.m. to 6 p.m. Sunday. Sherman (903-868-5044) has an exercise area with a cardio the Metroplex. Here's where to go - and what you'll find once

were doing.

on some topics that will be of interest to retirees. Coffee and donuts will be provided prior to the meeting. October 19, 10 a.m.: The program will consist of a short business meeting and a featured speaker or entertainer. Location responsible for paying for their

petual energy that made the Dallas Texins Retiree Club name Tommy their "Retiree of the Year." It was more a matter of spirit. "Tommy has been there since [the group] started," says Lucy Salas, president of the Retiree Club. "I've been retired for eight years, and he has always been

\$55/\$28 \$92/\$46 \$120/\$60

The Master membership includes use of the fitness facilities, free or discounted club memberships, discount on one acrobic class per session and free participation in the first season of Both single and family membership options are available to retirees. A dependent is defined

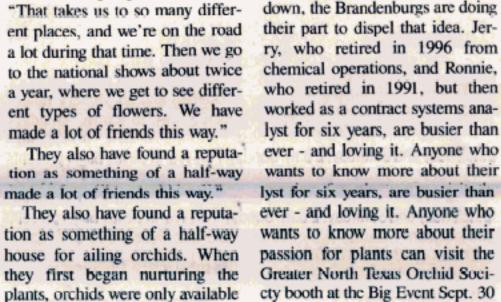
sponsors more than 30 specialinterest clubs, including genealo-

In addition to individual fitness

activities and classes, Texins

July 21 at the Texins facility.

she brings them to us." If the notion of retirement conjures up images of people slowing



Texins Retiree Club recently as its "Retiree of the Year" for his relentless energy and willingness to help others. He joined the club pressed to find someone to walk in In the early days, Tommy's group built all the semi-conductor "He just does so much for manufacturing equipment used at everyone else," Lucy says. "You TI. He was the "can do" and "go don't find many people like him." to" man for solving manufacturing Tommy spent his early years equipment problems. Tommy startwith GSI building seismograph ed a government approved apprencameras. He transferred to the tice program and graduated 137 Lemmon Avenue Tool Shop and machinists. Still the "can do" and "go to" man, Tommy joined the Texins Retiree Club in 1990 and is the designated "chief cook" for all club covered dish lunches and the annual picnic. And he makes a

darn fine cup of coffee.

ASSOCIATION

attended the early planning ses-

sions and helped provide direc-

really about continuing many of

the opportunities that we've had

"The TI Alumni Association is

From Page 1

tion and support.

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nity to maintain friendships, hear about TI business activities, learn new high-tech computer skills, and dedicate time and energy to make our communities better," Steve points out. In addition, the new association will help reinforce existing retiree-oriented organizations. "I think it's going to be great," says Lucy Salas, president of the

Dallas Texins Retiree Club. "It's

in touch and know what other

groups are doing. When more

people know about us, our mem-

bership will increase. And it's a

chance for more people to get

Roy Long, who serves as vice

president for the Dallas Texins

Retiree Club, added that such

plans as creating a directory of

alumni and sponsoring more

events create a promising outlook

activities that will be planned, but

I think it may help our club to

"I'm not sure yet of all the

for the fledgling association.

good for people to be able to keep <

grow," he says. "It's a little early to say what all can be accomplished, but I think doing things like finding out where a lot of these retirees have gone and giving us a way to get back in touch with each other is a good start." Who's it for? One of the issues faced by the Steering Team was the definition of membership. From the beginning, the overwhelming desire

around trying to decide on who should be a member or who shouldn't be." It also was important to have an organization where the spouses would feel welcome to participate. At this year's Big Event, planned for September 30 at the Plano Centre, TI Alumni Association team members will be on hand to answer questions and seek additional input from retirees. Max also emphasized that the purpose of the association is not to replace any existing TI retiree clubs or organizations.

that have been thriving for several years, mostly as social clubs, and they will continue," he said. "We hope to support them and

except in July and August. thing; we're here to complement it," he said. "I think there's more that we can do together to benefit everyone."

"We're not here to replace any-

that if you buy one and you can't grow it, you can throw it away,"

Texins also offers a lifestyle and weight management program designed to help with weight loss, behavior modification, nutrition counseling and stress manage-

> was to be inclusive. The TI Alumni Association is for TI retirees and former Tlers who want to stay connected. As one steering team member comment-

increase interest in their membership." As an example, he pointed to the TI Retiree Club at Texins, which has nearly 100 members and meets monthly,

ther details in future editions of

ed, "We don't want to be sitting

"We have several retiree groups

Texins facility.

Tom Gregory, Mike Lockerd, Roy Long, Thelma Peacock, Lucy Salas, Helen Savage, Carl

The success of the SeniorNet program has created a new need for the

Instructors, coaches, administrative volunteers and a treasurer all are on the "wish list" for Plano's SeniorNet center. "Most of our instructors are senior citizens," says Richard Boulting-

spend another three hours each week preparing for the next class and tending to class-related duties. Instructors are the biggest need facing the program at this time. In particular, SeniorNet would like to find an

> e-mail their children or grandchildren," he observes. "The men want to check their investments." some shopping. I hen they want to e-mail their children or grandchildren," he observes. "The men want to check their investments." Boultinghouse plans to add a Quicken course in the winter. response to the program, Plano

provided free to all Tlers, their family and retirees. For more information, visit the website or contact Elizabeth at (972) 917-7310, or via